

ACADEMIC DEANS' COUNCIL MEETING

October 28, 2004

Attending: Kay Clayton, Pam Trant, Mike Daniel, Alberto Olivares, Bill Heenan, Gladys Hines, Robert Diersing, Garry Ross, Dalton Bigbee, Raj Chaloo, Indra Reddy, Jamie Laurenz (representing Agriculture and Human Sciences), James Pierce (representing Arts and Sciences), Alan Tipton (representing Planning and Assessment), Felipe Leal (representing Enrollment Management)

I. Announcements/Discussion/New Business

- A. Dr. Clayton asked the deans to encourage interested faculty to volunteer to serve on review panels at federal agencies. An e-mail was sent to the deans regarding this matter.
- B. The council was reminded that today is the deadline for submitting comments regarding the President's Vision Statement and Draft Goals.
- C. Deans were reminded that today is the deadline for submitting faculty pay raises to be effective January 1, 2005.
- D. The "First Year Experience Teleconference" will be held December 2 in room 301 of the Library. Those in attendance should arrive for lunch by 11:30 so that they will be ready to begin the teleconference at 12:00 noon.
- E. The council discussed the proposed "Promotion/Tenure Activity Schedule," "Continuation/Tenure Review Schedule," and "Post Tenure Review Schedule."
 - 1. Promotion/Tenure Activity Schedule
 - a. The proposed schedule does not include prior activities of the University Promotion Committee (UPC). Dr. Chaloo commented that the Faculty Senate had not voted on the matter of linking promotion to associate professor with tenure nor on the elimination of the UPC in the promotion process. To his knowledge, the colleges had not voted on them either. Therefore, he did not feel that the two schedules should be linked even though the President had previously made this decision. After some discussion, it was proposed that space be inserted into the timeline of the schedule to add the University Promotion Committee if necessary when the matter of the elimination of the UPC is resolved.
 - b. It was also suggested that the words **and/or** be added between the words promotion **and** tenure in the proposed schedule, where appropriate.

- c. It was felt that ultimately this schedule would be less confusing than the previous schedules.
2. Continuation/Tenure Review Schedule

- a. Dr. Challoo indicated that the recommendation of tenure is a function of a department and that the recommendation should be sent from the department directly to the dean — not through a college committee. However, a number of colleges have always had college-level tenure committees so this option will remain. This schedule will be sent out with the following statement proposed last year by the Faculty Senate:

If a department and/or college does not publish and provide to all faculty a schedule of events with deadlines for tenure at the initial meeting of the academic year, then the schedule for continuation/tenure review as published ... by the Office of the Provost and Vice President for Academic Affairs shall become the schedule for faculty who are applying for tenure during the academic year. Faculty who do not attend the initial meeting of the academic year may obtain a copy of the schedule from their department chair or dean.

The revised schedule will be posted on the Academic Affairs' web page, subject to change or modification, if necessary.

3. Post Tenure Review Schedule

The Post-Tenure Review Schedule was approved as revised.

II. Reports

- A. This spring, A&M-Kingsville will be offering three courses for Del Mar College and one course for Southwest Texas Junior College by TTVN.

The Registrar and Financial Aid are working on a process to finalize how "N" grades will be submitted for the Title IV report.

Summer Financial Aid applications are now posted to the web.

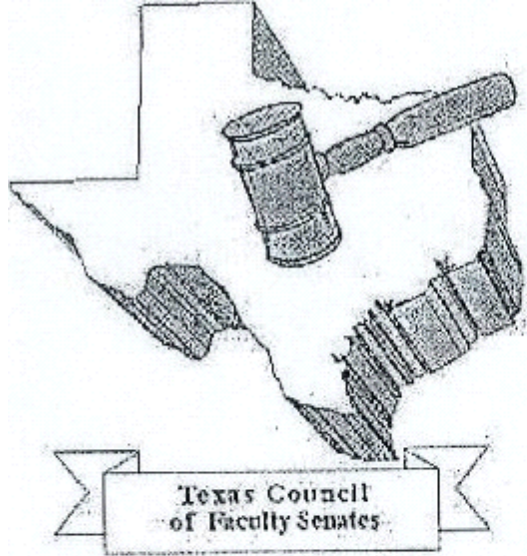
- B. Dr. Challoo reported that he attended the Texas Council of Faculty Senates General meeting in Austin. This council meets every semester and members report on issues related to the faculty on their campus. At this meeting a number of universities participated in drafting a resolution in support of A&M-K's faculty. The resolution passed unanimously (see attached).

Also, Dr. Challoo announced that he is serving a president of the Texas A&M University System Faculty Council which is comprised of representatives from all of the TAMUS universities. This council deals with faculty issues.

- C. Dr. Heenan indicated that mid-term grades are distributed too late to help students. The listing of faculty who did not turn in mid-term grades was sent to the deans after mid-term grades were already distributed. Mr. Leal will discuss this with Mr. Ureno.
- D. Dr. Tipton reported that Dr. Dantzker was at a meeting in Austin and received word that her parents had been in a car accident.
- E. Dr. Pierce inquired as to when information would be forthcoming regarding staff raises. Pam Trant will speak with Ms. Howery and Mr. Crandall regarding this concern and inform the deans.

III. Dates and Deadlines

- A. South Texas College Transfer Fair - November 17
- B. Del Mar College Transfer Fair - November 23
- C. December 2 - First Year Experience Teleconference - 12:00 noon - Library 301
- D. Commencement Rehearsal - December 10 - 9:45 am - SPEC
- E. Honors Reception - December 10 - 2:00 pm - SUB Ballrooms
- F. Commencement - December 10 - 4:00 pm and 7:00 pm
- G. Javelina Highlights - January 29, 2005
- H. Javelina Highlights - April 16, 2005.



RESOLUTION

WHEREAS, Texas A&M University, Kingsville, has passed a vote of no confidence in their President,

THEREFORE, BE IT RESOLVED that the Texas Council of Faculty Senates insists that all state university and college faculties have a right to assemble and petition grievances.

BE IT FURTHER RESOLVED, that all faculty participants should be immune from any retribution for their statements and actions.

AND, BE IT FURTHER RESOLVED, that the Texas Council of Faculty Senates fully supports Texas A&M Kingsville faculty senate in its efforts to carry out its obligations and responsibilities as a body of faculty.

Claudia Stuart, President
October 23, 2004