

Faculty Senate Meeting Minutes – December 4, 2018

Senators Present: Polly Allred, Ambrose Anoruo, Apurba Bhattacharya, Marion Blake, Rudolf Bohm, Jieming Chen, David Cutton, Horacio Duarte, Christine Fiestas, Michelle Garcia, Brent Hedquist, Elizabeth Janzen, Joseph Jones, Dongnyoung Kim, Larry Knight, Veronica Lopez, Tanner Machado, Brian Menaker, Lana McDonnell, Craig Meyer, Patrick Mills, Christine Radcliff, Hans Schumann, Ari Sherris, Tushar Sinha, Marsha Sowell, Haibin Su, Dazhi Sun, Benjamin Turner, Amit Verma, Pamela Wright, Nuri Yilmazer, Hong Zhou

Senators Absent: Ulan Dakeev, LaVonne Fedynich, Manuel Flores, Karen Furgerson, Jeffrey Glick, Jack Shorter, Fulden Wissinger, William Worek,

I. Call to Order and Quorum Call.

At 3:32 p.m. President Janzen asked the secretary, Christine Radcliff, if enough members were present for a quorum. Senator Radcliff replied in the affirmative.

II. Approval of Minutes from November 2018 Faculty Senate Meeting.

President Janzen asked for approval of the previous meeting minutes. Senator Duarte motioned, Senator Machado seconded. Minutes were approved with 1 abstention.

III. Presentations

a. Departing remarks, President Steven Tallant

Dr. Tallant expressed his thanks to the faculty for all they have done and achieved throughout his tenure. He specifically mentioned that this campus has outstanding faculty production that could rival many AAU schools. He also mentioned that he was proud that the faculty at TAMUK make students earn their grades and that's what faculty are supposed to do. He said that when meeting with alumni many times they want to know if certain faculty are still teaching, and that is the best kind of impact to have had on students. He stated he will still be working with the Foundation, so he will still pop up on campus in the future.

Following his remarks President Janzen presented him with a token of appreciation from the Senate, a briefcase from the King Ranch Saddle Shop. He was truly surprised and stated his original one just wore out and this is just what he needed.

b. Update from the Provost Office

Dr. Rasmussen informed the Senate that student governments all over Texas want legislation passed to make Open Educational Resources a requirement. TAMUK has 7 classes using OER now (required textbook only). They will be doing a survey to see how many courses cost \$10, less than \$50 and over \$50 for additional materials and get them to cost less in the future. TAMU is doing this with their freshman Bio using "Open stacks".

Field of Study is still at the coordinating board. This is the project where they are trying to make it easier to transfer between colleges. 12 faculty from universities and 4 from junior colleges were put into committees. 16 committees have met (there was a TAMUK rep on 6 of those). SACS is upset with the State about this. UT System has sent a letter to the coordinating board with their concerns. To the Provost's knowledge the coordinating board has not yet responded to SACS letter.

IV. Report of Officers

a. Senate President Elizabeth Janzen

Dr. Janzen reported she did not meet with the President and Provost in person, but they did have email exchanges.

- i. **Overloads** – (See handout titled *Teaching overload (Provost)*) Current banked hours information from the original document not included in current document. The Provost was asked about the missing information via email and he has not responded. The original document also asked for higher minimum compensation figure, but the current minimum figure comes from the College of Education. Currently there is a document to fill out for banked hours. Senator Garcia will find it and send it to President Janzen. It was proposed that this document could be added to the appendix of the Handbook. President Janzen asked the Provost for confirmation that the document presented today is the official document of record regarding overloads, and she had not received a response by meeting time. The document will be given to the handbook committee to be voted on in Spring.
- ii. President Janzen met with Dr. Goswami regarding the different appeals committees and having the descriptions reworded for clearer understanding.

V. Old Business

- a. **SRIs** – There was a motion made to take this off the table, moved by Senator Sowell and seconded by Senator Allred. The motion was returned to the table for a vote. The motion was re-read so Senators were refreshed:

That the SRI questions, as tested in Spring of 2018, be implemented for campus-wide use beginning Spring of 2019, along with the domain assignments as suggested on page two of the SRI Implementation Committee's comparison report.

The motion did not pass.

- b. **Dead Week/Dead Day discussion** – President Janzen contacted Dr. Goswami to see if she had any information on the origins of dead week/day, and Dr. Goswami said she did not. Student government is excited that Faculty Senate is looking at this issue. President Janzen and Senator Radcliff will look into this for the February meeting.

VI. Standing Committee Reports

- a. **Resolution and By-laws/Handbook Committee** – Senator Garcia reported she has not received any more feedback to additions to the Handbook. She said there is no reason not to add wording back into the Handbook about receiving written narratives for annual evaluations/tenure & promotion. President Janzen said the Executive Committee will have a special meeting to organize on how to proceed with Handbook approvals in the Spring.

- b. **Committee on Committees** – Senator Sinha reported that the following members of the Faculty Evaluation committee were recently confirmed:

Dr. Catherine Simpson
College of Agriculture, Natural Resources & Human Sciences

Dr. Natasha Bell
College of Agriculture, Natural Resources and Human Sciences

Dr. Muhammad Aurangzeb
College of Engineering

The following members of the Annual Faculty Lecture Committee were recently confirmed:

Dr. Roger Hanagriff, College of Arts & Sciences
Dr. Hui Shen, College of Engineering

- c. **Election Committee** – No report, but mentioned that apportionment information would be coming soon.

VII. Reports from Committees Reporting to the Senate

- a. **Administrator Evaluation Committee** – President Janzen got confirmation from Dr. Jaya Goswami that this will run from OIR. Director of Institutional Research Miao Zhuang won't run the evaluation without written permission from Dr. Tallant that the survey would be done on an annual basis.
- b. **Annual Faculty Lecture Committee** – moving forward.
- c. **Piper Award Committee** – Committee was never asked for a nomination.
- d. **Faculty Evaluation Committee** – no report
- e. **University Appeals Committee** – no report
- f. **Faculty Benefits Committee** – No report

VIII. Task Force Reports

- a. **Online Elections** – Security of survey monkey and qualtrix is a concern, but IRB says that survey monkey is ok as far as the person who is administering the survey. TAMUK has licenses for both products. President Janzen will look into how other Universities handle their Senate elections.
- b. **GA Compensation** – (*See handout titled Master's GA Compensation Task Force F'18*) Senator Hutton provided a handout showing the compensation at peer institutions within the A&M System. He is not sure where to go from here, but this document is evidence that TAMUK is lowest compensated in the System. He also reported that there seem to be no existing standards System wide for GA compensation. President Janzen said she would talk to the Provost and Dr. Maureen Croft, VP

enrollment management, about this as it could be seen as a recruitment issue.

- c. **Shared Governance** – The task force met and want to survey the faculty to find out their definitions of shared governance. There is a survey available from AAUP. They have made a preamble to explain the survey. There are concerns that doing this before the new President arrives will look bad. The survey is free to use. The task force has not come up with a definition of Shared Governance from faculty yet. President Janzen will email Dr.'s Tallant and Hussey to give them a heads up about the survey. Senator Bohm will prepare the survey to have it sent out by the end of this Fall term.

IX. New Business

- a. **Formation of a Policy Revision Committee** – President Janzen will move this to the agenda for the February meeting.
- b. **Travel compensation for Dual Enrollment (Senator Knight)** – President Janzen will move this to the agenda for the February meeting.
- c. **Academic Calendar: Student's Rights for Religious Observance (Senator Sherris)** – President Janzen will move this to the agenda for the February meeting.

X. **Announcements** – none

XI. **Adjournment** – At 5:18pm President Janzen informally adjourned the meeting.

Respectfully Submitted,

Christine Radcliff
Faculty Senate Secretary, 2018-2019

Teaching overloads. Teaching overloads are discouraged, however, situations arise in which faculty members agree or volunteer for programmatic reasons to teach more than standard full loads for their appointment. These should be limited to no more than one course (≤ 4 TLCs) per semester. Faculty members cannot be required to teach an overload. A department chair and the faculty member will decide how the overload will be compensated.

1. A faculty member who is assigned a teaching overload will be compensated via supplemental pay at a minimum of \$2,800 per 3 TLC course. Departments or Colleges may compensate at higher rates.
2. It is discouraged, but if the faculty member and department chair agree to an overload as “banked hours” they must arrange it to be used in the next three long semesters. Banked hours cannot be redeemed later than three long semesters following the semester in which the overload occurred.

Master's GA Compensation Task Force F'18

Below is the current Master's GA compensation at our peers in the System, as reported from their departments. I assume it is the same campus wide at those schools?

We are clearly behind here at TAMUK, and compared to Tarleton, woefully behind. What can we do about this?

Kinesiology

TAMUK = \$7500/9 mos + resident tuition for non-residents

AMCC = \$10,800/9 mos + resident tuition for non-residents

AMC = \$8000/9 mos + remission of 6 cr hrs of coursework/semester

Tarleton = \$17,000/12 mos + resident tuition for non-residents

Biology

TAMUCC has a load for biology of 1 class per semester as opposed to our load of 4 classes per semester

TAMUCC jeffrey.turner@tamucc.edu \$10,800

MS stipend is \$1200. 1 lab for thesis(?) TAs do cover student tuition

West Texas A&M dsissom@wtamu.edu \$10,000

4 two-hour freshman labs \$10,000/9-month

TAMUG alvaradj@tamug.edu \$16,200

students need three sections of lab to make full load

\$1800.00/month (no tuition paid)

TEXAS STATE: **\$13,600 for 9 months**

Load teaching 2 sections of labs

Chair Dittmar Hahn: dh49@txstate.edu

UNT:

TA pay is in three tiers: Level 1 @ \$7070.50/semester, <1 year coursework completed

Level 2 @ \$8318.50/semester, 1 year graduate coursework completed

Level 3 @ \$9566.50/semester, 2 year graduate coursework completed

Load 4-10 hours laboratory supervision work

Lab Coordinator: Kimberly.Piccolo@unt.edu

Chair Dr. Shah: jyoti.shah@unt.edu

UTARLINGTON: **\$18,000 for 9 months plus we pay 80% tuition**

Load: GTAs teach 2 labs per semester

Chair Dr. A. Clay Clark, PhD: clay.clark@uta.edu

4) SFASU: \$11,500 for a 9-month

Load: : 8 contact hrs of lab

Chair Dr. Stephen J. Mullin, sjmullin@sfasu.edu

TAMUSA: **No graduate program**

Chair Dr Megan Wise de Valdez, Megan.WisedeValdez@tamusa.edu

Emailed but No Response:

SHSU Chair: Dr. Hargrave, cwh005@shsu.edu

PVAMU Chair Dr. Howard-Lee Block

TAMIU Chair Dr. Michael Kidd, michael.kidd@tamiu.edu

TAMUT Chair Dr. Nurul Alam, nurul.alam@tamut.edu