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TEXAS A&M UNIVERSITY-KINGSVILLE®

FACULTY SENATE

Agenda for Tuesday, October 6, 2020

- Provost's Presentation
- Minutes Approval (1 SEPT 2020)
- Reports
- New Business
- Announcements



Provost's Presentation



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FACULTY SENATE



Minutes Approval





University Emergency Management Team Report

Christine Radcliff

- **Sept. 17 meeting**
 - Flu vaccines are on the way. Expecting to receive 500+
 - 80-85% of Curative testing is devoted to students
 - Started sample testing for asymptomatic people based on frequent direct contact with other groups. Examples of sample groups include:
 - Javelina Marching Band
 - Library staff
 - Student Success tutors
 - Greek Life
 - *Javelina Student Enrollment Center (JSEC)
 - *Rec Center staff
 - *University Police Department
 - *Student Health and Wellness staff
 - Covid-19 Dashboard - <https://www.tamuk.edu/coronavirus/dashboard.html>
 - Table contains overall Covid positives from on and off campus testing
 - Pie chart reflects on campus testing only



University Emergency Management Team Report

Christine Radcliff

- **Sept. 17 meeting (cont.)**
- 1,001 students assigned to residence halls as of the 12th class day
- Javelina Dining opened on Sept. 21 for in person dining. Plan to wait 1 week to open seating in the retail areas. If no case increase, then will slowly open by 25% capacity increments with 2 week waiting period in between.
- EMT meetings will now occur once a month starting in October.

Preliminary
and
unfinalized
OIR data on
Fall 2020
enrollment
without dual
enrollment

Row Labels	Count of ID
1-Freshman	1362
2-Sophomore	938
3-Junior	1052
4-Senior	1740
5-PostBach	24
6-Master's	1063
7-Doctoral	179
Grand Total	6358

Gender by Level				
Gender	UG	GR	DR	Total
F	2546	579	91	3216
M	2570	484	88	3142
Total	5116	1063	179	6358





Preliminary
and
unfinalized
OIR data on
Fall 2020
enrollment
without dual
enrollment

Load by Level				
Course Load	UG	GR	DR	Total
F	4371	546	27	4944
P	745	517	152	1414
Total	5116	1063	179	6358





Preliminary and unfinalized OIR data on Fall 2020 enrollment without dual enrollment

Ethnicity by Level				
Ethnicity	UG	GR	DR	Total
American Indian	8			8
Asian	38	29	1	68
Black or African American	258	30	6	294
Hispanic	3792	542	105	4439
International	172	289	37	498
Native Hawaiian	4	1		5
Two or More Races	57	11	3	71
Unknown	10	4		14
White	777	157	27	961
Total	5116	1063	179	6358



National Council of Faculty Senates



NCFS 2020 CONFERENCE AGENDA EASTERN TIME

Friday, September 18, 2020

2:00pm - 2:15pm Opening remarks and welcome: Gwen Kay | NCFS Vice-President | SUNY UFS

2:15pm - 2:45pm NCFS COVID response and shared governance survey results: Diane Henshel | NCFS Secretary | Indiana University

2:45pm - 3:15pm Keynote Speaker: Hans-Joerg Tiede | Senior Program Officer | Office of the Executive Director | American Association of University Professionals

Title: Shared governance during perilous times and the need for a revised national shared governance survey

3:15pm - 3:30pm Q&A: Hans-Joerg Tiede | AAUP

3:30pm - 3:45pm Break

3:45pm - 4:45pm Break out sessions:

1. Building and maintaining faculty community during the pandemic
2. Building and maintaining campus level community during the pandemic
3. Getting inserted into decision making about salary cuts, furloughs, and terminations
4. Shared governance national survey – Working group
5. Workload increases for faculty during the pandemic, and how to respond
6. Financial exigency and the role shared governance leaders can take in decision making
7. Misperceptions by the general public about how shared governance can address them

4:45pm - 5:30pm Open discussion | Virtual hang out Zoom room

5:30pm Adjourn

Saturday, September 19, 2020

2:00pm - 2:15pm Opening remarks: Trevor Hale | NCFS President | Texas A&M University

2:15pm - 2:30pm Nominations and elections of officers: Trevor Hale | NCFS President | Texas A&M University

2:30pm - 3:00pm Keynote Speaker: Sirry Alang | Lehigh University

Title: How higher education can fight racism: Speak-up when it's hard

3:00pm - 3:15pm Q&A: Sirry Alang | Lehigh University

3:15pm - 3:30pm Break

3:30pm - 3:45pm Regional discussion: Diane Henshel | NCFS Secretary | Indiana University

3:45pm - 4:45pm Regional breakout sessions:

1. Illinois | Indiana | Iowa | Kansas | Michigan | Minnesota | Ohio
2. Arizona | Arkansas | Colorado | Missouri | Nebraska | New Mexico | North Dakota | Oklahoma | South Dakota | Wisconsin | Wyoming
3. Delaware | District of Columbia | Maryland | New Jersey | New York | Pennsylvania | Virginia | West Virginia
4. Connecticut | Maine | Massachusetts | New Hampshire | Rhode Island | Vermont
5. Alaska | Idaho | Montana | Nevada | Oregon | Utah | Washington
6. Alabama | Florida | Georgia | Kentucky | Louisiana | Mississippi | North Carolina | South Carolina | Tennessee | Texas | Puerto Rico | Virgin Islands
7. California | Hawaii | Pacific Basin

4:45pm - 5:15pm Reports on regional elections: Trevor Hale | NCFS President | Texas A&M University

5:15pm - 5:30pm NCFS open meeting

5:30pm - ??? NCFS virtual BYOB happy hour

TEXAS A&M UNIVERSITY-KINGSVILLE
SUMMARY OF ANNUAL EVALUATION OF FACULTY
SPRING _____ Through FALL _____

Name: _____ Dept.: _____ Chair: _____

Specific parameters for each of the evaluation sections II, III, and IV are to be determined at the college level, subject to approval by Senate and President, and consistent with TAMU-K Tenured Faculty Development Review Policy, System Policy 12.06.

	Rating (1-7)	Weight (0-100%)	Score						
I. TEACHING PERFORMANCE (See Appendix III, Faculty Handbook)	_____	x _____	= _____						
<table border="1"> <tr> <td>Does Not Meet Expectations</td> <td>Meets Expectations</td> <td>Exceeds Expectations</td> </tr> <tr> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> </tr> </table>	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
Does Not Meet Expectations	Meets Expectations	Exceeds Expectations							
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>							
II. RESEARCH AND SCHOLARLY ACTIVITIES Involvement in the scholarship of discovery or application (research) or teaching or integration (scholarly activities) (See Appendix II, Faculty Handbook)	_____	x _____	= _____						
<table border="1"> <tr> <td>Does Not Meet Expectations</td> <td>Meets Expectations</td> <td>Exceeds Expectations</td> </tr> <tr> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> </tr> </table>	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
Does Not Meet Expectations	Meets Expectations	Exceeds Expectations							
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>							
III. PROFESSIONAL GROWTH AND ACTIVITIES Membership in professional organizations, attendance at professional meetings, professional consulting and lectures, professional service, continuing professional education	_____	x _____	= _____						
<table border="1"> <tr> <td>Does Not Meet Expectations</td> <td>Meets Expectations</td> <td>Exceeds Expectations</td> </tr> <tr> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> </tr> </table>	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
Does Not Meet Expectations	Meets Expectations	Exceeds Expectations							
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>							
IV. SERVICE Committee service, recruitment, advisement, degree planning, acquisition or development of facilities and equipment, program and curriculum development, attendance and support for general university functions, other service. Cooperates with colleagues, engages in professional conduct, and displays ethical behavior.	_____	x _____	= _____						
<table border="1"> <tr> <td>Does Not Meet Expectations</td> <td>Meets Expectations</td> <td>Exceeds Expectations</td> </tr> <tr> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> </tr> </table>	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
Does Not Meet Expectations	Meets Expectations	Exceeds Expectations							
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>							
Total of Weights and Scores (weights must total 100%)			_____ = _____						

Signature of the faculty member indicates that a discussion, between the faculty member and the supervisor, regarding the Annual Evaluation has been conducted.

Chairperson's Signature _____ Date _____

Member's Signature _____ Date _____

Date _____

Evaluation Form Vote: Form with 3 boxes passed.

- Form with no boxes 10
- Form with 3 boxes 12
- Form with 5 boxes 6



Executive Committee Luncheon with President Hussey and Provost Reinisch Report by Christine Radcliff

- **October 6, 2020**
 - **Question from Provost Reinisch**
 - How do we encourage faculty to return to campus in the Spring semester?
 - **Online meetings**
 - Is there a way to have an additional collaborate account for meetings that is not tied to a class?
 - Provost said the campus is working on a site wide Zoom license



Executive Committee Luncheon with President Hussey and Provost Reinisch Report by Christine Radcliff

- **Enrollment**
 - First time attendees and domestic graduate student numbers are up
 - All international student numbers are down, as well as our dual credit numbers
 - Down 7.5% compared to Fall 2019
 - Down 19% from last count year
 - Starting Summer 2020 we are in a new count year for formula funding
 - Summer 2020 – enrollment even; Fall 2020 – enrollment down; Spring 2021 - ???
 - Some Fall students deferred until Spring 2021, hoping to capture some of them
 - Major priority for Spring 2021 is to grow graduate and total enrollment
- **Budget**
 - FY21 budget is based on Spring 2020 numbers. We will be ok for this Fall semester, but hope for a bump up in the Spring 2021 semester.
- **Scholarship funding**



Elections Committee Report Christine Radcliff, Chair

- The committee is currently verifying lists of department faculty to prepare for apportionment in November.
- Electronic elections discussion (new business)

Faculty Handbook Taskforce Craig Meyer



New Business





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Faculty Benefits Committee

Committee Members

Richard Miller (Chair)

Natasha Bell

Colleen Ferguson

Richard Hartwig

David Hicks

Brent Kinghorn

Doreen Kinkel

Marie Lassmann

Mandolyn Peterson

Jacqueline Thomas

MOTION:

that contacts who email a retiree's **tamuk.edu** account automatically receive an e-mail alerting them to the retiree's **retiree.tamuk.edu** account.

PASSED

ANNOUNCEMENTS



- Please email all motions and resolutions to FacultySenateOfficers@tamuk.edu no later than Tuesday, October 20, 2020, 5:00 pm CT if you would like the Executive Committee to add them to the Tuesday, Faculty Senate Agenda.
- Our Fall 2020 Faculty Senate meeting is scheduled for Tuesday, November 3, 2020 from 3:30 pm – 5:00 pm and it will be online.
- Senators may raise motions and resolutions from the floor rather than submit them to the EC. However, Senators should have them ready in writing as in the format on slide # 13 here: https://www.tamuk.edu/senate/files_FS/7-APRIL-2020-FACULTY-SENATE-PRESENTATION.pdf



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ADJOURNMENT