

# Faculty Senate Meeting Minutes – April 2, 2019

**Senators Present:** Matthew Alexander, Polly Allred, Marion Blake, Rudolf Bohm, Ulan Dakeev, David Cutton, LaVonne Fedynich, Christine Fiestas, Manuel Flores, Karen Furgerson, Michelle Garcia, Jeffrey Glick, Maribel Gonzalez-Garcia, Maria Hernandez-Velez, Simona Hodis, Michael Houf, Elizabeth Janzen, Joseph Jones, Dongnyoung Kim, Larry Knight, Ya-Wen Liang, Steven Lukefahr, Tanner Machado, Lana McDonnell, Lifford McLauchlan, Craig A. Meyer, Patrick Mills, Ryan Paul, Christine Radcliff, Chika Rosenbaum, Alex Sanchez-Behar, Hans Schumann, Ari Sherris, Jack Shorter, Tushar Sinha, Marsha Sowell, Dazhi Sun, Ramiro Torres, William Worek, Subbarao Yelisetti, Nuri Yilmazer Teresa Young, Hong Zhou

**Senators Absent:** Ambrose Anoruo, Apurba Bhattacharya, Lucy Camacho, Jieming Chen, Horacio Duarte, James Glusing, Brent Hedquist, Veronica Lopez, Brian Menaker Richard Miller, Humberto Perotto, Amber Shipherd, Haibin Su, Benjamin Turner, Amit Verma, Fulden Wissinger, Pamela Wright

## I. Call to Order and Quorum Call.

At 3:34 p.m. President Janzen asked the parliamentarian, Polly Allred, if enough members were present for a quorum. Senator Allred replied in the affirmative.

## II. Approval of Minutes from March 2019 Faculty Senate Meeting.

President Janzen asked for approval of the previous meeting minutes. Senator Knight motioned, Senator Meyer seconded. Minutes were approved.

## III. Presentations

### a. Provost Rasmussen

The Provost expressed his thanks to the Senate for their work this year, and especially to President Janzen. He announced that there will be no Fall faculty meeting in September due to President Hussey having a standing engagement. President Hussey will present State of the University information to Senate President Anoruo who will in turn present it to the Senate.

The Provost stated that there is an alumnus who is a researcher at the Smithsonian, and he was wanting to gauge the interest of the faculty in having this person come speak on finding alternative funding.

President Janzen asked the Provost about the following Senate matters that will continue beyond her tenure as Senate President.

- **GA Compensation** – President Hussey wants to know the minimum is, and there has been no additional information on this.
- **Calendar** – TAMUK's is different from TAMUCC's. Corpus's faculty return to campus 1 week before school starts. The rule is 45-48 hours of class meetings over 15 weeks. State of Texas says the number of hours is a non-issue if the 15 weeks is met. Some schools use finals to meet the 45 hours. President Hussey wants to propose the calendar to the committee, not the committee to him. He also would like to meet with the committee to give them options. TAMUCC faculty return to campus early for faculty meetings and advising. President Hussey wants to make sure to count 45 hours with finals. He also wants to look at the Kingsville ISD and CCISD calendars.

- **Holy days information** – It will soon go on the University calendar. They are looking for the best place to put the statement. Possibly a link to the full statement.

#### IV. Report of Officers

##### a. Senate President Elizabeth Janzen

President Janzen reported on the following items.

- Handbook – Is currently with Dr. Jaya Goswami for review for compliance with System policies. One item was out of compliance with SACS and that information has been sent to President Anoruo.
- Distinguished Senator Award will go to Rajab Chaloo and will be presented at the September Senate meeting.
- The Administrator Evaluation received a 40% response in some way (at least 1 link was clicked). Anonymity is still a concern, President Anoruo will receive a report from the committee.
- Compensation Taskforce – The taskforce was put together by President Hussey and included Senators Knight, Fiestas and Verma along with Deans Alam and Guerrero, Senate President Janzen and the Provost. They were tasked with prioritizing the compensation concerns. The committee chose to prioritize the concerns as follows: Merit increases, Rebalance of faculty workload, Funding for general faculty support (travel, continuing ed, etc.), Summer salary. Merit was listed as first priority because the taskforce felt it would be the easiest to accomplish. Workload is a longer discussion, but President Janzen conditioned this with getting a plan developed to rebalance load. President Hussey is clearly interested in focusing on research. Senator Sherris asked how merit would be given and was told that it would be a standard amount the first year, and maybe based on salary the following year. President Janzen is not sure if the taskforce has completed its charge, but said she will have President Anoruo follow-up.
- Faculty Reinvestment Grants – President Janzen clarified that there will be 6 grants given over the next 12 months.

#### V. Old Business

##### a. **Constitutional Amendment: Senate Absentee Policy, Second Vote** (See handout titled *FacSen TenMotion*)

- i. Senator Meyer read the motion again. Senator Garcia moved to open discussion and it was seconded by Senator Worek. Discussion followed that this motion creates no Constitutional movement to make it happen, power to decide if department gets representation goes to senate body not the department if this motion is approved, this amendment is the wrong reaction to an injustice. This amendment is a performative statement without voice. The Senate needs to step in as an act of grace/be flexible. 3 consecutive is the majority of a semester, and 7 total is almost a year missed. There needs to be an agent to act, what happened to Senator Wright was an example of a broken process.

- ii. After discussion ended it was called to a vote. Once the votes were counted it was asked for clarification that the vote needed to be a majority of 2/3 of attending and voting. Senator Allred clarified that yes it the majority needs to be 2/3 of attending and voting. The results were not 2/3 majority, this amendment was not approved.

**b. Dead week/Dead Day Re-Wording**

*(See handout titled TaskForce-StudyDay)*

- i. A better definition of study day and of days leading up to that day was read by Senator Meyer. It was asked how to proceed with this new wording and President Janzen said the next step would probably be to forward it to Dr. Goswami and she will make sure that President Anoruo does this.

**c. Online Elections** *(See handout titled 2019 Mock Election)*

- i. Senator Bohm reported that the test run was successful. He said that there was no way to re-vote, and assured that it was anonymous. A product from Microsoft Office 365 which is already in use on campus was used, so there would be no additional cost. He proposed that we move to online elections in the next Senate session. Senator Menaker said he would help Senator Bohm make sure it all runs smoothly. It was noted that a motion to change will need to be sent to the Resolution and By-laws/Handbook committee in order to proceed.

**VI. Standing Committee Reports**

- a. **Resolution and By-laws/Handbook Committee** – no report
- b. **Committee on Committees** – no report
- c. **Election Committee** – no report

**VII. Reports from Committees Reporting to the Senate**

- a. **Administrator Evaluation Committee**
  - i. A report will be sent to President Janzen or President Anoruo
- b. **Annual Faculty Lecture Committee**
  - i. selected, and will be announced 4pm on April 8th
- c. **Piper Award Committee** – call for nominations has gone out
- d. **Faculty Evaluation Committee** – working
- e. **University Appeals Committee** – ongoing
- f. **Faculty Benefits Committee** – No report
- g. **Policy Revision Committee**
  - i. The committee is meeting and the members will continue through 2019-2020

## VIII. Announcements

- a. **Manuel Flores: Athletics committee** (*See handout titled IAC Brochure*)
  - i. Senator Flores gave a brief overview of what the committee does. Emphasized that they are concerned with student athletes and academics. Current committee members are Senators Flores, Schumann and Houf. Meetings are held once a month and the minutes of those meetings are available on their website.
- b. **Senator Radcliff had a few announcements from the Library.**
  - i. During the month of April the library will be running its LibQual survey, where we ask the campus community to evaluate how the library is meeting their needs. The survey will be open through the end of the month.
  - ii. National Library Week is April 7-13<sup>th</sup>. On April 9<sup>th</sup> at noon there will be an Active Shooter response training held on the 3<sup>rd</sup> floor of the Library. On April 10<sup>th</sup> at 3pm there will be a presentation of the TAMUK Model UN held on the 3<sup>rd</sup> floor of the Library.
  - iii. Soon you will be emailed a survey about library databases and standing orders. Please take the time to fill it out so we know what resources student and faculty are using.
- c. **Reminder that Inauguration will be held April 25<sup>th</sup>, and all faculty and students are encouraged to attend.**
- d. **Dismissal of 2018-2019 Senate – 4:40pm**

## IX. New Business

- a. **Welcome New Senators**
  - i. Senator Garcia, acting in place of President Anoruo who was unable to attend, welcomed all new Senators to the meeting.
- b. **Election of Executive Committee and Officers**
  - i. A proposed slate was handed out and an additional Senator was nominated for President Elect from the floor. After secret ballot voting the 2019-2020 Senate Executive Committee was announced
    - President Elect - Ari Sherris
    - Secretary - Christine Radcliff
    - Parliamentarian - Michelle Garcia
    - Coll of Ag - Benjamin Turner
    - Coll of A&S - Craig Meyer
    - Coll of Bus - Hans Schumann
    - Coll of Ed - Marsha Sowell
    - Coll of Eng - Patrick Mills

**c. Election of members to the Senate Standing Committees**

**i. Election Committee:**

Christine Radcliff - Library  
Marsha Sowell - Teacher & Bilingual Ed  
Teresa Young - Clinical Health Sciences  
Patrick Mills - Coll of Engineering  
Alex Sanchez - Music

**ii. Committee on Committees:**

Steven Lukefahr - Coll of Ag  
Simona Hodis - Coll of A&S  
Jack Shorter - Coll of Bus  
David Cutton - Coll of Ed  
College of Engineering representative still needed. Original  
elected member is no longer on Senate.  
Christine Radcliff - Library  
Maria Hernandez-Velez - Coll of A&S

**iii. Resolution & By-Laws Committee**

Michelle Garcia - Coll of Ag  
Rudy Bohm - Coll of A&S  
Jack Shorter - Coll of Bus  
LaVonne Fedynich - Coll of Ed  
Matt Alexander - College of Eng  
Christine Radcliff – Library

**d. Action Plan for 2019-2020** – moved to May agenda

**X. Announcements**

None

**XI. Adjournment** – At 5:08pm a motion to adjourn was made by Senator Schumann and seconded by Senator Bohm, motion was passed.

**Respectfully Submitted,**

Christine Radcliff  
Faculty Senate Secretary, 2018-2019

## FacSen TenMotion

Motion to amend the Constitution of the General Faculty of Texas A&M University-Kingsville,  
Section 13

Sponsor: Senator Craig A. Meyer

Co-Sponsor: Senator Pamela Wright

The current Section 13 of the Constitution reads as follows:

Section 13. A Faculty Senate seat shall be declared vacant upon a Senator's three successive absences or seven total absences at regular meetings during a two-year term.

We motion to amend this section as follows:

Section 13. (a) A Faculty Senate seat ~~shall~~ **may** be declared vacant upon a Senator's three successive absences or seven total absences at regular meetings during a two-year term.

(b) Any Faculty Senator may call for a Faculty Senate majority vote to continue any other Senator's tenure if a Senate seat has been declared vacated.

## TaskForce-StudyDay

### ***CURRENT:***

#### ***Dead Week and Study Day***

To support the learning environment, the University will adhere to a four school-day period of student study before the first scheduled final examinations each long semester. During this time, no required quizzes, tests or examinations (except make-up tests and/or final examinations for graduating seniors) shall be administered. The latter does not preclude the introduction of new material in classes or the administering of laboratory final examinations, nor does it create an implication that class attendance is not expected during this period. The day before final examinations are scheduled to begin will be designated as a study day. No classes will be held on this day to allow preparation time for students and faculty. Scheduling of other University events or functions that involve students is discouraged and should be limited during this period.

### ***PROPOSED:***

#### ***Study Day***

To support the learning environment, the University will adhere to a one school-day period of student study before the first scheduled final examinations each long semester. During this time, no required quizzes, tests or examinations (except make-up tests and/or final examinations for graduating seniors) shall be administered. The day before final examinations are scheduled to begin will be designated as Study Day. No classes will be held on this day to allow preparation time for students and faculty. Scheduling of other University events or functions that involve students is discouraged and should be limited during this period.

#### ***Partial Week of Classes before Study Day***

During the partial week of classes leading up to Study Day, no comprehensive tests (known as a “Final”) will be administered to students, except under special circumstances (e.g. graduating seniors). Faculty should refrain from required tests, quizzes, or examinations and make any such material part of the Final Exam given during Finals Week. Presentations, projects, and papers can be turned in during the partial week of classes.

# 2019 Mock election

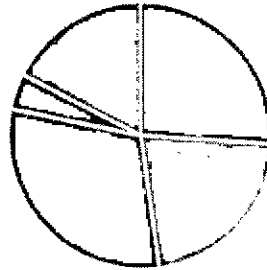
**23**  
Responses

**00:41**  
Average time to complete

**Closed**  
Status

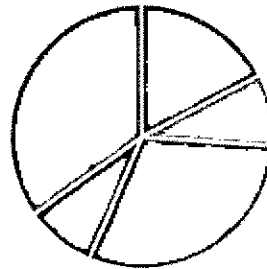
## 1. College At-Large Representative (Choose one)

- Lawrence Taylor 6
- Michelle Kwan 5
- George Ruth 7
- Tyrone Bogues 1
- Mike Leach 4



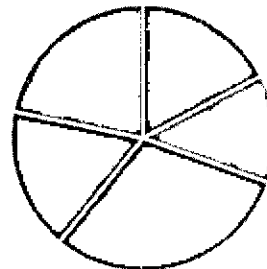
## 2. Redundancy Department Senator (Choose one)

- Mitchell Smith 4
- Mary Smith 2
- Marty Smith 7
- Michael Smith 2
- Marni Smith 8



## 3. Ottawa Senator (Choose one)

- Rudolf Balcers 4
- Anders Nilsson 3
- Ben Harper 7
- Brady Tkachuk 4
- Bobby Ryan 5





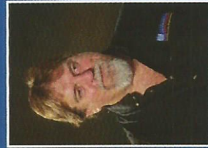
Start time	Completion time	Email	Name	College At-Large Repres	Redundancy Department	Ottawa Senator (Choose
3/25/19 17:00:51	3/25/19 17:00:59	anonymous		Lawrence Taylor	Mitchell Smith	Rudolf Balcers
3/25/19 18:27:34	3/25/19 18:28:30	anonymous		Lawrence Taylor	Marni Smith	Ben Harper
3/26/19 7:08:35	3/26/19 7:08:57	anonymous		Michelle Kwan	Marni Smith	Brady Tkachuk
3/26/19 7:54:47	3/26/19 7:55:00	anonymous		George Ruth	Mary Smith	Ben Harper
3/26/19 8:18:16	3/26/19 8:18:38	anonymous		George Ruth	Marty Smith	Brady Tkachuk
3/26/19 8:19:46	3/26/19 8:20:00	anonymous		Lawrence Taylor	Mitchell Smith	Rudolf Balcers
3/26/19 8:33:44	3/26/19 8:34:12	anonymous		Michelle Kwan	Marni Smith	Bobby Ryan
3/26/19 9:17:52	3/26/19 9:18:12	anonymous		Mike Leach	Michael Smith	Ben Harper
3/26/19 9:17:50	3/26/19 9:22:17	anonymous		Michelle Kwan	Marni Smith	Anders Nilsson
3/26/19 9:35:31	3/26/19 9:36:20	anonymous		Mike Leach	Marni Smith	Bobby Ryan
3/26/19 9:46:57	3/26/19 9:47:30	anonymous		George Ruth	Marni Smith	Brady Tkachuk
3/26/19 9:58:36	3/26/19 9:59:03	anonymous		Lawrence Taylor	Marty Smith	Anders Nilsson
3/26/19 9:58:48	3/26/19 9:59:21	anonymous		George Ruth	Mitchell Smith	Bobby Ryan
3/26/19 10:06:43	3/26/19 10:07:10	anonymous		George Ruth	Mitchell Smith	Rudolf Balcers
3/26/19 10:19:50	3/26/19 10:20:05	anonymous		Lawrence Taylor	Marty Smith	Ben Harper
3/26/19 10:41:45	3/26/19 10:42:26	anonymous		Tyrone Bagues	Marni Smith	Rudolf Balcers
3/26/19 10:56:39	3/26/19 10:57:12	anonymous		George Ruth	Michael Smith	Brady Tkachuk
3/26/19 11:37:10	3/26/19 11:37:55	anonymous		Michelle Kwan	Marty Smith	Ben Harper
3/26/19 11:38:15	3/26/19 11:38:39	anonymous		Michelle Kwan	Marty Smith	Ben Harper
3/26/19 12:44:48	3/26/19 12:46:28	anonymous		George Ruth	Mary Smith	Bobby Ryan
3/26/19 14:58:27	3/26/19 14:58:52	anonymous		Mike Leach	Marni Smith	Anders Nilsson
3/26/19 15:32:44	3/26/19 15:33:19	anonymous		Lawrence Taylor	Marty Smith	Bobby Ryan
3/27/19 8:43:06	3/27/19 8:43:20	anonymous		Mike Leach	Marty Smith	Ben Harper



# IAC MEMBERSHIP 2018-2019



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## ADDITIONAL MEMBERS

**Millie Slaughter**  
Registrar

**William "Bill" Saenz**  
Associated Director, Student Financial Aid

Two student-athletes are members and  
assignments vary each semester.

*Note: All members are appointed by the  
Texas A&M University-Kingsville President*

## FOR MORE INFORMATION CONTACT

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**TEXAS A&M**  
**UNIVERSITY**  
**KINGSVILLE**

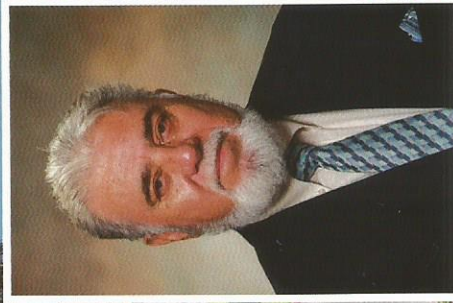


*The University's link between  
academics and athletics ...*



**THE FACULTY ATHLETICS REPRESENTATIVE  
THE INTERCOLLEGIATE ATHLETICS COMMITTEE  
TEXAS A&M UNIVERSITY-KINGSVILLE**





**Dr. Manuel Flores**  
TAMUK FAR | IAC Committee Chair  
Professor of Journalism  
Faculty Senate Member

## THE FAR AND THE IAC AT TAMUK

- NCAA regulations require every NCAA sanctioned athletics program to have a Faculty Athletics Representative - typically referred to as "FAR." The role of the faculty athletics representative is mandated in NCAA legislation.
- The FAR must be a member of the faculty. The FAR serves as a liaison between the administration, the athletics program, the faculty and the student-athletes. Each institution determines the role of the FAR at that particular institution.
- The FAR is often involved in disputes between faculty and student-athletes in the areas of attendance, rescheduling a test or travel. The FAR is impartial and listens

**THE FAR'S ROLE IS**  
"to ensure that the academic institution establishes and maintains the appropriate balance between academics and intercollegiate athletics."

to both sides of the story and can only advise. Compliance issues are handled by the university and not the FAR.

- The Intercollegiate Athletics Committee - referred to as "IAC" - is an NCAA- and Texas A&M University System - mandated committee of faculty members and key administrators to oversee compliance and academic issues related to student-athletes and athletics in general.
- The committee reports to the president of the university, who appoints all of its members on a yearly basis. It serves in an advisory capacity to the president. It meets monthly during the long semesters.

**Among the goals of the IAC is to promote an understanding of the Department of Athletics' mission among all members of the University community.**

## WHY CONTACT THE IAC OR FAR?

- Students and faculty members experiencing concerns with issues involving academics are encouraged to contact the Faculty Athletics Representative or a member of the Intercollegiate Athletics Committee.
- It is recommended that any concerns should first be communicated with the coach and athletics administration, but student-athletes can contact the FAR and IAC members directly.
- Faculty who have questions regarding student-athlete attendance or policies can also contact the FAR or IAC members.
- The IAC meets once a month during long semesters. Meetings are open and anyone can attend.