

TEXAS A&M UNIVERSITY - KINGSVILLE

Office of Human Resources

2008-2009 Pay Plan

Non-Exempt Titles (Alphabetical Order)

Title Codes	Title	Rank/ Paygrade	Min. Hourly/Yearly	Mid Hourly/Yearly	Max Hourly/Yearly
0103	3-D Studio Technician	21	10.70 20,059	12.65 26,211	15.47 32,064
3230	A/C Refrigeration Supervisor	22	11.06 22,929	13.08 27,102	16.01 33,192
3229	A/C Refrigeration Technician	17	9.36 19,399	11.06 22,9229	13.52 28,023
0105	Accounting Assistant I	17	9.36 19,399	11.06 22,9229	13.52 28,023
0114	Accounting Assistant II	19	10.01 20,741	11.83 24,515	14.46 29,961
0111	Accounting Assistant III	20	10.35 21,446	12.23 25,349	14.95 30,980
0016	Accounting Assistant IV	21	10.70 20,059	12.65 26,211	15.47 32,064
0101	Accounting Clerk I	12	7.91 16,412	9.36 19,399	11.44 23,709
0102	Accounting Clerk II	14	8.46 17,547	10.01 20,741	12.23 25,349
0112	Accounting Clerk III	16	9.05 18,761	10.70 22,175	13.08 27,102
0030	Administrative Assistant I	16	9.05 18,761	10.70 22,175	13.08 27,102
0031	Administrative Assistant II	17	9.36 19,399	11.06 22,9229	13.52 28,023
0027	Administrative Assistant III	19	10.01 20,741	11.83 24,515	14.46 29,961
3907	Administrative Clerk II	12	7.91 16,412	9.36 19,399	11.44 23,709

0026	Administrative Secretary I	13	8.18	16,970	9.68	20,059	11.83	24,515
0032	Administrative Secretary II	14	8.46	17,547	10.01	20,741	12.23	25,349
0501	Admissions Clerk	11	7.65	15,872	9.05	18,761	11.06	22,929
0505	Admissions Specialist	16	9.05	18,761	10.70	22,175	13.08	27,102
5001	Animal Technician	9	7.25	15,144	8.46	17,547	10.35	21,446
0033	Archival Assistant	14	8.46	17,547	10.01	20,741	12.23	25,349
0312	Assistant Teacher	17	9.36	19,399	11.06	22,9229	13.52	28,023
2201	Audio Visual Technician	14	8.46	17,547	10.01	20,741	12.23	25,349
3301	Auto Technician	15	8.75	18,144	10.35	21,446	12.65	26,211
3302	Auto Technician Supervisor	19	10.01	20,741	11.83	24,515	14.46	29,961
3303	Bowling Center Specialist	14	8.46	17,547	10.01	20,741	12.23	25,349
3270	Building Maintenance Mechanic	13	8.18	16,970	9.68	20,059	11.83	24,515
0006	Business Assistant	11	7.65	15,872	9.05	18,761	11.06	22,929
0107	Business Services Representative I	16	9.05	18,761	10.70	22,175	13.08	27,102
0118	Business Services Representative III	19	10.01	20,741	11.83	24,515	14.46	29,961
0116	Business Services Representative III	21	10.70	20,059	12.65	26,211	15.47	32,064
3220	Carpenter	15	8.75	18,144	10.35	21,446	12.65	26,211
3221	Carpenter Supervisor	22	11.06	22,929	13.08	27,102	16.01	33,192

0302	Central Receiving Clerk	11	7.65	15,872	9.05	18,761	11.06	22,929
0301	Centrex Operator	9	7.25	15,144	8.46	17,547	10.35	21,446
5002	Chemical Lab Technician	19	10.01	20,741	11.83	24,515	14.46	29,961
0001	Clerk I	8	7.25	15,144	8.18	16,970	10.01	20,741
0002	Clerk II	9	7.25	15,144	8.46	17,547	10.35	21,446
0003	Clerk III	10	7.40	15,350	8.75	18,144	10.70	22,175
0029	Communication Coordinator	19	10.01	20,741	11.83	24,515	14.46	29,961
0311	Computer Equipment Operator	16	9.05	18,761	10.70	22,175	13.08	27,102
0310	Computer Technician	14	8.46	17,547	10.01	20,741	12.23	25,349
5010	Costumer	24	11.83	24,515	13.98	28,976	17.15	35,556.10
4001	Custodian	7	7.25	15,144	7.91	16,412	9.68	20,059
4005	Custodian II Technician	12	7.91	16,412	9.36	19,399	11.44	23,709
4003	Custodian Supervisor	16	9.05	18,761	10.70	22,175	13.08	27,102
0804	Customer Service Specialist	19	10.01	20,741	11.83	24,515	14.46	29,961
0911	Data Base Specialist	10	7.40	15,350	8.75	18,144	10.70	22,175
4205	Dispatcher	11	7.65	15,872	9.05	18,761	11.06	22,929
0411	Education Assistant	8	7.25	15,144	8.18	16,970	10.01	20,741
3222	Electrician	17	9.36	19,399	11.06	22,9229	13.52	28,023

3223	Electrician Supervisor	24	11.83 24,515	13.98 28,976	17.15 35,556.10
5014	Electronic Technician III	23	11.44 23,709	13.52 28,023	16.57 34,353.72
5019	Enrollment Manager Clerk	16	9.05 18,761	10.70 22,175	13.08 27,102
3219	Enrollment Specialist	16	9.05 18,761	10.70 22,175	13.08 27,102
2646	Event Planner	17	9.36 19,399	11.06 22,9229	13.52 28,023
0035	Facilities Specialist	17	9.36 19,399	11.06 22,9229	13.52 28,023
0504	Facilities Specialist	24	11.83 24,515	13.98 28,976	17.15 35,556.10
2645	Facility Design Associate	16	9.05 18,761	10.70 22,175	13.08 27,102
6004	Farm & Auto Mechanic	15	8.75 18,144	10.35 21,446	12.65 26,211
6006	Farm Foreman (Citrus Center)	19	10.01 20,741	11.83 24,515	14.46 29,961
6003	Farm Operator (Citrus Center)	14	8.46 17,547	10.01 20,741	12.23 25,349
6007	Farm Specialist	17	9.36 19,399	11.06 22,9229	13.52 28,023
6001	Farm Worker I	7	7.25 15,144	7.91 16,412	9.68 20,059
6012	Farm Worker II	12	7.91 16,412	9.36 19,399	11.44 23,709
0414	Field Counselor	17	9.36 19,399	11.06 22,9229	13.52 28,023
0004	Financial Aid Clerk	12	7.91 16,412	9.36 19,399	11.44 23,709
3262	General Repair Lead	13	8.18 16,970	9.68 20,059	11.83 24,515
3261	General Repair Supervisor	20	10.35 21,446	12.23 25,349	14.95 30,980

0908	Grants Compliance Specialist	20	10.35 21,446	12.23 25,349	14.95 30,980
3402	Grounds Equipment Operator	9	7.25 15,144	8.46 17,547	10.35 21,446
3404	Grounds Supervisor	22	11.06 22,929	13.08 27,102	16.01 33,192
3401	Groundskeeper I	7	7.25 15,144	7.91 16,412	9.68 20,059
3409	Groundskeeper II	15	8.75 18,144	10.35 21,446	12.65 26,211
5011	Help Desk Technician	17	9.36 19,399	11.06 22,9229	13.52 28,023
3215	Helper Plumber	7	7.25 15,144	7.91 16,412	9.68 20,059
3216	Helper Utility	9	7.25 15,144	8.46 17,547	10.35 21,446
0801	Human Resources Representative	19	10.01 20,741	11.83 24,515	14.46 29,961
0800	Human Resources Technician	19	10.01 20,741	11.83 24,515	14.46 29,961
3242	HVAC Supervisor	24	11.83 24,515	13.98 28,976	17.15 35,556.10
3241	HVAC Technician	14	8.46 17,547	10.01 20,741	12.23 25,349
0507	International Student Evaluator	16	9.05 18,761	10.70 22,175	13.08 27,102
0509	International Student Record Specialist	13	8.18 16,970	9.68 20,059	11.83 24,515
2832	Inventory and Reporting Coordinator	11	7.65 15,872	9.05 18,761	11.06 22,929
3406	Irrigation Technician	9	7.25 15,144	8.46 17,547	10.35 21,446
0415	Key Technician	13	8.18 16,970	9.68 20,059	11.83 24,515
5006	Lab Technician II	22	11.06 22,929	13.08 27,102	16.01 33,192

5007	Lab Technician III	23	11.44 23,709	13.52 28,023	16.57 34,353.72
3233	Lead A/C Refrigeration Technician	19	10.01 20,741	11.83 24,515	14.46 29,961
4006	Lead Carpenter	18	9.68 20,059	11.44 23,709	13.98 28,976
4004	Lead Custodian	13	8.18 16,970	9.68 20,059	11.83 24,515
4002	Lead Custodian- Physical Plant	13	8.18 16,970	9.68 20,059	11.83 24,515
3407	Lead Electrician	19	10.01 20,741	11.83 24,515	14.46 29,961
3403	Lead Grounskeeper	13	8.18 16,970	9.68 20,059	11.83 24,515
0117	Lead HVAC Technician	15	8.75 18,144	10.35 21,446	12.65 26,211
0803	Lead Office Assistant	24	11.83 24,515	13.98 28,976	17.15 35,556.10
4007	Lead Painter	16	9.05 18,761	10.70 22,175	13.08 27,102
3408	Lead Plumber	16	9.05 18,761	10.70 22,175	13.08 27,102
3234	Lead Service Worker	12	7.91 16,412	9.36 19,399	11.44 23,709
6500	Lead Teacher	14	8.46 17,547	10.01 20,741	12.23 25,349
2219	Lead Teacher/Assistant Director	17	9.36 19,399	11.06 22,9229	13.52 28,023
0903	Library Assistant I	8	7.25 15,144	8.18 16,970	10.01 20,741
0910	Library Assistant II	10	7.40 15,350	8.75 18,144	10.70 22,175
0906	Library Assistant III	14	8.46 17,547	10.01 20,741	12.23 25,349
0907	Library Assistant IV	16	9.05 18,761	10.70 22,175	13.08 27,102

0902	Library-Reference Assistant-PT	16	9.05	18,761	10.70 22,175	13.08 27,102
3231	Locksmith Supervisor	19	10.01 20,741		11.83 24,515	14.46 29,961
3232	Machinist (Engineering)	17	9.36	19,399	11.06 22,9229	13.52 28,023
3217	Maintenance Helper	7	7.25	15,144	7.91 16,412	9.68 20,059
3218	Maintenance Repair Worker	9	7.25 15,144		8.46 17,547	10.35 21,446
6013	Maintenance Repair Worker II	12	7.91	16,412	9.36 19,399	11.44 23,709
0119	Master Gardener	17	9.36	19,399	11.06 22,9229	13.52 28,023
0503	Medical Admissions Specialist	16	9.05	18,761	10.70 22,175	13.08 27,102
5012	Microcomputer Services Technician I	24	11.83 24,515		13.98 28,976	17.15 35,556.10
5015	Multimedia Instructional Specialist	16	9.05	18,761	10.70 22,175	13.08 27,102
6002	Nursery Attendant/Cook	13	8.18	16,970	9.68 20,059	11.83 24,515
6011	Nursery Worker	10	7.40	15,350	8.75 18,144	10.70 22,175
3224	Painter	14	8.46	17,547	10.01 20,741	12.23 25,349
3225	Painter Furniture Refinisher	13	8.18	16,970	9.68 20,059	11.83 24,515
3226	Painter Supervisor	19	10.01 20,741		11.83 24,515	14.46 29,961
4202	Patrol Officer	24	11.83 24,515		13.98 28,976	17.15 35,556.10
0143	Payroll Specialist	19	10.01 20,741		11.83 24,515	14.46 29,961
3405	Pest Control Technician	10	7.40	15,350	8.75 18,144	10.70 22,175

3227	Plumber	15	8.75	18,144	10.35	21,446	12.65	26,211
3228	Plumber Supervisor	22	11.06	22,929	13.08	27,102	16.01	33,192
0701	Postal Clerk I	8	7.25	15,144	8.18	16,970	10.01	20,741
0702	Postal Clerk II	9	7.25	15,144	8.46	17,547	10.35	21,446
0703	Postal Supervisor	14	8.46	17,547	10.01	20,741	12.23	25,349
0110	Procurement Assistant	21	10.70	20,059	12.65	26,211	15.47	32,064
0210	Purchasing Assistnat I	17	9.36	19,399	11.06	22,9229	13.52	28,023
0201	Purchasing Clerk	14	8.46	17,547	10.01	20,741	12.23	25,349
0203	Purchasing Specialist	19	10.01	20,741	11.83	24,515	14.46	29,961
0011	Quail Research Technician	13	8.18	16,970	9.68	20,059	11.83	24,515
2202	Radio & TV Operations Manager	24	11.83	24,515	13.98	28,976	17.15	35,556.10
0416	Radio Manager Clerk	14	8.46	17,547	10.01	20,741	12.23	25,349
3066	Recruiter/Placement Specialist	19	10.01	20,741	11.83	24,515	14.46	29,961
5017	Research Specialist I	19	10.01	20,741	11.83	24,515	14.46	29,961
5018	Research Specialist II	22	11.06	22,929	13.08	27,102	16.01	33,192
5021	Research Specialist III	24	11.83	24,515	13.98	28,976	17.15	35,556.10
5016	Research Technician	13	8.18	16,970	9.68	20,059	11.83	24,515
0022	Secretary I	9	7.25	15,144	8.46	17,547	10.35	21,446

0024	Secretary II	10	7.40	15,350	8.75	18,144	10.70	22,175
0020	Secretary III	11	7.65	15,872	9.05	18,761	11.06	22,929
0021	Secretary-Entry Level	8	7.25	15,144	8.18	16,970	10.01	20,741
0502	Senior Admissions Clerk	13	8.18	16,970	9.68	20,059	11.83	24,515
0204	Senior Office Assistant	24	11.83	24,515	13.98	28,976	17.15	35,556.10
0108	Senior Payroll Specialist	21	10.70	20,059	12.65	26,211	15.47	32,064
0202	Senior Purchasing Clerk	17	9.36	19,399	11.06	22,9229	13.52	28,023
3235	Service Worker	7	7.25	15,144	7.91	16,412	9.68	20,059
3236	Service Worker Supervisor	14	8.46	17,547	10.01	20,741	12.23	25,349
1202	Staff Nurse	19	10.01	20,741	11.83	24,515	14.46	29,961
0205	Storekeeper	13	8.18	16,970	9.68	20,059	11.83	24,515
0140	Student Employment Specialist	16	9.05	18,761	10.70	22,175	13.08	27,102
0013	Student Loan Coordinator	24	11.83	24,515	13.98	28,976	17.15	35,556.10
0012	Student Records Clerk	13	8.18	16,970	9.68	20,059	11.83	24,515
0015	Student Records Clerk Supervisor	17	9.36	19,399	11.06	22,9229	13.52	28,023
0208	Supervisor Store Room/Receiving	20	10.35	21,446	12.23	25,349	14.95	30,980
0303	Supply Clerk	11	7.65	15,872	9.05	18,761	11.06	22,929
0025	Support Service Specialist	12	7.91	16,412	9.36	19,399	11.44	23,709

6014	Temporary Worker	7	7.25	15,144	7.91 16,412	9.68 20,059
0023	Ticket Coordinator	14	8.46	17,547	10.01 20,741	12.23 25,349
4204	TSI Coordinator	17	9.36	19,399	11.06 22,9229	13.52 28,023
3243	Van Driver	8	7.25	15,144	8.18 16,970	10.01 20,741
0506	Veteran's Affairs Coordinator	17	9.36	19,399	11.06 22,9229	13.52 28,023
0508	WebCT Network/System Administrator	16	9.05	18,761	10.70 22,175	13.08 27,102
0034	Webmaster/Graphic Designer	14	8.46	17,547	10.01 20,741	12.23 25,349

