TO:    Texas A&M University-Kingsville Employees

FROM: Steven H. Tallant, President

DATE: February 19, 2013

SUBJECT: Reaffirmation of Commitment to Equal Employment Opportunity, Access, and Affirmative Action

Texas A&M University-Kingsville is committed to providing an educational and work environment that is conducive to the personal and professional development of each individual student and employee. The Chief Executive Officers of the A&M System universities, agencies, and health science center are responsible for achieving an equal employment opportunity environment, and each System employee is accountable for creating an atmosphere that values and nurtures community, collegiality, and accessibility.

Texas A&M University-Kingsville is committed to serving the state’s students and citizens through education, leadership development, research, and service.

I am committed to meeting these goals through a dynamic and diverse workforce that effectively responds to our constituents. It is my firm commitment to ensure that equal employment opportunity and equal access will be provided to Texas A&M University-Kingsville’s students, employees, and prospective employees. To achieve this goal discrimination based on a person’s race, color, religion, age, gender, national origin, disability, veteran status, or genetic information is strictly prohibited as defined by federal law and state statute.

If you have any questions or concerns related to equal employment opportunity, equal access, affirmative action, or requests for disability accommodations, please direct them to Dr. John Burnett, Director of Compliance, extension 4758 or e-mail at John.Burnett@tamuk.edu. Please join me in this commitment.