



this is
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TEXAS A&M UNIVERSITY-KINGSVILLE
FACULTY SENATE

TAMUK Degrees Granted				
	Undergraduate	Masters	Doctoral	Total
Spring 2021	(Data will not be available until late May 2021.)			
Fall 2020	392	139	13	544
Summer 2020	131	126	9	266
Spring 2020	665	271	12	948

Provided by Assistant Provost Martin Brittain
(3/3/2021)



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FACULTY SENATE

Agenda for Tuesday, April 6, 2021

- President Hussey's Presentation
- Provost Reinisch's Presentation
- Minutes Approval (2 March 2021)
- Reports
- New Business
- Motion (Senator Hall)
- Pass the Gavel
- Announcements



President Hussey's Presentation



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Provost's Presentation



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Minutes Approval



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Faculty Senate Ad-Hoc Committee on Anti-Racism and Social Justice

- Conducted a survey of faculty about campus climate
- Completed a report with recommendations based on the survey results
- Working on a living bibliography of resources addressing multiculturalism, anti-racism, and social justice
- Crafting a land acknowledgement

Guidebook for Department Chairs

Task Force Chair: Jeffrey Glick

- Estimated Completion Date: May Faculty Senate meeting, but this is an evolving document. Document is currently over 3,500 words.
- Task Force Committee members are co-authoring.
- Summary: We are outlining the standard tasks, processes, and issues that arise for department chairs. The goals are to provide new chairs with an overview of what they will need to do, and to give faculty a sense of the scope of responsibilities that chairs have. Where chairs' responsibilities differ by college, we will flag those.

Ad Hoc Committee on Faculty Handbook

Members: Rudi Bohm, Craig A. Meyer (chair), and Larry Peel

Primary Charge: Revise and update the Faculty Handbook

Motions Passed by Senate (Summary)

A.4: Clarification of financial transparency of Deans and Chairs.

B.3: Clarification of objective evaluation of faculty.

B.9: Revised and Clarified Grievance Procedures (informal and formal)

C.1: Clarification of Faculty Workload

C.2: Clarification of Teaching Overloads (one credit courses)

C.8: Clarification of Grade Change policy and procedure

H.2: Clarification of Student attendance

H.3: Addition of student absence for religious holy days

H.5: Revision of Study Week and Study Day



Full details: https://www.tamuk.edu/senate/_files_FS/FACULTY-SENATE-MEETING-SLIDES-10NOV2020.pdf and https://www.tamuk.edu/senate/_files_FS/motions/11-10-2020-1_FACULTY_HANDBOOK_CHANGES.pdf

These changes should be in effect by Fall 2021, at the latest.

Faculty Evaluation Committee Report

To,
Dr. Ari Sherris,
TAMUK Faculty Senate President

From,
Dr. Amit Verma,
Chair of Faculty Senate Faculty Evaluation Committee

Subject: Memo from Dr. Verma to Dr. Sherris – to serve as report from the committee

Dear Dr. Sherris,

The Faculty Evaluation Committee met several times during the period 2020-2021 to discuss changes to the SRI instrument. This resulted in two motions, which were voted upon and approved by the Faculty Senate. The approved motions are enclosed.

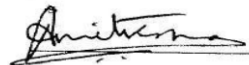
The Committee was then requested to discuss those motions with Provost Reinisch before being approved by President Hussey.

In a meeting held on March 3, 2021 involving Dr. Reinisch, Dr. Goswami, Ms. Miao Zhuang (OIR), Dr. Habib Ammari (member on the Committee), and myself, Dr. Reinisch requested that the Senate reconsider the motions and make them part of a more comprehensive single motion. During the meeting, we also discovered that the SRI version available to faculty does not fully match with what is sent to students. These changes may have occurred several years ago (I will take the liberty here to bring my supposition – perhaps during past Provost Gandy's tenure). I have enclosed the SRIs received by the faculty and students, and also my report to you on the March 3rd, 2021 meeting.

Please do not hesitate to contact me if you have any questions or need further information.

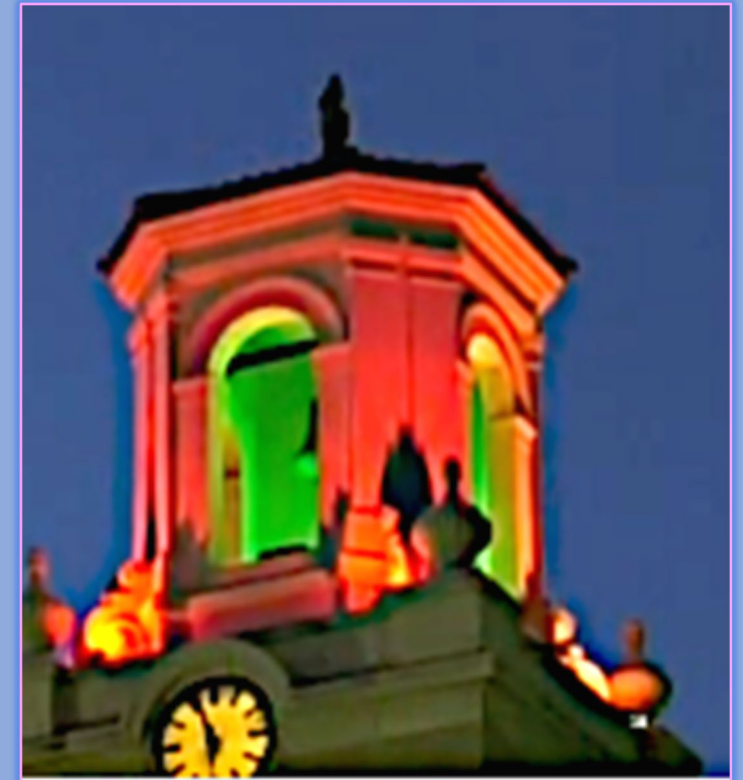
Thank you for your time and effort.

Best regards



April 1, 2021

(Amit Verma)



Mismatching item

Student View

19. Please give your views on the quality of the instruction in this course. In your comments, please include both strengths and weaknesses.

Enter text here...

Faculty View

Views on the quality of the instruction



Faculty Benefits Committee

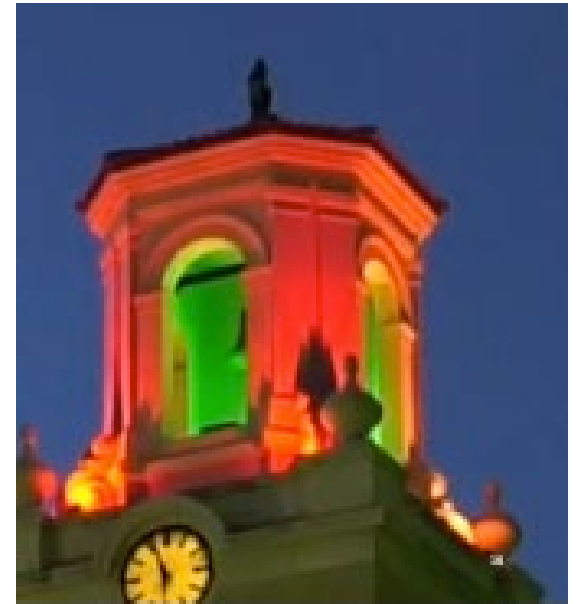
FACULTY SENATE MOTION 12.01.2020.1. Motion: That at commencement set aside a section of the bleachers near the stage for retired faculty and staff to sit. This section could also be used for distinguished guests like the Mayor or State Senator. Also, invite Emeriti faculty to walk at Commencement with the regular faculty, if they wish.

PASSED by Faculty Senate on December 1, 2020

PROVOST REINISCH'S RESPONSE:

Set aside two rows just in front of faculty for retired faculty, staff, and honored guests to sit.

Emeriti Faculty will be invited to walk at commencement with regular faculty.



Faculty Benefits Committee

TAMUK FACULTY SENATE MOTION 12.01.2020.2. Motion: That the rank of "Distinguished Professor" be implemented as a promotion available to Full Professors based on performance.

PASSED by Faculty Senate on December 1, 2020



PROVOST REINISCH'S RESPONSE:

1. That documentation be provided about how other universities have implemented this and how it is different from the Regents Professor Award
2. Supports a Distinguished Professor Award, but does not like the idea of Distinguished Professors of Service, Research, or Teaching
3. Is in favor of providing some financial remuneration for those receiving this award
4. Would prefer that one keeps the title for 3 years, renewable.

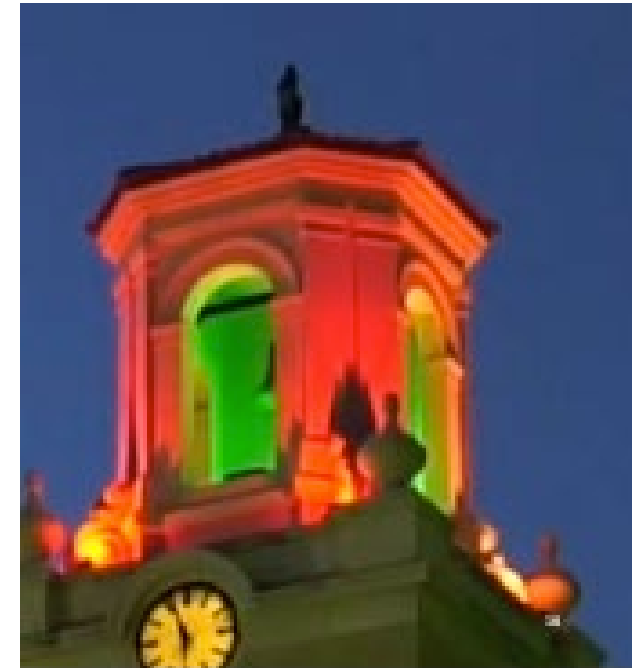
Faculty Benefits Committee

TAMUK FACULTY SENATE MOTION 12.01.2020.4. Motion: that HR and MarComm create an in-service video that outlines the range of benefits provided to retirees so that it can be accessed well prior to and after retirement as a refresher and includes frequently asked questions.

PASSED by Faculty Senate on December 1, 2020

PROVOST REINISCH'S RESPONSE:

He will request that HR and MarComm create a website that outlines the range of benefits provided to retirees so that it can be accessed well prior to and after retirement as a refresher and includes frequently asked questions, *with the advantage that it can be easily updated.*



TAMUK FACULTY SENATE MOTION 12.01.2020.5. Motion: That a linkage be created from the retiree e-mail accounts to retirees' personal accounts because many retirees seldom check their retiree accounts.

PASSED by Faculty Senate on December 1, 2020

TAMUK FACULTY SENATE MOTION 10.06.2020.1. MOTION: that contacts who email a retiree's tamuk.edu account automatically receive an email alerting them to the retiree's retiree.tamuk.edu account.

PASSED by Faculty Senate on October 6, 2020

PROVOST REINISCH'S RESPONSE:

Dr. Reinisch will contact HR and ITS to arrange it so that retired faculty may keep their TAMUK e-mail account if desired. For those who choose not keep their regular TAMUK e-mail account, he suggests that the e-mail alerting senders that the account is no longer active and directing the sender to an active account be available for six months after retirement.



Emergency
Management
Team Report
Christine Radcliff

Meeting Date: March 25, 2021

DRAFT Plan for Summer & Fall 2021

- TAMU System wants all schools to return to “normal” operations for Fall
 - Summer sessions will be a transition period
 - TAMUK goal is 80% in person classes



Promotion & Tenure Proposed Revisions Straw Poll Results from Senators

Question 1 – 69.57% in favor

Question 2 – 69.57% in favor

Question 3 – 65.22% in favor

Question 4 – 47.83% in favor

Question 5 – 82.61% in favor

Question 6 – 69.57% in favor

Question 7 – 52.17% in favor

Question 8 – 56.52% in favor of Wording Option 2

Question 9 [external reviews] – 73.91% Against

Question 10 [external reviews] – 86.96% Against both wording options

Question 11 [external reviews] – 65.22% Against both wording options

Question 12 [external reviews] – 78.26% Against

Question 13 [Committee make-up] – Tie

Question 14 – 34.78% in favor of Wording Option 1

Question 15 – 47.83% in favor

Question 16 [Committee Challenges] – Tie

Question 17 – 65.22% in favor

Question 18 – 78.26% in favor

Question 19 – 73.91% in favor



Elections Committee Report Christine Radcliff, Chair

Incoming Senators! Congratulations!

Department Election Results (2021-2023):

Rangeland & Wildlife Sciences: Bart Ballard, Michael Cherry

Biological & Health Sciences: Maria Velez-Hernandez

Chemistry: Mauro Castro

Clinical Health Sciences: Teresa Young

History, Pol Sci & Phil.: Travis Braidwood, Michael Houf

Language & Literature: Steven Corbett

Mathematics: Dongwook Kim

Music: Alexander Sanchez-Behar

Psychology & Sociology: Richard Miller

Educational Leadership & Counseling: Daniella Varela

Chemical & Natural Gas Engineering: Zhaoqi Fan

Electrical Eng & Computer Science: Lifford McLauchlan

Environmental Engineering: Lucy Camacho



Elections
Committee
Report
Christine Radcliff,
Chair

At-Large Results:

College of Agriculture & Natural Resources

Steven Chumbley

College of Arts & Sciences

Manuel Flores

Anders Greenspan

Sarah Lucas

College of Engineering

[in process]

Guidebook for Department Chairs

Task Force Chair: Jeffrey Glick

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- Task Force Committee members are co-authoring.
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Texas A & M University-Kingsville

Kingsville, Texas

Level	4-year or above
Control	Public
Student Population (Fall 2017)	8,674

- Faculty Salaries are below market value
- Workload is above that of universities with high research activity
- Summer pay is low
- State paperwork increases as clerical staff support for faculty diminishes

Classification	Category
Basic	Doctoral Universities: High Research Activity
Undergraduate Instructional Program:	Professions plus arts & sciences, high graduate coexistence
Graduate Instructional Program:	Research Doctoral: Professional-dominant
Enrollment Profile:	High undergraduate
Undergraduate Profile:	Four-year, full-time, inclusive, higher transfer-in
Size and Setting:	Four-year, medium, primarily residential

Classification	Category
Community Engagement:	The institution did not apply for or receive this designation <input type="checkbox"/>



FACULTY SENATE

- Agendas
- Minutes
- Recordings
- Slides

<https://cdm16771.contentdm.oclc.org/digital/collection/facultysenate/search>

FACULTY SENATE WEBSITE

<https://tamuk.edu/senate/motions-resolutions.html>

March 30, 2021

MEMORANDUM

TO: JoElda Castillo Alaniz James Guidry
Henry Burgos Jeff Lewis
Jieming Chen Jorvis McGee
Barbara Collins Reverend James Miller
Johnny Estelle Lidia Morales
Manuel Flores Loreal Robertson
Nirmal Goswami Linda Villarreal
Elisa Guerra

Re: Community Dialogue and Discussion of antiracism and inclusion

I would like to thank you for your service as members of the Council on Climate, Diversity and Inclusion. Reports to the Faculty Senate have indicated that you have engaged in extensive discussions and dialogue on the issues and concerns relevant to these troubling times and to your charge, and I deeply appreciated this. At the same time I would like to encourage you to take a more pro-active leadership role in the community. Faculty have raised concerns that a managerial or corporate stance is being taken rather than one that engages in outreach, community study, dialogue and discussion across our campus and across its different constituencies. One suggestion is small reading groups of mixed constituencies reading the same book on antiracism or inclusion that might culminate in an author session to lead a larger all-campus teach-in. Faculty understand that a pandemic has and will continue to constrain our Javelina creativity in this regard. Nevertheless as the pandemic—one would hope—recedes into our past, expectations for your fine work to see the light of day not solely because of a newly hired Director or additional Vice President, but because community dialogue and discussion rather than managerialism is of value and might be continuously repositioned as central to all we do for each other.

Sincerely,



Ari Sherris, PhD
President, Faculty Senate (2020-21)

CC: President Mark Hussey
Faculty Senate Ad Hoc Committee on Antiracism and Social Justice





April 5, 2021

Greetings Dr. Rito Silva,

On behalf of the Texas A&M University-Kingsville Faculty Senate, I want to welcome you in your role as A&M Kingsville's Vice President for Enrollment Services and Student Affairs to begin June 1. Your impressive record of higher education achievements, your deep roots in our region and our university, and your strong belief in outreach, community, and family are values that we share with you.

The Faculty Senate looks forward to developing a strong and supportive relationship with you and with all endeavors that strengthen our university, deepen its roots in the region and create pathways for future generations of students that lead to their intellectual and emotional fulfillment, as well as their upward mobility.

From strength to strength,

Ari Sherris, PhD
President, Faculty Senate (2020-21)

CC: Mark Hussey, President of Texas A&M University-Kingsville
Jieming Chen, President-Elect of the Faculty Senate (begins as President April 6)

BLM in Texas Higher Education

(Newest member faculty are from **highlighted** universities)

1. Texas A&M University-Kingsville
2. Texas A&M University International
3. Texas A&M University Commerce
4. University of Texas Rio Grande Valley
5. University of Texas at Arlington
6. University of Texas of the Permian Basin
7. University of Houston-Downtown
8. Angelo State University
9. University of North Texas
10. Tarleton State University-Fort Worth
11. **West Texas A&M University**
12. **Sul Ross State University**
13. **University of Texas at Dallas**



“Black Lives Matter” has been painted in massive yellow letters on 16th Street NW near the White House. (Marvin Joseph/The Washington Post, 5 June 2020)

Participation in BLM in Higher Education

<https://docs.google.com/forms/d/e/1FAIpQLSdSCOWIhOyM10ulEyLH3h9yNNtsegz4DgP3zPG5erZqLAk6KQ/viewform?gxids=7628>

Report Faculty
Senate President
Ari Sherris






James C. Fernigan Library

Texas A&M University-Kingsville



TAMUK Budget Documents

-  [TAMUK Operating & Salary Budget, FY2021](#)
Operating & salary budget for FY2021
-  [TAMUK Operating Budget, FY2020](#)
Operating budget for FY2020.
-  [TAMUK Salary Budget, FY2020](#)
Salary budget for FY2020

<https://libguides.tamuk.edu/tamukbudget>

- Faculty Salaries are below market value
- Workload is above that of universities with High Research Activity
- Summer Pay is low
- State red tape increases as clerical staff for faculty diminishes



New Business

Chair: “Move to discuss the motion. Is there a second?”
If there is a second, discussion begins...

Chair: “Are you ready to question?”
If no one raises a hand to continue the discussion:

Chair: “The question is on the adoption of the motion that...
Let’s bring it to a vote”



Senator Kelly Hall

Motion

That a change be made to

- **C.2 Faculty Workload (See Procedure 12.03.99.K1.1)**
- General Statement of Faculty Teaching Load
- A faculty member, teaching a full-time load, is expected to be available for a minimum of five posted office hours per week for conferences with students and academic advising. Instructors teaching in fully online programs can choose to hold office hours synchronously via a logged online platform, either on- or off-campus, and will be accommodated to attend university meetings remotely.
- **PASSED on April 6, 2021**

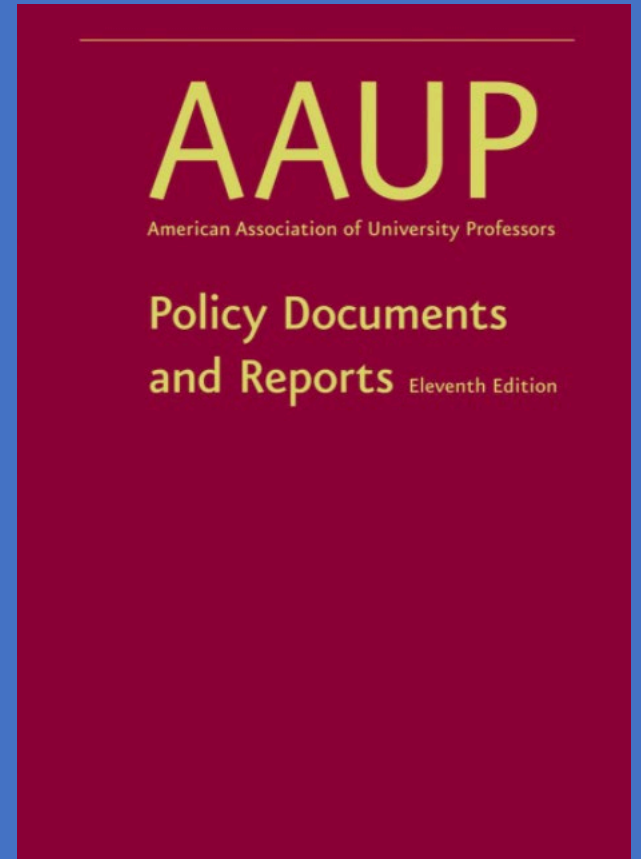
Rationale

- TAMUK is rushing back to make things the way they were before the pandemic when faculty teaching in fully online programs were mandated to come to campus to hold office hours.
- Programs that grew nationally between Fall 2020 and Fall 2021 were graduate (+3%), online ones in for-profit institutions (+5%, median age 31).
- TAMUK has 11 fully online graduate programs, most which are growing in enrollment.
- Students who enroll in fully online programs do not want to come to campus.
- Businesses are considering the value of being flexible with employees and downsizing physical offices for employees whose productivity has not been negatively impacted during remote work compelled by the pandemic.
- Faculty who have worked in fully online programs will attest to their connectiveness with students and increase in productivity by not having to meet physical office requirements.
- TAMUK is competing for online faculty members who could get a job anywhere in the world.

Parting Words

- Stand together
- Settle emotional disagreements privately
- Motions and resolutions are our ‘voice’
- Stand up for Shared Governance
- Thank you for believing what we do is important
- Consider joining AAUP

-Ari Sherris





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FACULTY SENATE

Pass the Gavel

ANNOUNCEMENTS



- Please email all motions and resolutions to FacultySenateOfficers@tamuk.edu no later than Tuesday, April 20, 2021, 5:00 pm CT if you would like the Executive Committee to add them to the Tuesday, Faculty Senate Agenda.
- Our next 2021 Faculty Senate meeting is scheduled for Tuesday, May 4, 2021 from 3:30 pm – 5:00 pm and it will be online.
- Senators may raise motions and resolutions from the floor rather than submit them to the EC. However, Senators should have them ready in writing as in the format on slide #s 11 & 13 here: https://www.tamuk.edu/senate/files_FS/7-APRIL-2020-FACULTY-SENATE-PRESENTATION.pdf

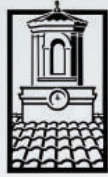


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FACULTY SENATE

Agenda for FSY2021-2022

- Thank you to FS President Ari Sherris
- Welcome remarks
- Executive Committee Election
- Standing Committee Elections





TEXAS A&M
UNIVERSITY
KINGSVILLE®

IN APPRECIATION OF

Dr. Ari Sherris

FOR HIS SERVICE AS

PRESIDENT
OF THE
FACULTY SENATE

2020-2021



TEXAS A&M
UNIVERSITY
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OUR TIME

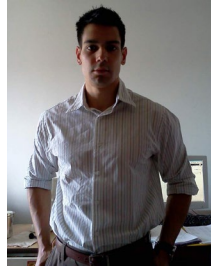
TEXAS A&M UNIVERSITY-KINGSVILLE®

FACULTY SENATE

2021-2023 Senators



Bart Ballard



Travis Braidwood



Lucy Camacho



Mauro Castro



Michael Cherry



Steven Chumbley



Steven Corbett



Zhaoqi Fan



Manuel Flores



Anders Greenspan



Michael Houf



Dongwook Kim



Sarah Lucas



Lifford McLauchlan



Richard Miller



Alexander Sanchez-Behar



Daniella Varela



Maria Velez-Hernandez



Teresa Young

2021-2022 Senators



Hisham Al-Bataineh



Jeff Glick



Kelly Hall



Kendra Huff



Patricia Huskin



Robert Kowalsky



Tanner Machado



Kyle Millsap



Jieming Chen
Faculty Senate President



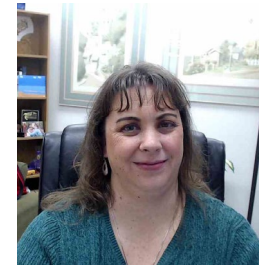
Mais Nijim



Larry Peel



William Procasky



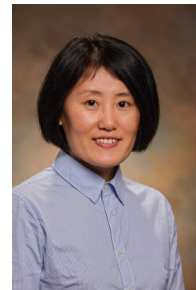
Christine Radcliff



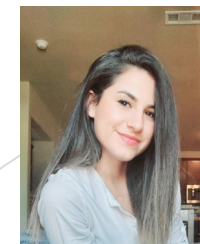
Kathleen Rees



Nick Sciuлло



Hui Shen



Velda Soydas

Proposed Executive Committee Slate

APPROVED

President Elect
Tanner Machado

Secretary
Christine Radcliff

Parliamentarian
Patricia Huskin

College of Agriculture & Natural Resources
Bart Ballard

College of Arts & Sciences
Jeff Glick

College of Business Administration
Kendra Huff

College of Education & Human Performance
Robert Kowalsky

College of Engineering
Lucy Camacho

Proposed Committee on Committees Slate

APPROVED

College of Agriculture & Natural Resources
Steven Chumbley

College of Arts & Sciences
Alexander Sanchez-Behar

College of Business Administration
Kathleen Rees

College of Education & Human Performance
Daniella Varela

College of Engineering
Velda Soydas

Library
Christine Radcliff

Additional Senator
Mais Nijim

Additional Senator
Nick Sciuлло

Proposed Resolutions and By-Laws Slate

APPROVED

College of Agriculture & Natural Resources
Tanner Machado

College of Arts & Sciences
Michael Houf

College of Business Administration
William Procasky

College of Education & Human Performance
Kelly Hall

College of Engineering
Lifford McLauchlan

Library
Christine Radcliff

Proposed Election Committees Slate

APPROVED

Senator 1
Christine Radcliff

Senator 2
Teresa Young

Senator 3
Lucy Camacho

Senator 4
Travis Braidwood

Senator 5
Kendra Huff