



The Texas A&M University System is one of the largest systems of higher education in the nation, with a budget of \$4.7 billion. Through a statewide network of 11 universities and eight state agencies, the Texas A&M System educates more than 153,000 students and makes more than 22 million additional educational contacts through service and outreach programs each year. System-wide, research and development expenditures exceeded \$996 million in FY 2017 and helped drive the state's economy.

Average Tuition and Fees

Texas A&M University	\$10,562
Texas A&M University at Galveston	\$11,885
Prairie View A&M University	\$10,785
Tarleton State University	\$8,956
Texas A&M International University	\$8,844
Texas A&M University-Corpus Christi	\$10,020
Texas A&M University-Kingsville	\$9,136
West Texas A&M University	\$8,688
Texas A&M University-Commerce	\$8,958
Texas A&M University-Texarkana	\$8,264
Texas A&M University-Central Texas	\$6,702
Texas A&M University-San Antonio	\$8,245

Source: Texas Higher Education Accountability System

<https://www.tamus.edu/system/total-texas-am-university-system-enrollment>

Agenda for Tuesday, November 10, 2020

- Provost's Presentation
- Minutes Approval (6 OCT 2020)
- Reports
- New Business
- Announcements



Provost's Presentation



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TEXAS A&M UNIVERSITY-KINGSVILLE®

FACULTY SENATE



Minutes Approval





University Emergency Management Team

Christine Radcliff, Member

- Meeting held October 15th
- *We will not have a Spring Break this year. They decided to cancel Spring Break and therefore move the end of the Spring semester up 1 week earlier. The days off we were supposed to get have been moved to 1 extra day for Christmas and 1 extra day for Memorial Day.

<https://www.tamus.edu/business/human-resources/am-system-holidays/>

- *December commencement is scheduled for December 11th and they are planning to hold it in the stadium in the evening. If weather or COVID cases prevent that, then they will have the digital commencement as a back-up. Spring/Summer graduates can participate in the December f2f ceremony if they wish.
- *515 flu shot vaccines received. Student flu shots are going to be done as a curbside service. If students don't have a vehicle, Wellness Center staff will be going around in a golf cart.
- *Javelina Dining/MSUB is currently at 25% seating capacity. That limit is not being reached yet, but if the need arises, they will raise the capacity.
- *Everyone will have to re-certify that they are COVID free before returning to campus at the start of the Spring semester. Don't have to do the training again, just the certification.
- *If anyone notices that there are not wipes or sanitizer in places where you think they should be (classrooms, etc.) please let Ari or I know so we can inform Facilities Planning & Construction.

Total A&M System Enrollment	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
Prairie View A&M University	8,425	8,336	8,250	8,342	8,268	8,762	9,125	9,516	8,940
Tarleton State University	9,893	10,279	10,928	11,679	12,333	13,049	13,019	13,115	13,177
Texas A&M Health Science Center	2,122	2,286	2,412	2,487	2,591	2,689	2,780	2,867	2,887
Texas A&M International University	7,037	7,213	7,432	7,554	7,192	7,390	7,640	7,884	8,305
Texas A&M University	49,861	50,227	53,212	56,503	58,515	60,435	62,802	63,694	63,859
Texas A&M University at Galveston	2,035	2,015	2,174	2,305	2,324	2,178	1,998	1,806	1,644
Texas A&M University-Central Texas	2,096	2,253	2,404	2,316	2,466	2,619	2,575	2,464	2,440
Texas A&M University-Commerce	10,726	11,187	11,067	11,490	12,302	12,385	12,488	12,072	11,725
Texas A&M University-Corpus Christi	10,162	10,508	10,913	11,234	11,661	12,202	12,236	11,929	11,452
Texas A&M University-Kingsville	6,731	7,234	7,723	8,727	9,207	9,278	8,674	8,541	7,479
Texas A&M University-San Antonio	3,554	4,116	4,512	4,521	4,564	5,474	6,460	6,616	6,714
Texas A&M University-Texarkana	1,907	1,903	1,797	1,800	1,837	1,993	2,038	2,066	2,053
West Texas A&M University	7,886	7,909	8,382	8,969	9,482	9,901	10,062	10,030	9,970

Request in order to look at possible trends & patterns

Data on
TENURE
received
from
Academic
Affairs
2 Nov 2020

1. number of faculty who requested tenure in the last 10 years (by year)
2. number of faculty we were denied tenure in the last 10 years (by year)
3. number of faculty who grieved their denial of tenure in the last 10 years (by year)
4. number of faculty who after grieving their denial of tenure were granted tenure in the last 10 years (by year)

AY	Applied for Tenure	Denied Tenure
2014-2015	18	4
2015-2016	7	2
2016-2017	9	0
2017-2018	17	4
2018-2019	15	0
2019-2020	16*	1
* One appeal pending		

Martin Brittain
Assistant Provost
Division of Academic Affairs
Texas A&M University-Kingsville



“People over the age of 65 are strongly encouraged to stay at home as much as possible; to maintain appropriate distance from any member of the household who has been out of the residence in the previous 14 days; and, if leaving the home, to implement social distancing and to practice good hygiene, environmental cleanliness, and sanitation” (Governor Abbott, Executive Order-32, Oct. 7, 2020).



Executive Committee Luncheon with President Hussey and Provost Reinisch

- **November 9, 2020**
 - **900 students were accepted and agreed to attend TAMUK for Fall 2020, but ended up deferring and have not enrolled elsewhere. We are hoping to capture as many of these students for the Spring semester as possible.**
 - **Legislative Requests**
 - **Maintain formula and non-formula funds**
 - **Asked for the restoration of the 5% we gave back**
 - **Student Success Initiative**
 - **Increase in funding to the Citrus Center (a return to the original funding amount)**
 - **Building – Ag/STEM lab building**

Ad Hoc Committee on Tenure & Promotion Processes

Members

Dr. Kelly Hall	College of Education
Dr. Michael Houf	College of Arts and Sciences
Dr. Tanner Machado	College of Agriculture
Dr. Tom Kruegar	College of Business
Dr. Patrick L. Mills (Chair)	College of Engineering

Primary Mission

Work closely with the Office of Academic Affairs (Drs. Reinisch and Goswami) on proposed tenure and promotion policy changes that will be brought to Faculty Senate's *Policy Revision Committee* and eventually to the floor of the Faculty Senate.

Meetings – Once a Week

- Preparatory meeting with committee members (30 to 40 minutes)
- Meeting with VP & Associate VP of Academic Affairs (45 to 60 minutes)

Example of Processes Under Consideration

- Timing of faculty reviews during the journey towards tenure and promotion
- Creation of an opportunity for face-to-face meetings of faculty with college dean & provost
- Make-up of the committees for tenure & promotion decisions and for the appeals process.
- Review & potential modification of the processes used for appeal of tenure and/or promotion



Elections Committee Report Christine Radcliff, Chair

- The committee is currently verifying lists of department faculty to prepare for apportionment in November.
- Electronic elections motion (new business)



New Business

Move to discuss the motion. Is there a second?
Move to vote on the motion. Is there a second?



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FACULTY SENATE

Faculty Handbook Task-Force

Committee Members

Craig A. Meyer (Chair)

Larry Peel

Rudolf Bohm

Motion:

That the Faculty Handbook be changed to reflect the changes submitted to the Faculty Senate on 27 October 2020

PASSED

(sections A.4.6; A.4.7; B.3; B.4.1.11; B.4; B.4.5; B.4.6; B.5.4.4.1; C.1; C.1; C.2.3.1.1; C.2.3.1.2; C.2.3.1.2.1; C.2.3.1.3; C.2.3.2; cut 'Overload-temporary teaching section; C.4.3; C.5.2; C.8-C.8.4; H.1; H.2; H.5; H.6; H.3.1; B.9-B.9.6.9).

The State of Texas requires all handbooks (including Faculty Handbooks) to reference the newly approved "Expressive Activity on Campus" policy 08.99.99.K1.

It should be noted this does not discuss faculty engagement of expressive activity, which is why it is being suggested under the student section of the Handbook.

Motion:

That TAMUS policy “Expressive Activity on Campus (08.99.99.K1) be added as an additional subsection of H1 (Student Academic Rights and Responsibilities) to be listed as “H.1.1 Expressive Activity on Campus.”

“The University supports freedom of expression as outlined in policy 08.99.99.K1 Expressive Activity on Campus [link].”

PASSED

ELECTION COMMITTEE

Christine Radcliff, Chair

Robert Kowalsky

Steven Lukefahr

Patrick Mills

Teresa Young

Constitutional Amendment for Electronic Ballots

MOTION:

That Article II, Section 3 of the *Constitution of the General Faculty of Texas A&M University-Kingsville* be updated using the proposed language below, which would allow electronic ballots to be the new method used for Faculty Senate elections.

PASSED

Article II. THE FACULTY SENATE MEMBERSHIP, ELECTIONS AND MEETINGS

Section 3. ELECTIONS

(a) The Election Committee will develop an electronic eligibility form and ballot. The form will collect the following information from voters: name, email, department, and faculty rank. Upon submission of the eligibility form, voters will be directed to a ballot. The ballot will have settings established to assure anonymity.

(b) For departmental/unit elections the Election Committee Chair shall announce by email to the Department Chair/Unit Director the number of positions on the Senate to be elected by that faculty for the upcoming term and the names of the faculty not eligible for election. The Election Committee Chair shall request of each Department Chair/Unit Director a list of nominees be returned to him or her. Upon receipt of the lists, nominees become candidates.

(c) For Senators-at-large, the Election Committee Chair shall announce by email to the College Dean the number of positions on the Senate to be elected by that faculty for the upcoming term and the names of the faculty not eligible for election. The Election Committee Chair shall request of each College Dean a list of nominees be returned to him or her. Upon receipt of the lists, nominees become candidates.

Motion - Constitutional Amendment for Electronic Ballots (cont.)

(d) An email shall be sent to all eligible faculty voters with instructions for accessing, filling out, and submitting their electronic ballots. Faculty members may vote only once.

(e) At no time during the election process shall faculty names or identifiable information be collected other than to verify voting eligibility. Information collected will be limited to whom the candidate voted for and the time of the vote. In the event that an eligible faculty member will not have access to internet resources, the Election Committee Chair shall make provisions for casting absentee ballots.

(f) In the event of a tie, the Election Committee Chair will seek to mediate an outcome with the candidates in question. If no clear winner can be determined, a special run-off election will be held to determine the winner.

(g) The Election Committee shall record votes. The tally of votes for each candidate shall be forwarded to the Faculty Senate office and remain on file. The voting record shall become the basis for eligibility to fill Senate vacancies. **PASSED**



Faculty Evaluation Committee

Committee Members

Amit Verma (Chair)
 Habib Ammari
 Abiola Dipeolu
 Tyler Farney
 Michelle Garcia
 Elizabeth Goode
 Yousef Haik
 Fernando Hernandez
 Clayton Hilton
 Amanda Melchor
 William Procasky
 Brian Robinson
 Jack Shorter

Motion:

- (a) To remove the SRI question “Cannot be reached during posted office hours” from the current TAMUK SRI instrument.
- (b) To amend, consistent with Motion (a), the Texas A&M University-Kingsville Faculty Handbook (Revised 2019), Appendix A, page 2 – Teaching Performance – as follows:

Original	Amended as follows
5. Individual rapport (questions 1,6,10,14)	5. Individual rapport (questions 1,6,10)
6. Breadth of coverage (question 15)	6. Breadth of coverage (question 14)
9. Workload/difficulty (questions 16,17)	9. Workload/difficulty (questions 15,16)

PASSED



Faculty Evaluation Committee

Committee Members

Amit Verma (Chair)
Habib Ammari
Abiola Dipeolu
Tyler Farney
Michelle Garcia
Elizabeth Goode
Yousef Haik
Fernando Hernandez
Clayton Hilton
Amanda Melchor
William Procasky
Brian Robinson
Jack Shorter

Motion:

To replace the SRI question, “Textbook support the course objectives”, with, “Assigned and suggested course materials support the course objectives” in the current TAMUK SRI instrument.

PASSED

FACULTY BENEFITS

Richard Miller (Chair)

Natasha Bell

Colleen Ferguson

Richard Hartwig

David Hicks

Brent Kinghorn

Doreen Kinkel

Marie Lassmann

Mandolyn Peterson

Jacqueline Thomas

MOTION:

- Waive full tuition for each TAMUK employee's spouse and dependents up to X hours per semester

PASSED

FACULTY BENEFITS

Richard Miller (Chair)

Natasha Bell

Colleen Ferguson

Richard Hartwig

David Hicks

Brent Kinghorn

Doreen Kinkel

Marie Lassmann

Mandolyn Peterson

Jacqueline Thomas

MOTION:

- Implement the rank of “Distinguished Professor” that would be a promotion available to Professors with X years of experience in that position, based on performance. I have attached a full proposal for this benefit.

TABLED

FACULTY BENEFITS

Richard Miller (Chair)

Natasha Bell

Colleen Ferguson

Richard Hartwig

David Hicks

Brent Kinghorn

Doreen Kinkel

Marie Lassmann

Mandolyn Peterson

Jacqueline Thomas

MOTION:

- Request that HR and MarComm create an in-service video that outlines the range of benefits provided to retirees so that it can be accessed well prior to retirement and also after retirement as a refresher and includes frequently asked questions.

Rationale: Several retired faculty have stated that they are somewhat in the dark as to what their university benefits are.

TABLED



FACULTY BENEFITS

Richard Miller (Chair)

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Colleen Ferguson

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David Hicks

Brent Kinghorn

Doreen Kinkel

Marie Lassmann

Mandolyn Peterson

Jacqueline Thomas

MOTION:

- Set aside a section of the bleachers near the stage for retired faculty and staff to sit. This section could also be used for distinguished guests like the Mayor or State Senator. Also, invite Emeriti faculty to walk at Commencement with the regular faculty, if they wish.

TABLED

FACULTY BENEFITS

Richard Miller (Chair)

Natasha Bell

Colleen Ferguson

Richard Hartwig

David Hicks

Brent Kinghorn

Doreen Kinkel

Marie Lassmann

Mandolyn Peterson

Jacqueline Thomas

MOTION:

- Create a linkage from the retiree e-mail accounts to retirees' personal accounts because many retirees seldom check their retiree accounts.

TABLED

Motion

That absence from today's meeting (Nov. 10, 2020) will not be used for the purpose of counting "three successive absences" which require removal and replacement from the Faculty Senate.

PASSED

ANNOUNCEMENTS



- Please email all motions and resolutions to FacultySenateOfficers@tamuk.edu no later than Tuesday, November 17, 2020, 5:00 pm CT if you would like the Executive Committee to add them to the Tuesday, Faculty Senate Agenda.
- Our Fall 2020 Faculty Senate meeting is scheduled for Tuesday, December 1, 2020 from 3:30 pm – 5:00 pm and it will be online.
- Senators may raise motions and resolutions from the floor rather than submit them to the EC. However, Senators should have them ready in writing as in the format on slide # 13 here: https://www.tamuk.edu/senate/files_FS/7-APRIL-2020-FACULTY-SENATE-PRESENTATION.pdf



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ADJOURNMENT