

18.03.99.K0.01 Post Season Athletic Competition



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Revised: February 12, 2015
Revised: June 15, 2017
Revised: November 20, 2018
Next Scheduled Review: November 20, 2023

Procedure Statement

Texas A&M University-Kingsville believes in rewarding successful post season athletic competition and has created this procedure as a consistent guideline for implementing the additional compensation when funds are available.

Reason for Procedure

This procedure is required by System Policy 18.03, *Post-Season Athletics Competition*.

Procedures and Responsibilities

1. GENERAL

Texas A&M University-Kingsville makes a valuable investment in each athletic coach, and upon recommendation by the executive director of intercollegiate athletics and campus recreation and final approval by the president, additional salary supplementation may be paid to head coaches and full-time assistant coaches as a *One Time Athletic Performance Bonus* base on championship success.

2. ELIGIBILITY

One-Time Athletic Performance Bonus amounts are determined by the highest level of team championship won and percentage of annual salary.

- 2.1 Team Sports (Football, Volleyball, Men's & Women's Basketball, Baseball, and Softball)
 - A. Lone Star Conference Championship – up to but not to exceed 5% of annual salary.
 - B. NCAA Division II Regional Championship – up to but not to exceed 7.5% of annual salary.

- C. NCAA Division II National Championship up to but not to exceed 10% of annual salary.

2.2 Individual Sports (Team Standing¹)

- A. Conference Champion (Men's & Women's Indoor & Outdoor Track- Field, Men's & Women's Cross Country, Women's Golf, Women's Tennis) – up to but not to exceed 5% of annual salary.
- B. Regional Champion (Men's & Women's Cross Country, Women's Tennis) – up to but not to exceed 7.5% of annual salary.
- C. Super-Regional Champion or Runner-Up (Women's Golf) – up to but not to exceed 7.5% of annual salary.
- D. Final Regional Ranking (#1 or #2) and/or Top 4 Team Finish, National Championship Meet (Men's & Women's Indoor & Outdoor Track-Field)
Note: Indoor and Outdoor Track-Field do not have a Regional or Super-Regional Competition.– up to but not to exceed 7.5% of annual salary.
- E. American Volleyball Coaches Association (AVCA) End of Regular-Season National Top 15 Ranking (Beach Volleyball) – up to but not to exceed 7.5% of annual salary.
- F. AVCA Beach Volleyball National Champion – up to but not to exceed 10% of annual salary.
- G. National Champion for all other non-specified intercollegiate sports – up to but not to exceed 10% of annual salary.

3. CRITERIA

Such bonuses are subject to the availability of funding. Annual revenues received through the university's licensing program will serve as the funding source. In the event conference, regional and/or national championship success occurs, the executive director of intercollegiate athletics and campus recreation may recommend *One-Time Athletic Performance Bonuses* to the president for approval. Upon approval by the president, championship coaching staff members who demonstrate academic, fiscal and rules compliance with all university, Lone Star Conference, NCAA, and Texas A&M University System guidelines may receive *One-Time Athletic Performance Bonuses* in accordance with the above schedule.

Related Statutes, Policies, or Requirements

¹ Post season athletic compensation will not be awarded to a coach for a student athlete's individual championship status in a particular event or sport.

Contact Office

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