

| FY 09 TAMU-K Schedules and Rates for Non-Exempt |          |          |          |          |          |          |          |          |          |          |          |
|---|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Intermediate Steps (Hourly, Monthly, Annual)    |          |          |          |          |          |          |          |          |          |          |          |
| Grade   | Minimum  | 1        | 2        | 3        | 4        | 5        | 6        | 7        | 8        | 9        | 10       |
| 7   |          |          | 7.25     | 7.40     | 7.65     | 7.91     | 8.18     | 8.46     | 8.75     | 9.05     | 9.36     |
|   |          |          | 1262.00  | 1279.00  | 1323.00  | 1368.00  | 1414.00  | 1462.00  | 1512.00  | 1564.00  | 1617.00  |
|   |          |          | 15144.00 | 15350.00 | 15872.00 | 16412.00 | 16970.00 | 17547.00 | 18144.00 | 18761.00 | 19399.00 |
| 8   |          | 7.25     | 7.40     | 7.65     | 7.91     | 8.18     | 8.46     | 8.75     | 9.05     | 9.36     | 9.68     |
|   |          | 1262.00  | 1279.00  | 1323.00  | 1368.00  | 1414.00  | 1462.00  | 1512.00  | 1564.00  | 1617.00  | 1672.00  |
|   |          | 15144.00 | 15350.00 | 15872.00 | 16412.00 | 16970.00 | 17547.00 | 18144.00 | 18761.00 | 19399.00 | 20059.00 |
| 9   | 7.25     | 7.40     | 7.65     | 7.91     | 8.18     | 8.46     | 8.75     | 9.05     | 9.36     | 9.68     | 10.01    |
|   | 1262.00  | 1279.00  | 1323.00  | 1368.00  | 1414.00  | 1462.00  | 1512.00  | 1564.00  | 1617.00  | 1672.00  | 1728.00  |
|   | 15144.00 | 15350.00 | 15872.00 | 16412.00 | 16970.00 | 17547.00 | 18144.00 | 18761.00 | 19399.00 | 20059.00 | 20741.00 |
| 10  | 7.40     | 7.65     | 7.91     | 8.18     | 8.46     | 8.75     | 9.05     | 9.36     | 9.68     | 10.01    | 10.35    |
|   | 1279.00  | 1323.00  | 1368.00  | 1414.00  | 1462.00  | 1512.00  | 1564.00  | 1617.00  | 1672.00  | 1728.00  | 1787.00  |
|   | 15350.00 | 15872.00 | 16412.00 | 16970.00 | 17547.00 | 18144.00 | 18761.00 | 19399.00 | 20059.00 | 20741.00 | 21446.00 |
| 11  | 7.65     | 7.91     | 8.18     | 8.46     | 8.75     | 9.05     | 9.36     | 9.68     | 10.01    | 10.35    | 10.70    |
|   | 1323.00  | 1368.00  | 1414.00  | 1462.00  | 1512.00  | 1564.00  | 1617.00  | 1672.00  | 1728.00  | 1787.00  | 1848.00  |
|   | 15872.00 | 16412.00 | 16970.00 | 17547.00 | 18144.00 | 18761.00 | 19399.00 | 20059.00 | 20741.00 | 21446.00 | 22175.00 |
| 12  | 7.91     | 8.18     | 8.46     | 8.75     | 9.05     | 9.36     | 9.68     | 10.01    | 10.35    | 10.70    | 11.06    |
|   | 1368.00  | 1414.00  | 1462.00  | 1512.00  | 1564.00  | 1617.00  | 1672.00  | 1728.00  | 1787.00  | 1848.00  | 1911.00  |
|   | 16412.00 | 16970.00 | 17547.00 | 18144.00 | 18761.00 | 19399.00 | 20059.00 | 20741.00 | 21446.00 | 22175.00 | 22929.00 |
| 13  | 8.18     | 8.46     | 8.75     | 9.05     | 9.36     | 9.68     | 10.01    | 10.35    | 10.70    | 11.06    | 11.44    |
|   | 1414.00  | 1462.00  | 1512.00  | 1564.00  | 1617.00  | 1672.00  | 1728.00  | 1787.00  | 1848.00  | 1911.00  | 1976.00  |
|   | 16970.00 | 17547.00 | 18144.00 | 18761.00 | 19399.00 | 20059.00 | 20741.00 | 21446.00 | 22175.00 | 22929.00 | 23709.00 |
| 14  | 8.46     | 8.75     | 9.05     | 9.36     | 9.68     | 10.01    | 10.35    | 10.70    | 11.06    | 11.44    | 11.83    |
|   | 1462.00  | 1512.00  | 1564.00  | 1617.00  | 1672.00  | 1728.00  | 1787.00  | 1848.00  | 1911.00  | 1976.00  | 2043.00  |
|   | 17547.00 | 18144.00 | 18761.00 | 19399.00 | 20059.00 | 20741.00 | 21446.00 | 22175.00 | 22929.00 | 23709.00 | 24515.00 |
| 15  | 8.75     | 9.05     | 9.36     | 9.68     | 10.01    | 10.35    | 10.70    | 11.06    | 11.44    | 11.83    | 12.23    |
|   | 1512.00  | 1564.00  | 1617.00  | 1672.00  | 1728.00  | 1787.00  | 1848.00  | 1911.00  | 1976.00  | 2043.00  | 2112.00  |
|   | 18144.00 | 18761.00 | 19399.00 | 20059.00 | 20741.00 | 21446.00 | 22175.00 | 22929.00 | 23709.00 | 24515.00 | 25349.00 |
| 16  | 9.05     | 9.36     | 9.68     | 10.01    | 10.35    | 10.70    | 11.06    | 11.44    | 11.83    | 12.23    | 12.65    |
|   | 1564.00  | 1617.00  | 1672.00  | 1728.00  | 1787.00  | 1848.00  | 1911.00  | 1976.00  | 2043.00  | 2112.00  | 2184.00  |
|   | 18761.00 | 19399.00 | 20059.00 | 20741.00 | 21446.00 | 22175.00 | 22929.00 | 23709.00 | 24515.00 | 25349.00 | 26211.00 |
| 17  | 9.36     | 9.68     | 10.01    | 10.35    | 10.70    | 11.06    | 11.44    | 11.83    | 12.23    | 12.65    | 13.08    |
|   | 1617.00  | 1672.00  | 1728.00  | 1787.00  | 1848.00  | 1911.00  | 1976.00  | 2043.00  | 2112.00  | 2184.00  | 2259.00  |
|   | 19399.00 | 20059.00 | 20741.00 | 21446.00 | 22175.00 | 22929.00 | 23709.00 | 24515.00 | 25349.00 | 26211.00 | 27102.00 |
| Grade   | Minimum  | 1        | 2        | 3        | 4        | 5        | 6        | 7        | 8        | 9        | 10       |
| 18  | 9.68     | 10.01    | 10.35    | 10.70    | 11.06    | 11.44    | 11.83    | 12.23    | 12.65    | 13.08    | 13.52    |



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| <b>11</b>       |
| <b>9.68</b>     |
| <b>1672.00</b>  |
| <b>20059.00</b> |
| <b>10.01</b>    |
| <b>1728.00</b>  |
| <b>20741.00</b> |
| <b>10.35</b>    |
| <b>1787.00</b>  |
| <b>21446.00</b> |
| <b>10.70</b>    |
| <b>1848.00</b>  |
| <b>22175.00</b> |
| <b>11.06</b>    |
| <b>1911.00</b>  |
| <b>22929.00</b> |
| <b>11.44</b>    |
| <b>1976.00</b>  |
| <b>23709.00</b> |
| <b>11.83</b>    |
| <b>2043.00</b>  |
| <b>24515.00</b> |
| <b>12.23</b>    |
| <b>2112.00</b>  |
| <b>25349.00</b> |
| <b>12.65</b>    |
| <b>2184.00</b>  |
| <b>26211.00</b> |
| <b>13.08</b>    |
| <b>2259.00</b>  |
| <b>27102.00</b> |
| <b>13.52</b>    |
| <b>2335.00</b>  |
| <b>28023.00</b> |
| <b>11</b>       |
| <b>13.98</b>    |

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| 2415.00  |
| 28976.00 |
| 14.46    |
| 2497.00  |
| 29961.00 |
| 14.95    |
| 2582.00  |
| 30980.00 |
| 15.47    |
| 2672.00  |
| 32064.00 |
| 16.01    |
| 2766.00  |
| 33192.00 |
| 16.57    |
| 2862.81  |
| 34353.72 |
| 17.15    |
| 2963.00  |
| 35556.10 |
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