

Faculty Senate Meeting Minutes – May 2, 2018

Senators Present: Polly Allred, Ambrose Anoruo, Marion Blake, Ulan Dakeev, Horacio Duarte, Christine Fiestas, Michelle Garcia, Jeffrey Glick, Brent Hedquist, Elizabeth Janzen, Joseph Jones, Larry Knight, Veronica Lopez, Lana McDonnell, Brian Menaker, Craig Meyer, Patrick Mills, Christine Radcliff, Ari Sherris, Jack Shorter, Marsha Sowell, Haibin Su, Dazhi Sun, Amit Verma, Fulden Wissinger, Nuri Yilmazer, Hong Zhou

Senators Absent: Apurba Bhattacharya, Rudolf, Bohm, Jieming Chen, David Coutton, LaVonne Fedynich Karen Furgerson, Kai Jin, Dongnyoung Kim, Tanner Machado, Tim Oblad, Hans Schumann, Benjamin Turner, Pamela Wright, Stephanie Yuma

I. Call to Order and Quorum Call.

At 3:33 p.m. President Janzen asked the parliamentarian, Polly Allred, if enough members were present for a quorum. Senator Allred replied in the affirmative.

II. Approval of Minutes from February 2018 Faculty Senate Meeting.

President Janzen asked for approval of the previous meeting minutes. Senator Duarte motioned, Senator Anoruo seconded. Minutes were approved with corrections.

III. Presentations. -

a. Dr. Allen Rasmussen, Provost

- i. Dr. Rasmussen reported the following items from the Coordinating Board Meeting. There is a proposal to the legislature for performance based funding; the Coordinating Board lost authority for closing programs; there is a 60x30 goal set to have 60% of the population to have degrees or certifications by the year 2030.
- ii. He also reported on goals that the Coordinating Board presented. Something about marketable skills (3 to 6) [not evaluating on this now]; having an educated population (65% of all high school students to enroll in higher education, and to have 550,000 degrees or certifications in the State of Texas, with a goal of 91,000 produced by South Texas.
- iii. He reported that the Academic Regalia policy would be implemented at the December 2018 graduation ceremony.
- iv. He spoke on Shared Governance: mentioning the need to seek input on how faculty feel on policies going forward; reminded that Faculty Senate responsibility to make sure open dialogue and communication happens.

b. Maureen Croft, Vice President Enrollment

- i. Ms. Croft reminded us that next year is a base year for enrollment numbers. As of April 27th enrollment is down 20%, and there were 10% less completed applications compared to the same time last year. There is an 87.3% admission rate for undergraduates. They are planning for a last minute freshman push in the Valley for admissions. There were 320 freshman applications added last month compared to 80 at the same time last year. They need to push after May grades for transfer students. She is still promoting the “Get out get earning” campaign, something about 30 hrs per year?

IV. Report of Officers

a. Senate President Elizabeth Janzen

- i. President Janzen attended a meeting with the President & Provost on April 16th and reported the following:
 1. Team teaching, Overload compensation documents had not yet been reviewed, but the Provost did voice a concern about budget in regards to the Team Teaching document.
 2. Summer salary document will not be in place for the upcoming summer terms, but the President said he would be happy to consider going back to 1/12th instead of the current 1/15th and he would have Raaj look at the numbers for last year to see what they would have been at the proposed 1/12th.
 3. Compression and Gender Equity document - She did not have the specific names that could be effected at the time of her meeting. Dr. Tallant was pleased that the number was only 5% but concerned that any existed at all. President Janzen said she would forward the document and names of the faculty with compression concerns to the President and Provost.
 4. Faculty Senate Distinguished Senator Award – because this is the inaugural awarding a plaque will be presented at the Fall General Faculty meeting. The award will be going to Maria de Jesus Ayala-Schueneman.
 5. **Behavioral Intervention Team** –The role of the BIT is to provide early intervention and support to individuals who may display behavior that causes reason for concern for the welfare of the individual or university community. The BIT will focus primarily on students who may be exhibiting signs of pending problems. The group will also monitor issues relating to faculty, staff and

campus visitors. It will be run by Kirsten Compary. Faculty Senate is requesting that any concerns go to the department Chair or Dean who should in turn contact Kirsten.

6. There will be new university web pages coming mid-September, 15 new pages, pages for the Colleges will roll out in December.
7. Faculty evaluations will not be completed through WorkDay.
8. Failure to complete FERPA training will result in your Banner and Blue & Gold accounts being blocked by Millie starting Monday May 7th.
9. Presidential Search Committee – Upon being notified of the list of committee members, the Sr. faculty expressed their concern at not having a representative on the committee. President Janzen agreed, but felt it was too late in the process to be able to ask if one could be added. She also mentioned that there would be a town hall meeting next week with various campus groups.

Presidential Search Committee:

Regent Charles Schwartz

Chair, Board of Regents

Chair of Search Advisory Committee

Regent Phil Adams

Member – Board of Regents

Dr. Veronica Ancona-Contreras

Assistant Professor

Dr. Elda Sanchez

Associate Professor in Chemistry, Director of the National Natural Toxins Research Center (Serpentarium)

Elizabeth Janzen

President- Faculty Senate

Jesus Hernandez

President- Staff Council

Dr. Dolores Guerrero

Dean, College of Arts and Sciences

Al Hinojosa

Vice President- HOLT CAT, San Antonio, TX

Dr. Linda Villarreal

Co-Founder, Ed-Point, LLC

Tio Kleberg

King Ranch descendant and contributor to TAMUK

Randy Hughes

Chief of Staff for the University President

Ruben Martinez

Student Body President

Assisting the search committee will be Dr. James Hallmark, Vice Chancellor for Academic Affairs, and Laurie Wilder and Porsha Williams, consultants with Parker Executive Search, an Atlanta-based search firm.

Presidential Search Timeline:

- April 30, 2018: Initial meeting of Presidential Search Advisory Committee
- Early May: On-Campus Public Forums
- June: Advertisements announcing the position (Chronicle of Higher Ed, Divers Issues in higher Ed., Women in Higher Ed., Hispanic Outlook in Higher Ed., TAMUK web-site, Parker Executive Search website)
- June-August: Search Updates provided to the President Search Advisory Committee (PSAC)
- August 28: PSAC provided with ALL applications, and a Parker Executive Search recommended shortlist of 8
- September 6: The PSAC identifies 8 (or less) candidates for interview
- Sept. 12-13: Interviews of 8 candidates conducted in San Antonio
- September 13: PSAC advances 3-4 unranked semi-finalists to Chancellor Sharp
- Late Sept.: Chancellor Sharp interviews 3-4 semi-finalists and forwards ONE to the Board of Regents
- Early October: Board of Regents interviews the finalist. The preferred candidate is then announced and begins a 21-day waiting period
- TBD: The new President may assume responsibilities at TAMUK

V. Standing Committee Reports

- a. **Resolution and By-laws/Handbook Committee** – Michelle Garcia provided copies of feedback for the Faculty Handbook Revision concerning old bylaws. It has been found that some of the old bylaws have been incorporated into the Constitution, while some have not. We will revisit the topic of Bylaws in September.

- b. **Committee on Committees** – Tushar Sinha reported that the committee is looking to create a database of faculty and on what committee's they serve.
- c. **Election Committee** – Brent Hedquist reported that the committee is currently trying to obtain a list of faculty that can serve on committees. They are also making a list of the current terms of Senators, working on a voting timeline, and developing a systematic way to vote.

VI. Reports from Committees Reporting to the Senate

- a. **Administrator Evaluation Committee** – Will be reusing the document from last year and will be getting approval to do so from President Tallant soon. They also would like to wait until September to send the document to the faculty since the semester is ending soon.
- b. **Annual Faculty Lecture Committee** – will meet in the Fall semester.
- c. **Piper Award Committee** – No report.
- d. **Faculty Evaluation Committee** – President Janzen will be talking to Dr. Tallant about this tomorrow.
- e. **University Appeals Committee** – Working.
- f. **Faculty Benefits Committee** – No report.

VII. Task Force Reports

- a. **Task Force on Salary Compression/Gender Equity** – task force finished.
- b. **SRI Revision** – Currently in process, no information known at this time.

VIII. New Business

- a. **Online Elections Task Force** – This will be held until September.
- b. **President's Retirement** – Faculty Senate agrees to do something to show our appreciation.
- c. **Committee Re-population** – The following committees have vacancies that need to be filled:
 - i. **Calendar Committee** – need 1 from College of Arts & Sciences for a 3 year term. Senator Jeff Glick suggested Mario Carranza.
 - ii. **Center for Teaching Effectiveness Advisory Board** – need 1 from College of Engineering for 3 year term. This will be passed along to the Committee on Committees to fill.
 - iii. **Honorary Degrees Committee** – 1 tenured faculty member with a distinguished record in scholarship and publication to serve a 3 year term. This will be passed along to the Committee on Committees to fill.
 - iv. **Promotion Appeals Committee** – [I have no notes about this one]

- v. Undergraduate Program Review Committee – need 1 from College of Business Administration for a 3 year term. This will be passed along to the Committee on Committees to fill.
 - vi. University Library Committee – need 1 from the College of Agriculture, Natural Resources, and Human Sciences to serve a 3 year term. Dr. Ambrose Anoruo recommended himself. Need 1 from the College of Education and Human Performance for a 3 year term. Need 1 from the College of Engineering for a 3 year term. Dr. Amit Verma recommended himself. Need 1 from the College of Education and Human Performance. This will be passed along to the Committee on Committees.
 - vii. University Undergraduate Curriculum Committee – need 1 from the College of Arts & Sciences for a 3 year term, 1 from the College of Education and Human Performance for a 3 year term, 1 from the College of Engineering for a 3 year term. This will be passed along to the Committee on Committees to fill.
- d. Extension of Tenure Probation Period – The Resolution and By-Laws/Handbook Committee will look into this. It was reported that there was no document present on the website until December 2017, but it now appears that it looks like there has been a document on the Faculty Senate website since 2008.

IX. Announcements

- a. Travel Abroad Document – taking suggestions on this until May 7th.

- X. **Adjournment** – At 5:25pm a motion to adjourn was made by Marion Blake, seconded by Jeff Glick, motion was passed.

Respectfully Submitted,
Christine Radcliff
Faculty Senate Secretary, 2018-2019