

CONSTITUTION OF THE INTERFRATERNITY COUNCIL AT Texas A&M University-Kingsville

MISSION

We, the Interfraternity Council at Texas A&M University-Kingsville set forth this Constitution and Bylaws in order to cause closer working relationships and coordination among its Member Fraternities and Texas A&M University-Kingsville, in accordance with the policies and standards established by the North-American Interfraternity Conference (NIC).

Basic Expectations

The Interfraternity Council further recognizes the *Basic Expectations of Fraternity Membership*, as published by the National Interfraternity Conference, and includes these as expectations for conduct of every Fraternity member at Texas A&M University- Kingsville. Member Fraternities of the Interfraternity Council will be held accountable for the conduct of their individual members and pledges/associates.

In an effort to lessen the disparity between fraternity ideals and individual behavior and to personalize these ideas in the daily undergraduate experience, the following Basic Expectations of fraternity membership have been established:

1. I will know and understand the ideals expressed in my fraternity ritual and will incorporate them in my life.
2. I will strive for academic achievement and practice academic integrity.
3. I will respect the dignity and worth of all persons. I will not physically, mentally, psychologically, or sexually abuse or haze any human being.
4. I will protect the health and safety of all human beings.
5. I will respect my property and the property of others; therefore, I will neither abuse nor tolerate the abuse of property.
6. I will meet my financial obligations in a timely manner.
7. I will neither use nor support the use of illegal drugs; I will neither abuse nor support the abuse of alcohol.
8. I acknowledge that a clean and attractive environment is essential to both physical and mental health; therefore, I will do all in my power to see that the chapter property is safe, properly cleaned and maintained.
9. I will challenge my members to abide by these fraternal expectations and confront those who violate them.

ARTICLE I – NAME

This organization shall be known as the Interfraternity Council (IFC) at Texas A&M University-Kingsville.

ARTICLE II – PURPOSE OF THE IFC

The purpose of the IFC shall be to:

- A. To provide a sovereign governance structure for its Member Fraternities;
- B. To promote the interests of its Member Fraternities and the University, which include scholarship, leadership and responsible citizenship;
- C. To promote and maintain a well respected and strong environment for fraternities;
- D. To provide a forum of discussion of issues and policies which affect the Member Fraternities;
- E. To promote the interest of Texas A&M University-Kingsville;
- F. To promote mutual cooperation between its Member Fraternities;
- G. To promote mutual cooperation between the IFC, fellow governing councils, and student organizations at Texas A&M University-Kingsville; and
- H. To promote mutual cooperation between the IFC and Texas A&M University-Kingsville its students, faculty, staff, and local community;
- I. To provide a Judicial Board for matters concerning one or more Member Fraternities which involve other member fraternities or the University;
- J. To coordinate a variety of events for the Member Fraternities, such as recruitment, Greek Week, and guest speakers;
- K. To promote a Greek system by informing the University, non-Greek students and the South Texas community of the merits and accomplishments of the TAMUK Greek System.

ARTICLE III – IFC MEMBERSHIP

Section I. Membership Eligibility

Membership in the IFC is open to chapters and colonies of fraternities at Texas A&M University-Kingsville, as follows:

- A. Any chapter or colony of a North-American Interfraternity Conference (NIC) member organization or Inter/national recognized organization shall hold membership in IFC.
- B. Any chapter or colony of a local, state, or regional fraternity, which is not a member of the NIC, NALFO, MGC, NPHC or Inter/national recognized organization, may hold membership in the IFC as an Associate member.

- C. All chapters must pay IFC dues of \$45 base pay \$15 every member subject to review every 2 years.

Section II. Membership Classification for Member Fraternities

The membership classification of Member Fraternities shall be as follows:

A. Full Member:

- A. Any fraternity chapter, which has obtained its charter from its international organization;
- B. Full Membership grants the Member Fraternity all rights, privileges and responsibilities under the IFC Constitution and By laws;
- C. Has been in existence at Texas A&M University-Kingsville for at least one year (beginning from the time the organization becomes recognized at TAMUK).

B. Associate Member:

- A. Any fraternity colony of an international organization, or any local fraternity chapter.
- B. Local fraternities will have up to two (2) years to gain inter/national recognition status to become a Full Member Fraternity of IFC.
- C. Associate Membership grants the Member Fraternity all rights, privileges, and responsibilities under the IFC Constitution and Bylaws, except that it does not have voting privileges, cannot hold IFC Executive Board positions, nor have an IFC Judicial Committee Justice.

For the purpose of the Constitution and the IFC Bylaws, both Full Members and Associate Members are referred to as Member Fraternities.

Section III. Member Fraternity Minimum Expectations

Each Member Fraternity shall adhere to and abide by the following minimum expectations:

- A. Each Member Fraternity shall comply with all policies set forth by:
 - 1. The IFC Constitution, Bylaws, Code of Conduct, and other policies.
 - 2. The rules and regulations of Texas A&M University-Kingsville.
 - 3. The general values-based conduct of fraternity men.
- B. Each Member Fraternity shall maintain a minimum all chapter and all new member cumulative GPA of 2.5 each semester
- C. Fulfill all financial obligations to IFC (dues, fees, and fines).
- D. Each Member Fraternity shall submit required membership rosters to the IFC President and Greek Advisor as follows:
 - 1. Active Member Roster: Active Member Rosters shall be submitted within one week of the beginning of each semester.
 - 2. New Member Roster: New Member Rosters shall be submitted within one week of pledging any New Member.

- E. Each Member Fraternity shall comply with the attendance policies for the IFC General Body and IFC Judicial Committee, as outline within this Constitution.
- F. Participate in all events and activities sponsored by the IFC which require fraternity representation.
- G. Refrain from using tobacco products or alcohol at any IFC or Texas A&M University-Kingsville Greek Life sponsored mandatory events.
- H. Maintain status as a Recognized Student Organization at Texas A&M University-Kingsville.
- I. To uphold this Constitution and its Bylaws as the supreme governing document of fraternal matters pertaining to all member and associate member fraternities.

A Member Fraternity, which has failed to meet any of the minimum expectations outlined in this Section, shall be referred to the IFC Vice President of Judicial Affairs for potential judicial review.

Section IV. Membership Status for Member Fraternities

The membership status of Member Fraternities shall be as follows:

A Good Standing: A Member Fraternity shall be deemed to be in Good Standing if the Member Fraternity is not currently operating under Non-Status Sanctions or Status Sanctions, as defined within the IFC Bylaws, and is currently meeting the minimum expectations outlined in Section II of this Article.

B. Good Standing on Probation: A Member Fraternity shall be deemed to be in Good Standing on Probation if the Member Fraternity is currently operating under Non-Status Sanctions and currently meets the minimum expectations outlined in Section II of this Article.

C. Poor Standing: A Member Fraternity shall be deemed to be in Poor Standing if the Member Fraternity has been placed under Suspension by the IFC or has currently failed to meet the minimum expectations outlined in Section III of this Article.

Section V. Suspension

A Member Fraternity may be suspended from IFC for financial indebtedness or misconduct by decision of the Judicial Board. Suspension will entail loss of all IFC privileges.

Section VI. Removal from IFC

For a chapter to be removed from IFC the following procedure shall be followed:

- A. A chapter whose charter has been revoked from their national organization shall no longer be eligible to hold membership.
- B. A chapter whose recognition has been removed from the University shall not be eligible to hold membership.

- C. IFC may recommend to the University to remove recognition status should a chapter defy IFC and/or university and/or state/federal laws, rules and guidelines. IFC shall have 2/3-majority vote to make the recommendation.

Section VII. Reinstatement

Chapters or colonies wishing to be re-admitted to IFC must:

- A. Have been un-recognized by the University for a minimum of one semester;
- B. Be recognized by their national organization;
- C. A 2/3 vote of all chapters is necessary for re-admission to IFC as a regular or associate member.

Section VIII. Individual Member Definitions

For the purpose of this Constitution and the IFC Bylaws, and with an understanding that each Member Fraternity may have its own terminology for internal use, individuals will be defined as follows:

- A. Active Member: An Active Member shall be defined as any man who has been initiated into any fraternity at Texas A&M University-Kingsville.
- B. New Member: A New Member shall be defined as any man who has accepted a bid to join a fraternity at Texas A&M University-Kingsville, but has not been initiated into that fraternity.
- C. Potential New Member: A Potential New Member shall be defined as any man who has not accepted a bid from any fraternity at Texas A&M University- Kingsville.

Section IX. IFC Affirmation and Adoption of NIC Standards

The IFC affirms and adopts the NIC Standards, and each Member Fraternity shall be required to meet the following in order to maintain IFC membership:

- A. Each Member Fraternity shall communicate its values through its Ritual at least annually or as prescribed by its policies; and
- B. Each Member Fraternity shall regularly communicate the importance of its Active Members and New Members participating in educational programming covering the following topics: academic achievement, alcohol consumption, career preparation, civic engagement, hazing, leadership development, sexual assault/abuse, and values and ethics.
- C. Each Member Fraternity shall have policies addressing the following:
 - 1. A policy requiring any Potential New Member to meet the minimum educational standards in order to be offered a bid to join.
 - 2. A policy requiring the Member Fraternity to maintain an annual cumulative GPA requirement of at least 2.5 or be at/or above the institution's all-men's average.
 - 3. A policy requiring its New Member education program to be no longer than twelve weeks.

4. Risk management policies covering alcohol abuse, fire safety, hazing, and sexual assault/abuse.
5. A policy requiring the Member Fraternity to support open recruitment and open expansion practices.
6. A policy requiring all recruitment activities be alcohol-free.
7. A policy requiring all New Member education activities be alcohol-free.

ARTICLE IV – IFC GENERAL BODY

Section I. IFC General Body

The powers of the IFC shall be vested in the IFC General Body. The IFC General Body shall be the governing legislative body responsible for the general policies of the IFC, for electing its Executive Board, and for instructing its Executive Board as to the activities and operations of the IFC. All such activities shall respect the individual sovereignty of each Member Fraternity and shall not relinquish any governance authority to any other governing body.

Section II. IFC General Body Composition

The IFC General Body shall be composed of voting IFC Representatives from each Member Fraternity.

Section III. IFC Representatives

Each Member Fraternity shall have one IFC Representative, chosen by the Member Fraternity, who serves on the IFC General Body.

Section IV. IFC Alternate Representatives

Each Member Fraternity may also choose an IFC Alternate Representative, who shall represent that Member Fraternity in the IFC General Body in the absence of its IFC Representative.

Section V. IFC Representative and Alternate Representative Eligibility

In order to serve as the IFC Representative or Alternative Representative for a Member Fraternity, individuals must meet the following requirements:

- A. Be an Active Member or New Member, in good standing, of a Member Fraternity.
- B. Maintain good academic standing with Texas A&M University-Kingsville.
- C. Be devoted to the general ideals and principles of fraternity life and conduct himself in a professional manner consistent with the Mission and Purpose of the IFC, as defined within this Constitution.
- D. Have a working knowledge of the IFC Constitution and Bylaws, Texas A&M University-Kingsville policies, NIC Standards, and FIPG risk management policies.
- E. Not be a current member of the IFC Executive Board or currently serve as his Member Fraternity's IFC Judicial Committee Justice.

Section VI. Term of Office of IFC Representatives

The term of office for IFC Representatives shall be until their graduation, resignation, or replacement under the procedures determined by each Member Fraternity; or upon his election to serve on the IFC Executive Board or as his Member Fraternity's IFC Justice for the IFC Judicial Committee.

Section VII. IFC Representative Cord Recognition

An IFC Representative may be eligible to receive a cord upon completion of a full year term for their respected graduation date.

Section VIII. IFC General Body Meeting Policies

The IFC General Body shall conduct its meetings according to the following requirements:

- A. The most recent edition of Robert's Rules of Order shall be used to run all meetings.
- B. A majority of Member Fraternities present shall constitute a quorum in order to conduct IFC General Body business.
- C. The IFC General Body shall conduct regularly scheduled business meetings at least twice a month during the academic year.
- D. Special meetings may be called by the IFC President at any time or at the request of two Member Fraternities, with notice of the time, location, and purpose of the special meeting provided to all Member Fraternities at least 72 hours in advance.
- E. Each Member Fraternity's IFC Representative or Alternate Representative is required to attend all meetings of the IFC. Failure by a member fraternity to have attendance at a meeting will result in referral to the Vice President of Judicial Affairs.
- F. Any guest speaker shall correspond with the council president no later than five business days prior to the meeting for which they wish to be on the agenda.

Section IX. IFC General Body Voting Policies

The IFC General Body shall operate utilizing the following voting policies:

- A. Each Member Fraternity, in good standing, shall have one vote.
- B. Individuals holding IFC Executive Board positions are not entitled to a vote.
- C. In the event of a tie, the IFC President shall cast the deciding vote.
- D. With the exception of the election of IFC Executive Board positions, there shall be no secret ballot votes.

ARTICLE V – IFC EXECUTIVE BOARD

Section I. IFC Executive Board

The IFC Executive Board shall be responsible for carrying out the purpose and policies of the IFC and for its day-to-day operations and activities, as directed by the IFC General Body.

Section II. IFC Executive Board Composition

The IFC Executive Board shall be composed of the following positions with duties and responsibilities outlined within the IFC Bylaws:

- A. President
- B. Vice President of Judicial Affairs
- C. Vice President of Recruitment
- D. Treasurer
- E. Secretary
- F. Scholarship Chair
- G. Member Relations Chair
- H. Community Relations Chair
- I. Diversity, equity, and inclusion chair

Section III. Duties of the IFC Executive Board

The duties of the Executive Board will be as following:

- A. The Executive Board shall be entrusted with the authority to amend the policies of IFC provided they do not conflict with this Constitution, member chapter's regulations or any rules of Texas A&M University-Kingsville.
- B. The Executive Board, in conjunction with the IFC Advisor, shall coordinate events to benefit the member chapters and the Greek community.
- C. The Executive Board will do their best to support and provide guidance to the member chapters through recognition programs, events, etc.

Section IV. IFC Executive Board Eligibility

In order to be elected and serve as a member of the IFC Executive Board, individuals must meet the following requirements:

- A. Be an Active Member, in good standing, of a Member Fraternity.
- B. Maintain good academics.
- C. Be enrolled in at least 6 hours of class at Texas A&M University-Kingsville.
- D. Have a minimum 2.5 cumulative GPA from the previous long semester and maintain that GPA the duration of term.
- E. Be in good standing with his chapter financially.
- F. Candidate's fraternity must be a full member in good standing with IFC.
- G. The president of a chapter may not run for IFC president.
- H. If the officer's chapter becomes suspended from campus, he may not continue to hold office.
- I. Must serve as a delegate for a semester before eligible to run for an executive position.
- J. In order to run for IFC president, the candidate must have served on IFC executive board for one school year before running for position.

- K. Be devoted to the general ideals and principles of fraternity life and conduct himself in a professional manner consistent with the Mission and Purpose of the IFC, as defined within the Constitution.
- L. Have a working knowledge of the IFC Constitution and Bylaws, Texas A&M University-Kingsville policies, NIC Standards, and FIPG risk management policies.
- M. Not currently serve as his Member Fraternity's IFC Representative, Alternate Representative, or IFC Judicial Committee Justice.
- N. Must complete formal judicial policies and procedures training.
- O. There shall be no more than two (2) Executive positions filled by men of the same member fraternity at one time except in special cases decided by the Greek Advisor.
- P. If no fraternity man is eligible to hold the position of President, due to a failure to meet one of these requirements, the position of IFC President will be filled at the recommendation or appointment of IFC Board with assistance from the Greek Advisors, followed by a three-fourths (3/4) affirmative vote of the IFC General Body.

Section V. IFC Executive Board Meeting Policies

The IFC Executive Board shall conduct its meetings according to the following requirements:

- A. The most recent edition of Robert's Rules of Order shall be used to run all meetings.
 - B. A majority of IFC Executive Board members present shall constitute quorum in order to conduct IFC Executive Board business.
 - C. The IFC Executive Board shall conduct regularly scheduled meetings on a weekly basis.
 - D. Specials meetings may be called by the President when necessary or upon the written request of any three regular or associate member fraternities. Notice of special meetings shall be given to the delegate of each fraternity forty-eight (48) hours before the meeting is to be held.
 - E. Each IFC Executive Board member is required to attend all meetings of the IFC Executive Board and all meetings of the IFC General Body. Absences may result in removal from office.
 - F. Exceptions to required meetings may be made for holidays, Homecoming week and similar times. The Executive Board will vote on exceptions, and it must pass by a simple majority vote.
 - G. In order to conduct official business, 2/3 of the Executive Board must be present. If a quorum is not present, business may be discussed, but no action may take place.
 - H. A roundtable is a forum used to discuss specific programming areas of IFC such as: recruitment, new member education, public relations, scholarship, philanthropy, athletics, the future of the Greek Community, etc.
- a. Any elected or appointed officer may schedule a roundtable. The officer must give IFC member fraternities two (2) week's notice by:
- i. Announcing it in a Council meeting.
 - ii. Submitting a written announcement to each chapter in their mailbox (in the Greek Advisor's office).

- iii. Sending an email to all fraternity contacts.

Section VI. IFC Executive Board Voting Policies

The IFC Executive Board shall operate utilizing the following voting policies during IFC Executive Board meetings:

- A. Each IFC Executive Board member shall have one vote.
- B. The IFC President should refrain from casting his vote except for in the event of a tie. In such instances, the IFC President shall cast the deciding vote.
- C. The IFC Executive Board shall make decisions deemed necessary and proper for the betterment of the Interfraternity Council.

Section VII. IFC Executive Board Election Policies

The following policies and procedures shall be utilized for the election and removal of IFC Executive Board officers:

- A. Applications for office will be available the last meeting in April or sooner.
- B. Elections will occur at the first meeting in May.
- C. Term of office shall begin the week following the conclusion of elections and end once officers are elected the following May.
- D. Each chapter may cast one vote for each position.
- E. Each IFC Executive Board officer shall be elected by a majority of the votes cast by the IFC General Body.
 - a. In the event of a tie, the tiebreaker goes to the highest-ranking officer who has no relation to either candidate.

Section VIII. Report of IFC Officers

A report of any newly elected or appointed IFC Executive Board officers shall be submitted to the NIC within one week of the election or appointment.

Section IX. Vacancy of Office

Any vacancy of the Executive Board may result from an officer leaving office, being removed from office of by amendment in this Constitution to create a new office.

- A. In the event the Presidency becomes vacant, a member of the Executive Board, upon approval of the Board, shall assume the role. The Board must approve with a 2/3 vote.
- B. When other positions become vacant, notification shall be sent to the chapter. Candidates must submit an application within one week and receive approval by the IFC Advisor. Candidate will be voted upon the Council and a simple majority vote will win.

Section X. Removal from Office

An officer of the Executive Board may be removed from office if he:

- A. Violates the Student Code of Conduct or Texas A&M University-Kingsville Policies;
- B. Fails to meet the minimum GPA requirement;
- C. Fails to execute his duties;
- D. Exceptions may be made to the Executive Board and must be approved by a 3/4 vote;
- E. Refer to Section IX to fill the vacancy.

Section XI. Executive Board Cord Recognition

An officer of the Executive Board may be eligible to receive a cord upon completion of a full year term for their respected graduation date.

ARTICLE VI – OFFICER ELECTIONS

Section I. Application

Applications will be available at least two weeks prior to elections. Each person running for an Executive Board position MUST submit an application and have GPA and hours confirmed by the IFC Advisor.

Section II. Format and Procedure

The IFC President and Secretary/Treasurer will preside over the election process unless one or both are seeking election in any office, in which case the next lower officer will take their place; others present who have no vote in the election may sit during the speeches but must leave the room during voting. The election order will be as follows: President, Vice President of Judicial Affairs, Vice President of Recruitment, Secretary, Treasurer, Member Relations, Community Relations, and Scholarship.

Section III. Speeches and Presentations

- A. Candidates for each office will have a maximum of three (3) minutes.
- B. Candidates will speak in alphabetical order according to last name. Candidate will leave the room when finished.
- C. Immediately following speeches, the Council may give a maximum of 3 ‘pros’ and 3 ‘cons’ for each candidate.

Section IV. Voting

- A. Voting will be conducted by secret ballot.
- B. The President, Advisor and Secretary will count the votes and the President will announce the outcome, the actual vote will not be read.
- C. In the event that no candidate has a majority, the floor will open once again for ‘pros’ and ‘cons’. Votes will be taken once three pros and cons have been voiced.

ARTICLE VII – THE IFC COUNCIL

Section I. The Composition of the Council

The Council shall be composed of the IFC Advisor, Executive Board and one delegate from each member chapter.

Section II. The Duties of the IFC Council

The Council shall serve as a forum for the discussion of issues and ideas concerning the Greek Community. Changes proposed to by a chapter or the Executive Board and other issues that may affect the entire fraternity community must pass through this Council.

Section III. Attendance Policies

The Council shall meet once a week to allow constant communication with the chapters and the Executive Board and IFC Advisor. The IFC President will announce time and date for the first and last meeting.

- A. Attendance at all Council meetings is mandatory; this applies to Executive Board and Council delegates.
- B. Unexcused absences will result in a fine of \$5; if Executive members are absent the chapter, they are representing will receive a fine of \$5.
- C. Three tardies will count as one absence.

Section IV. Representation

- A. Each chapter shall have one vote on Council matters, not including the Executive Board.
- B. Chapters will select their own delegate and alternate delegate for a term of one year to coincide with the Executive Board term of office.
- C. Alternate delegates will not attend meetings unless their chapter delegate is unable to attend.
- D. It is the responsibility of the delegate to report information to his chapter.

Section V. Voting

- A. Each full member chapter will have one vote in Council matters. The vote must come from the delegate. It is assumed that the delegate has authority from his organization to vote on behalf of his chapter.
- B. Associate member chapters and those on suspension from the University are not eligible to vote. They may voice their opinion, unless instructed otherwise from their national organization.
- C. If an organization is absent, their vote is lost. There will be no voting by proxy.

Section VI. Fraternity Events

Member chapters must attend all IFC sponsored functions, as well as any event deemed mandatory by the Greek Advisor, with at least 70% of the current chapter roster in attendance per semester. Chapters that fail to meet this requirement will be fined \$10 per member not present up to the 70%.

ARTICLE VIII – IFC JUDICIAL COMMITTEE

Section I. IFC Judicial Committee Jurisdiction

The IFC shall be a self-governing organization with an independent Judicial Committee, which shall have jurisdiction over cases involving alleged Member Fraternity violations, including but not limited to:

- A. The IFC Constitution, Bylaws, Code of Conduct, and other policies.
- B. The rules and regulations of Texas A&M University-Kingsville.
- C. The general values-based conduct of fraternity men.

Section II. IFC Judicial Committee Composition

The IFC Judicial Committee shall be composed of one IFC Justice from each Member Fraternity, chosen by that Member Fraternity, and shall be chaired by the IFC Vice President of Judicial Affairs. The Committee shall be governed by the rules and policies set forth in the Judicial Board bylaws.

Section III. IFC Judicial Committee Duties

- A. The Judicial Committee shall be entrusted with the authority to amend policies of IFC pertaining to the Judicial Committee.
- B. The Committee shall be the disciplinary body of IFC. Violations of IFC or University policies, rules or guidelines will be handled through the Judicial

Committee. In some instances, the Greek Advisor and/or Dean of Students may take disciplinary action without the use of the Committee.

Section IV. IFC Justice Eligibility

In order to serve as the IFC Justice for a Member Fraternity on the IFC Judicial Committee, an individual must meet the following requirements:

- A. Be an Active Member or New Member, in good standing, of an IFC Member Fraternity and the University.
- B. Justices must be a currently enrolled student with a minimum of 6 hours and have a minimum cumulative GPA of 2.5.

C. Be devoted to the general ideals and principles of fraternity life and conduct himself in a professional manner consistent with the Mission and Purpose of the IFC, as defined within this Constitution.

D. Have a working knowledge of the IFC Constitution and Bylaws, Texas A&M University-Kingsville policies, NIC Standards, and FIPG risk management policies.

E. Not be a current member of the IFC Executive Board or serve as his Member Fraternity's IFC Representative or Alternate Representative for the IFC General Body.

F. Must complete formal judicial policies and procedures training prior to serving on an IFC Judicial Board hearing.

G. After serving one full term on the IFC Judicial Board, any justice that meets all other executive board eligibility requirements may be able to serve as the IFC VP of Judicial Affairs.

Section V. Term of Office of IFC Justices

The term of office for IFC Justices shall be for two (2) full semesters.

Section VI. IFC Judicial Policy

The Judicial Committee shall perform all duties and be subject to all regulations contained within the IFC Judicial Policy in the Bylaws.

ARTICLE IX – IFC COMMITTEES

Section I. Standing Committees

Standing Committees may be necessary to carry out the work of IFC and shall be appointed by the President and Executive Board to serve during the tenure in office of the Board that appoints them. The IFC shall have the following standing committees chaired by its respective corresponding member of the IFC Executive Board:

- A. Recruitment Committee
- B. Finance Committee
- C. Scholarship Committee
- D. Member Development Committee
- E. Community Relations Committee

Section II. IFC Committee Meeting Policies

All committees of the IFC shall conduct its meetings according to the following requirements:

- A. The most recent edition of Robert's Rules of Order shall be used to run all meetings.

- B. A majority of committee members present shall constitute a quorum in order to conduct committee business.
- C. Each committee shall meet as called by its committee chair.

ARTICLE X – CONSTITUTIONAL AMENDMENTS

Section I. Constitutional Amendments

This Constitution may be amended by a three-fourths (3/4) affirmative vote of the IFC General Body provided notice of the proposed amendment has been provided to Member Fraternities at the preceding regularly scheduled business meetings of the IFC General Body.

- A. Proposed amendments to the constitution or its bylaws must be presented in writing to the Executive Board before coming to the Council.
- B. Proposed amendments must be tabled for one week and voted upon at the next regular meeting. A two-thirds (2/3) vote from the voting delegates shall be required for passage.
- C. All amendments to the constitution and bylaws take effect only after approval by the Interfraternity Council Advisor.

Section II. Adoption

This Constitution shall become effective and shall supersede all previous Constitutions of the IFC when adopted by a three-fourths (3/4) affirmative vote of the IFC General Body.

ARTICLE XI – AGREEMENTS, RULES, POLICIES

All Texas A&M University-Kingsville IFC rules and policies should not conflict with the Texas A&M University System policy and procedures, Texas A&M University- Kingsville Student Code of Conduct, Recognized Student Organization handbook, the specific policies of the individual national/international organizations, or federal, state, or municipal laws, which govern the University.

ARTICLE XII – VIOLATIONS

In the case of alleged violations of this Constitution, Bylaws, or policies of the Interfraternity Council, the accused shall be given a hearing before the Fraternity

Standards Board. A finding of responsibility will be determined by that Board and appropriate penalties and sanctions delivered. Appeals may be made to the current Executive Board within 10 business days. Organizations may also admit their violation and in agreement with the IFC Advisor may accept responsibility to the IFC Advisor with sanctions determined by the Fraternity Judicial Board.

MODEL BYLAWS

BYLAWS OF THE INTERFRATERNITY COUNCIL AT TEXAS A&M UNIVERSITY-KINGSVILLE

ARTICLE I – RULES

Section I. Meetings

All meetings and business of the organization shall be conducted according to Parliamentary Procedure as outlined in the 9th or most current edition of Robert's Rules of Order, Revised.

ARTICLE II – FINANCES

Section I. Calendar Year

The fiscal year shall be from September 1st to August 31st.

Section II. Expenditures

- A. Expenditures must be requested and approved by the President or Treasurer and Advisor before a check will be written.
- B. Two signers are required on all contracts and checks, that of the President or Treasurer and Advisor.
- C. All contracts must be reviewed before signing any contracts involving university funds must be routed through the University approval process. When local funds are used, the President or Treasurer and Advisor must approve the expense.
- D. Failure to follow appropriate procedure may result in refusal of payment or reimbursement.
- E. Officers conducting business for the IFC may request a reimbursement or payment for their expenses from the Treasurer. Approval must be granted before purchase is made.
- F. A detailed original receipt showing the actual dollar amount spent and including a list of all items purchased and all persons present (for meals), is required for all reimbursement of payment requests.
- G. Requests must be submitted within five (5) working days of purchase.
- H. No alcoholic beverages will be purchased by the IFC nor will reimbursements be given for such purchases by IFC officers and appointed officers.

Section III. Payments to IFC

All payments shall be given to the Treasurer or Advisor, who shall record and deposit them within three days. Checks may be payable to the Interfraternity Council of Texas A&M University-Kingsville.

Section IV. Establishment of IFC Member Fraternity Dues

Any proposed amendment to the established per active member dues in Section I of this Article shall be initiated utilizing the following protocol:

- A. If the IFC Executive Board determines a need to amend the established per active member dues amount, it shall charge the IFC Finance Committee with assessing the current dues amount and providing a recommendation for possible amendments.
- B. The IFC Executive Board shall consider any recommendations made by the IFC Finance Committee and propose an amendment to the dues amount to the IFC General Body.
- C. A 2/3 vote of the IFC General Body is required to amend the IFC Member Fraternity Dues.

Section V. Membership Dues

- A. Each full and associate member fraternity shall pay dues each Fall and Spring semester. Dues will be set annually upon approval of the IFC Budget.
- B. Chapter rosters are due within two weeks of completing recruitment (formal and informal). If the rosters are late, a \$10 fine will be imposed for each day they are late. Rosters will be used for dues, scholarship, and intramurals.
- C. Time of payment:
 - a. The dues of each IFC member fraternity shall be payable one week after bills have been issued. There will be a \$10 fine for each day they are late.
- D. A service charge of \$30 will be added to all returned checks.
- E. Failure to pay:
 - a. Any chapter that fails to pay dues within 30 days will not be represented in recruitment publications, activities, events, or contracts until its account is paid in full. Additionally, any fraternity failing to pay any account owed will lose room reservations, voting privileges, and status in IFC.
- F. A full or associate member fraternity is not required to pay for New Members/ Associate Members. If a full or associate member fraternity wishes to abstain from paying for New Members/Associate Members, then the fraternity's New Members/ Associate Members are not allowed to participate in any IFC sponsored events including any IFC mandatory events.

ARTICLE III – ROLE OF THE IFC REPRESENTATIVE

Section I. IFC Representative

The duties and responsibilities of all IFC Representatives are as follows:

- A. Serve as a representative and voice for his Member Fraternity's concerns regarding the fraternity community.
- B. Attend all regular and special meetings, roundtables, and functions of the Council.
- C. Completely voice the vote of his Member Fraternity in elections and matters of system policy. The delegate carries the Member Fraternity's one vote and should be in constant communication with the interests of his Member Fraternity.

- D. Be responsible for insuring the chapter rosters, grade reports, and financial obligations to the IFC are up-to-date.
- E. Represent the larger fraternity community's interests.
- F. Inform his Member Fraternity of the actions, discussions, and workings of the IFC General Body.
- G. Serve as the liaison between the IFC General Body and his respective Member Fraternity.
- H. Serve as an active member of IFC Standing Committees, as necessary.
- I. Represent the highest ideals of fraternity life to the greater campus community.

ARTICLE IV – ROLE OF THE IFC EXECUTIVE BOARD OFFICERS

Section I. IFC President

The duties and responsibilities of the IFC President are as follows:

- A. Provide guidance and focus to the efforts of the General Body and Executive Committee.
- B. Preside over all meetings of the General Body and Executive Committee.
- C. Cast the final vote in the event of a tie.
- D. Build rapport and establish positive working relationships between IFC and Member Fraternity leaders.
- E. Serve as the official spokesperson for the fraternity community.
- F. Establish positive working relationships with campus and local law enforcement agencies.
- G. Regularly interact with the leaders of other governing councils and campus organizations.
- H. Establish a working relationship with key college administrators.
- I. Establish a working relationship with and communicate campus data, issues, and trends in a timely manner to the NIC.
- J. Maintain current information for accurate Member Fraternity rosters.
- K. Delegate responsibilities to the IFC and Executive Board Officers, and to see that these responsibilities are being carried out.
- L. Sign IFC checks and all contracts involving the IFC, if and when necessary.
- M. To act as the official representative of the IFC, while serving as the liaison between member fraternities and the University.
- N. Meet weekly with the IFC Advisor.

Section II. IFC Vice President of Judicial Affairs

The duties and responsibilities of the IFC Vice President of Judicial Affairs are as follows:

- A. Serve as chair of the IFC Judicial Committee and serve as the non-voting Chief Justice of all IFC Judicial Board hearings.
- B. Investigate and refer to the IFC Judicial Board alleged violations of IFC policy, including but no limited to:
 - a. The IFC Constitution, Bylaws, and policies;

- b. Federal, state, and local laws;
 - c. The rules and regulations of Texas A&M University-Kingsville and
 - d. The general values-based conduct of fraternity men.
- C. Ensure proper filing and preparation for all judicial actions.
 - D. Ensure compliance with all IFC judicial action imposed upon a Member Fraternity.
 - E. Educate Member Fraternities on the IFC Constitution and Bylaws, judicial processes, and risk management policies.
 - F. Conduct judicial policy and procedures training for new IFC Judicial Committee justices.
 - G. Assist in conflict mediation between Member Fraternities.
 - H. Review all IFC governance documents, at least annually.
 - I. Be responsible for coordinating special events and guest speakers.
 - J. Perform the duties of the President in his absence, his inability to serve, or at his call.
 - K. Assist the IFC Advisor in the planning and development of an annual retreat for the Executive Board.

Section III. IFC Vice President of Recruitment

The duties and responsibilities of the IFC Vice President of Recruitment are as follows:

- A. Serve as chair of the IFC Recruitment Committee.
- B. Utilize technology (social media, fraternityinfo.com, etc.) in recruitment and marketing
- C. Produce and distribute promotional materials to all incoming students and unaffiliated students.
- D. Develop recruitment workshops and programs for Member Fraternities.
- E. Uphold the IFC Recruitment Policy and ensure no restrictive policies are placed
- F. on new member recruitment.
- G. Maintain an interest list of Potential New Members.
- H. Collect and maintain accurate New Member Rosters for each Member Fraternity.
- I. Provide advice and support to Member Fraternity recruitment officers.
- J. Manage and develop programs
- K. Announce and record events of IFC Member Fraternities.

Section IV. IFC Treasurer

The duties and responsibilities of the IFC Treasurer are as follows:

- A. Be responsible for the general supervision of the finances of the IFC.
- B. Be responsible for the preparation of an annual budget, and following its approval by the Executive Board, for providing a copy for each Member Fraternity.
- C. Receive all payments due to the IFC, collect all dues and give receipts.
- D. Send statements to each member chapter for each semester's IFC dues.
- E. Be responsible for the prompt payment of all bills of the IFC.
- F. Maintain up-to-date financial records, give a financial report at each regular meeting and to member organizations upon request, and an annual report at the close of his term in office.
- G. Serve as chair of the IFC Finance Committee.

- H. Review and approve all IFC Expenditure Request Forms and IFC Reimbursement Request Forms.
- I. Provide advice and support to Member Fraternity financial officers.

Section V. IFC Secretary

The duties and responsibilities of the IFC Secretary are as follows:

- A. Keep an up-to-date roll of the member chapters and their representatives and conduct roll call at all Council meetings.
- B. Record and preserve attendance and full minutes of all meetings of the Council, Executive Board and a record of all action taken by the Executive Board.
- C. Maintain a complete and up-to-date file, which will include the minutes of the meetings of the Council, copies of all contracts made by the IFC and all current correspondence.
- D. Be responsible for the official correspondence of the Council unless provided otherwise.
- E. Send each year, by the first meeting of September an up-to-date copy of the Constitution and Bylaws to each member chapter.
- F. To attend and record minutes at all IFC meetings.

Section VI. IFC Scholarship Chair

The duties and responsibilities of the IFC Scholarship Chair are as follows:

- A. Coordinate a scholarship chair orientation program for Member Fraternities.
- B. Collect and distribute academic performance rankings.
- C. Publish important academic dates and deadlines.
- D. Collect and distribute information about campus academic services, such as tutors, the writing lab, math lab, learning assistance programs, interest tests, career counseling, placement workshops, and library resources.
- E. Work individually with member fraternity scholarship chairs below the all-men's grade point average.
- F. Build and maintain relationships with faculty, academic offices, and academic honorary societies.
- G. Provide advice and support to Member Fraternity scholarship officers.

Section VII. IFC Member Relations Chair

The duties and responsibilities of the IFC Member Relations chair are as follows:

- A. Develop best practices for new member and member education programs for Member Fraternities.
- B. Collect and report new member retention, academic, and involvement statistics.
- C. Organize, develop, and implement a new member orientation program.
- D. Develop opportunities for continuing member education by collaborating with alumni, Texas A&M University-Kingsville offices and departments, and student organizations to offer educational programming covering the following topics: academic achievement,

alcohol consumption, career preparation, civic engagement, hazing, leadership development, sexual assault/abuse, and values and ethics.

- E. Provide advice and support to Member Fraternity member development officers.
- F. Maintain the IFC Website.
- G. Coordinate Greek Week with the College Panhellenic Council delegate designated and the Greek Advisor.

Section VIII. IFC Community Relations Chair

The duties and responsibilities of the IFC Community Relations Chair are as follows:

- A. Manage and develop programs and activities, which affect the external structure and/or functions of the Council, which includes coordination of participation at university, regional, and national leadership conferences.
- B. Assume all public relations duties concerning IFC including the Greek Life newsletter in TAMUK South Texan Newspaper, advertising and promotional activities of the Council and its committees.
- C. Develop and execute a public relations and social media strategy.
- D. Develop service projects and philanthropic events for Member Fraternities.
- E. Collect and report Member Fraternity community service hours, philanthropic dollars, and activities.
- F. Collect and disseminate information on the fraternity community to all campus and community media sources.
- G. Keep the media informed on upcoming events or potential news.
- H. Establish a positive working relationship with external constituents.
- I. Assist in the development of various IFC publications and outreach programs.
- J. Provide advice and support to Member Fraternity community service/philanthropy officers.

Section IX. Diversity, Equity, and Inclusion Chair

The duties and responsibilities of the IFC Diversity and Inclusion are as follows:

- A. Coordinate diversity and inclusion programming for member chapters.
- B. Promote inclusion within member chapters in order to make the fraternity community more welcoming and inclusive to individuals from diverse backgrounds.
- C. Publish important educational programming dates and deadlines.
- D. Collect and distribute information about campus diversity and inclusion programming and resources.
- E. Build and maintain relationships with faculty, academic offices, and/or departments that support diversity and inclusion.
- F. Provide advice and support to member chapter new member education officers and programming officers to provide diversity and inclusion programming.

ARTICLE V – ROLE OF THE IFC JUSTICE

Section I. IFC Justice

The duties and responsibilities of an IFC Justice are as follows:

- A. Serve as an impartial justice, as called, on IFC Judicial Board hearings.
- B. Uphold:
 - a. The IFC Constitution, Bylaws, Code of Conduct, and policies;
 - b. The rules and regulations of Texas A&M University-Kingsville;
 - c. The rules and regulations of the Texas A&M University System and;
 - d. The general values-based conduct of fraternity men.
- C. Maintain confidentiality in all judicial hearings, matters, and deliberations.

ARTICLE VI – ELECTED OFFICERS

Section I. General Duties

- A. To support the philosophy that fraternities are a positive contribution to the development and education of college students;
- B. To honestly endeavor to fulfill the expectations of their office while working within the structure of an IFC team;
- C. To work together to promote the best interest of the Greek system, its member chapters, the other social Greek governing bodies and the University;
- D. To be familiar with and uphold the Constitution and Bylaws of the IFC;
- E. To attend all Executive Board, Council meetings, and roundtables;
- F. To attend special programs and events that IFC may sponsor, organize, co-sponsor, or see specific benefit to attending;
- G. To keep a notebook of program ideas, positions duties and resource materials;
- H. To perform all other duties as may be appropriate to their office.

ARTICLE VII – ROLE OF THE IFC ADVISOR

Section I. IFC Advisor Duties

In accordance with the Standards and Guidelines for Fraternity and Sorority Advising Programs of the Council for the Advancement of Standards in Higher Education (CAS), the duties and responsibilities of the IFC Advisor are as follows:

- A. Advise the IFC and its Member Fraternities.
- B. Advise financial processes.
- C. Act as a liaison between Greek organizations and the administration.
- D. Coordinate life safety, facility management, and risk management programs in conjunction with local agencies.

- E. Facilitate or provide resources, including potential presenters of campus or national renown to conduct workshops, programs, retreats, and seminars on relevant topics, including the following:
 - a) Multicultural Competence
 - b) Leadership Development
 - c) Recruitment and Intake
 - d) Risk Management
- F. Monitor membership and academic retention by Member Fraternity and the entire community for purposes of improving academic support and recommending intervention strategies.
- G. Gather and disseminate information via meetings, websites, newsletters, social media venues, and/or information bulletins to the various entities in fraternity life.
- H. Provide assistance and advice in planning and assessing IFC and Member Fraternity programs.
- I. Organize and facilitate leadership programs, retreats, and workshops.
- J. Coordinate community and campus activities.
- K. Connect the Members and New Members of Member Fraternities to leadership opportunities across campus, in the local community, and within their international organizations.
- L. Publish or share documents that focus on current events, leadership opportunities, trends, and other information regarding fraternity life.
- M. Provide for the recording and archiving of information about the fraternal community and encourage Member Fraternity leaders to do the same within their organizations.
- N. Review questions and/or change any decision made by the executive or general council member status and the overall state of IFC.
- O. Meet regularly with the IFC President.
- P. Serve as an ex-officio member of the Executive Board and Council.
- Q. Have a veto vote if the Executive Board or Council pass a policy or make other decisions that would violate University, city, county, state or federal law or that would cause harm to the Greek Community.
- R. The IFC Advisor shall have the authority to make decisions deemed necessary and proper for the Interfraternity Council in order to better function within their capacity as the Coordinator of Greek Life.

Section II. Annual Data Reporting to the NIC

In accordance with the NIC Standards, IFC Advisors shall assist the IFC in providing the following data to the NIC annually:

- A. Campus, All-Men's, All-Fraternity, and individual Member Fraternity GPA by semester.
- B. Total number of men who pledged all Member Fraternities each academic year.
- C. Total number of men who were initiated in all Member Fraternities each academic year.

- D. Percentage of fraternity men compared to the total number of all men at Texas A&M University-Kingsville.
- E. Total number of chapter and colonies opened and closed in each academic year.
- F. Total number of Greek life full-time professionals at Texas A&M University-Kingsville.
- G. Graduation rate of fraternity men compared to the total number of men at Texas A&M University-Kingsville.

ARTICLE VIII – IFC CODE OF CONDUCT

Section I. IFC Code of Conduct

As members of the IFC, we, the Member Fraternities, hereby agree to and adopt the following code of conduct:

- A. We will know and understand the ideals expressed in our fraternity Rituals and will strive to incorporate them in our daily lives.
- B. We will strive for academic achievement and practice academic integrity.
- C. We will respect the dignity of all persons; therefore, we will not physically, mentally, psychologically, sexually abuse, or harm to any human being.
- D. We will protect the health and safety of all human beings.
- E. We will respect our property and the property of others; therefore, we will neither abuse nor tolerate the abuse of property.
- F. We will meet our financial obligations in a timely manner.
- G. We will neither use nor support the use of illegal drugs; we will neither misuse nor support the misuse of alcohol.
- H. We acknowledge that a clean and attractive environment is essential to both physical and mental health; therefore, we will do all in our power to see that our properties are properly cleaned and maintained.
- I. We will challenge all fraternity members to abide by these fraternal expectations and will confront those who violate them.

ARTICLE IX – IFC JUDICIAL POLICY

Section I. IFC Judicial Powers and Responsibilities

Per Article VII, Section I of the IFC Constitution, the IFC shall be a self-governing organization with an independent Judicial Committee who shall have jurisdiction over cases involving alleged member fraternity violations of IFC policy, including but not limited to:

- A. The IFC Constitution, Bylaws, Code of Conduct, and policies;
- B. The rules and regulations of Texas A&M University-Kingsville; and
- C. The general values-based conduct of fraternity men.

Section II. Filing of Complaints

In the event of a complaint, infraction, and/or action/event requiring the need for a Judicial Hearing, the Vice President of Judicial Affairs has seven (7) business days to recognize and respond to the complaint. The complaint must be presented with thirty (30) days of the alleged offense in writing to the VP of Judicial Affairs and the IFC Advisor.

Section III. Investigatory Evidence (I)

After the issue has been recognized, the Vice President of Judicial Affairs will then call a meeting between the IFC judicial board, and the accused parties. The Vice President of Judicial Affairs will make available to the respondents all information necessary for a defense and the information given to IFC that caused the accusations and the hearing.

Section IV. Investigatory Evidence (II)

All evidence related to a complaint shall be compiled and presented to all parties prior to any Informal Judicial Hearing or Formal Judicial Board Hearing. All evidence shall be directly related to the complaint(s) alleged against the Member Fraternity and shall be approved by the IFC Vice President of Judicial Affairs prior to circulation.

Section V. Informal Judicial Hearing

Upon a finding of the IFC Vice President of Judicial Affairs that a filed complaint has merit, he shall offer the charged Member Fraternity the opportunity to participate in an Informal Judicial Hearing.

In cases in which the charged Member Fraternity accepts an Informal Judicial Hearing, the IFC Vice President of Judicial Affairs shall meet with a representative of the charged Member Fraternity to discuss the allegations of the complaint. Within three (3) business days of the Informal Judicial Hearing, the IFC Vice President of Judicial Affairs may dismiss the complaint with a finding of no violations or provide the charged Member Fraternity with his finding of violations and recommendation for a resolution through disciplinary sanctions. The charged Member Fraternity has three (3) business days to accept or reject the terms of resolution. If the charged Member Fraternity accepts the resolution, the charged Member Fraternity waives all rights of appeal and the outcome is final.

If the charged Member Fraternity rejects the resolution, a Formal IFC Judicial Board Hearing will be convened to hear the case.

All informal hearings are subject to review and acceptance by the IFC Advisor.

Section VI. Prohibited Sanctions for Informal Judicial Hearings

The IFC Vice President of Judicial Affairs shall not recommend suspension or loss of IFC recognition through an Informal Judicial Hearing. Should the IFC Vice President of Judicial

Affairs believe suspension or loss of IFC recognition is warranted, the case shall automatically be referred to a Formal IFC Judicial Board hearing.

Section VII. Formal IFC Judicial Board Hearing

If:

- A. The charged Member Fraternity rejects having an Informal Judicial Hearing;
- B. The charged Member Fraternity rejects the Informal Judicial Hearing recommendation for resolution; or
- C. The IFC Vice President of Judicial Affairs determines the allegation is egregious enough to warrant potential suspension or loss of IFC recognition; the IFC Vice President of Judicial Affairs shall convene a Formal IFC Judicial Board Hearing.

The IFC Vice President of Judicial Affairs shall serve as a non-voting Chief Justice and the procedural officer for all Judicial Board hearings.

Section VIII. Formal IFC Judicial Board Hearing Proceedings

For all IFC Judicial Board hearings, the following procedures shall be followed:

- A. Participants: Attendance at all IFC Judicial Board hearings shall be limited to the Member Fraternities involved, any witnesses, the IFC Justices assigned to serve on the Judicial Board for the hearing, the IFC Vice President of Judicial Affairs and the IFC Advisor. Additionally, its chapter advisor may accompany the charged Member Fraternity during any Judicial Board hearing. The chapter advisor must be registered as the official chapter advisor of the Member Fraternity.
- B. Confidentiality: All individuals involved in a hearing are required to agree to a statement of confidentiality. Individuals shall not disclose information regarding the following:
 - a) Any individuals, Member Fraternities, or IFC Justices involved.
 - b) Details of the proceedings.
 - c) Witness testimony.
- C. Hearing Process:
 - a) It is to be noted that if the accused does not appear before the governing board for their hearing, the hearing will continue, and the accused will accept the decision of the Judicial Board.
 - b) Initiation of the Hearing: The IFC Vice President of Judicial Affairs shall inform all individuals present that the hearing will be conducted in an orderly manner and any person causing disruption will be asked to leave. Additionally, he shall advise the charged Member Fraternity of the formality of the hearing and the necessity of all parties to be truthful.

- c) Overview of Judicial Hearing Process: The IFC Vice President of Judicial Affairs shall outline the process for the remainder of the hearing as follows:

Section IX.

- i. Presentation of alleged charges, violations, and investigatory evidence against the charged Member Fraternity shall be presented by the IFC Vice President of Judicial Affairs:
 - 1. Charged Member Fraternity may ask questions;
 - 2. IFC Justices may ask questions;
- ii. Presentation of charged Member Fraternity:
 - 1. IFC Justices may ask questions;
- iii. Calling of Witnesses
 - 1. Charged Member Fraternity may ask questions;
 - 2. IFC Justices may ask questions;
- iv. Charged Member Fraternity may give final statement;
- v. IFC Justices deliberate in closed session to determine findings of responsibility and if necessary, appropriate sanction(s).

Section IX. Conflicts of Interest

In the events the IFC Vice President of Judicial Affairs' Member Fraternity is involved in the alleged violation, the highest-ranking IFC Executive Board officer, starting with the IFC President shall serve instead.

In the event of a Justices' Member Fraternity is involved in the alleged violation, then that Justice will not vote on the board.

Section X. Recruitment Restrictions as a Sanction

The IFC Judicial Board may impose educational and punitive sanctions, as prescribed in the IFC Bylaws, but under no circumstances may it prohibit a Member Fraternity's ability to recruit without the authorization of the IFC Advisor.

Section XI. Non-Status Sanctions

The following are sanctions that may be imposed by the IFC Judicial Board and/or IFC Vice President of Judicial Affairs (including, but not limited to):

- A. Letter of apology
- B. Fines
- C. Restitution
- D. Educational programming
- E. Public service to the campus or community
- F. Meetings with campus office/departments

- G. Loss of social event and/or campus event privileges
- H. Loss of eligibility for leadership and service awards

Section XII. Status Sanctions

In the event of an egregious violation, the following are sanctions that may be imposed by the IFC Judicial Board for a specified period of time:

- A. Suspension: Loss of IFC voting right, removal from Good Standing status, and any additional sanctions listed in Non-Status Sanctions.
- B. Loss of IFC Recognition: Loss of IFC recognition and its rights and privileges.

Section XIII. Duration of Sanctions

Judicial action shall specify the duration and deadlines of any sanctions imposed. After such specified time, if the Member Fraternity has fulfilled the requirements of the sanctions imposed, the Member Fraternity shall return to good standing. In the event the Member Fraternity does not fulfill all of the requirements of the sanctions imposed, the IFC Vice President of Judicial Affairs shall convene a Formal IFC Judicial Board Hearing to determine future course of action.

Section XIV. Notification of Findings

Within three (3) business days of any Informal or Formal Judicial Hearing, the IFC Vice President of Judicial Affairs shall communication in writing to the charged Member Fraternity, its international headquarters, and its chapter advisor, as well as any relevant Texas A&M University-Kingsville administrators, the alleged violation, the findings of the hearing, and any sanction(s) imposed.

The IFC Judicial Vice President of Judicial Affairs shall notify the IFC General Body of any sanctions imposed upon a Member Fraternity through any Informal or Formal Judicial Hearing.

Section XV. Appeals

The IFC Judicial Board's decision is subject to appeal by a Member Fraternity within two weeks of the receiving written notification of the decision. Appeals shall be made in writing to the IFC President and shall be made solely on the following grounds:

- A. Error in the charge and/or Judicial Board Hearing process that materially affected the outcome.
- B. The severity of the sanction did not match the severity of the violation.
- C. New information that could not have been discovered prior to the IFC Judicial Board Hearing through the exercise of reasonable diligence.

Sanctions imposed through the Judicial Process shall stand until an appeal is heard.

Section XVI. Non-Status Sanctions Appeals

The IFC Executive Board shall hear appeals for Non-Status Sanctions. The IFC Vice President of Judicial Affairs shall first present the IFC Judicial Board's decision and rationale for its actions. The appealing Member Fraternity shall then be afforded the opportunity to present its reasoning for seeking a reconsideration of the IFC Judicial Board's actions. Any individual from the appealing Member Fraternity serving on the IFC Executive Board shall not participate in the appeal proceedings. The IFC Executive Board may either dismiss the charge(s) with no sanctions or to alter the sanctions imposed by a two-thirds (2/3) vote. The decision of the IFC Executive Board shall be final for Non-Status Sanctions.

Section XVII. Status Sanctions Appeals

The IFC General Body shall hear appeals for Status Sanctions. The IFC Vice President of Judicial Affairs shall first present the IFC Judicial Board's decision and rationale for its actions. The appealing Member Fraternity shall then be afforded the opportunity to

present its reasoning for seeking a reconsideration of the decision. Upon completion of the Member Fraternity appeal presentation, all representatives of the Member Fraternity shall be dismissed from the meeting, including the Member Fraternity's IFC Representative and Alternate Representative.

The IFC General Body shall first vote on whether to uphold the status sanction, which shall require a two-thirds (2/3) vote. In the event the IFC General Body fails to uphold the decision, the IFC General Body shall determine by a two-thirds (2/3) vote to either dismiss the charge(s) with no sanctions or to alter the sanctions imposed.

The decision of the IFC General Body shall be final with no further appeal rights.

ARTICLE X – EXPANSION POLICY

Section I. Expansion Philosophy

In accordance with the North-American Interfraternity Conference's Position on Open Expansion, the IFC at Texas A&M University-Kingsville believes the best interests of higher education and of the fraternity movement are served through the establishment of new chapters that provide a fraternal experience for an increasing number of college men. Expansion gives men more choices; it brings new influence and direction to a campus fraternal community; it provides new leadership and renewed motivation. To that end, the Member Fraternities of the IFC:

- A. Will handle expansion through the NIC gentleman's agreement, which states: a. All IFC fraternities will be allowed to find interest on campus and be allowed adequate time to become chartered.
- B. Will not prohibit an international organization from selecting undergraduates for the purpose of establishing a chapter on the campus, and
- C. Will not deter expansion by withholding membership in the IFC for any international member organization.

Section II. Expansion Processes

There are several routes for an expansion to occur, including:

- A. **Open Invitation to Colonize:** In the event the IFC wishes to seek expansion opportunities, a formal invitation shall be sent to international organizations requesting Letters of Intent. The IFC President shall contact the North American Interfraternity Conference (NIC) for assistance with communicating with international organizations. If multiple international organizations submit Letters of Intent, the IFC President will coordinate with the international organizations and the NIC to establish an agreeable timeline for expansion.
- B. **International Fraternity Colonization:** If an international fraternity petitions to join the IFC, a Letter of Intent shall be sent to the IFC President.
- C. **Student Interest Group Colonization:** A group of enrolled students at Texas A&M University-Kingsville may choose to form a chapter that is affiliated with an

international organization and may seek membership in the IFC as a result of that affiliation. The group of interested students shall submit a Letter of Intent that includes a Letter of Endorsement from the international organization.

Section III. Letter of Intent

A Letter of Intent shall consist of information pertinent to educating the fraternity community on the international organization, including:

- A. Overview of the Fraternity's History, Mission, and Values;
- B. Summary of the Colonization Plan, including: outline of the colonization timeline, international and/or local support, and contact information; and
- C. Statement of agreement with the Minimum Expectations as stated in Article III, Section III and the NIC Standards as stated in Article III, Section IX of the IFC Constitution.

Upon receipt of the Letter of Intent, the IFC President and Advisor shall meet with the interested chapters to discuss a timeline that is best for both parties. The president shall then notify the IFC General Body of the international fraternity's intent and the process by which the international organization intends to colonize by the next business meetings. Following NIC Standards, the IFC General Body shall grant the organization Associate Membership.

Section IV. Granting of Associate Member Status

Associate Membership grants the Member Fraternity all rights, privileges, and responsibilities under the IFC Constitution and Bylaws, except that it does not have voting privileges, cannot hold IFC Executive Board positions, nor have and IFC Judicial Committee Justice.

Section V. Granting of Full Membership Status

Upon chartering with its international organization, the Associate Member Fraternity shall become a full member of the IFC with all rights privileges and responsibilities under the IFC Constitution and Bylaws.

ARTICLE XI – RECRUITMENT POLICY

Section I. Recruitment Philosophy

The IFC support open recruitment and believes a man shall be free to join a Member Fraternity at a time that is mutually beneficial to both himself and the Member Fraternity. To this end, the IFC shall not establish policies that restrain men from participating in recruitment activities and joining Member Fraternities.

Section II. Membership GPA Requirements

Any Potential New Member shall meet the following GPA requirement in order to be accepted as a New Member by any Member Fraternity:

- A. A minimum high school GPA of 2.5 for first semester freshmen; or
- B. A minimum college GPA:
 - a) Of 2.5; or
 - b) At/or above the institution's all-men's average or
 - c) Work with the Greek Advisor to create a plan structured to the individual.

If it is discovered that a Prospective Member has signed a Bid and Grade Release Form and he does not have at least the required cumulative 2.5 GPA, then that new member is automatically disassociated/de-pledged.

Section III. IFC Sponsored Recruitment

Under the guidance of the IFC Vice President of Recruitment, the IFC shall designate periods of time during each Semester when the IFC will assist Member Fraternities by advertising their recruitment events, hosting campus-wide recruitment events, and education Potential New Members on the fraternity community.

The IFC Vice President of Recruitment shall solicit and maintain a Potential New Member Roster, which shall be a roster of men interested in fraternity recruitment, and shall make that list available to each Member Fraternity.

Section IV. Year-Round Recruitment

Member fraternities are encouraged to participate in year-round recruitment and shall establish recruitment practices and timelines as determined to best serve that Member Fraternity.

Section V. Member Fraternity Recruitment

Each Member Fraternity shall develop recruitment events, materials, and activities that are:

- A. Values-based
- B. Alcohol free and illegal substance-free;
- C. Generally in good taste;
- D. Not derogatory, degrading, or slanderous;
- E. In adherence to local, state, federal and international organization rules regarding alcohol;
- F. Recruitment activities shall be designed to promote and strengthen the membership programs of the Member Fraternities; and
- G. In support of the National Panhellenic Conference's Unanimous Agreement X that supports each College Panhellenic denouncing the participation of undergraduate Panhellenic women in men's recruitment.

Section VI. Bidding

Each Member Fraternity shall reserve the right to extend or retract a bid utilizing a process and timeline as determined by that Member Fraternity.

Each Potential New Member shall reserve the right to accept or decline any bid at any time without any penalty or pressure placed upon the Potential New Member.

Section VII. Report of New Members

Each Member Fraternity shall submit a New Member Roster to the IFC Vice President of Recruitment within one week of pledging any New Member.

Section VIII. New Member Disassociation/De-pledging

A New Member shall reserve the right to disassociate/de-pledge from the new member process of any Member Fraternity at any time and may accept a bid from another Member Fraternity at any time following that disassociation/de-pledging.

Each Member Fraternity shall submit an updated New Member Roster to the IFC Vice President of Recruitment within one week of any New Member disassociation/de-pledging.

Sections IX. Definitions

- A. Recruitment is hereby defined as a process of mutual selection during an activity, or period of activities, in which an IFC Member Fraternity promotes its organization to influence and gain the membership of enrolled students at Texas A&M University-Kingsville.
- B. Formal Recruitment is hereby defined as the period during which all IFC Member Fraternities participate in recruitment activities as coordinated by the Interfraternity Council.
- C. Informal Recruitment is hereby defined as any activity by an individual fraternity to influence and gain membership of admitted or registered students of Texas A&M University-Kingsville during periods of time other than Formal Recruitment.

- D. A Potential New Member is hereby defined as any currently enrolled or admitted male student at Texas A&M University-Kingsville who is not an initiated member of any National Interfraternity Conference fraternity, NPHC fraternity, or NALFO fraternity participating in any Formal or Informal Recruitment function.
- E. Fraternity is to be defined to include the actions of members and associate/pledge members, alumni and mother's/father's clubs.
- F. Alcohol is to be defined as any intoxicating spirit, including 3.2% beer, and so-called "non-Alcoholic" beers.
- G. No contact period is to be defined as a period of time in which no fraternity, fraternity member or agent of a fraternity may contact Potential New Members.
- H. New member is hereby defined as a Prospective Member who has signed a Bid or a Grade Release Form.
- I. A bid is hereby defined as any oral or written invitation to join an IFC Member Fraternity at the local or national level.

ARTICLE XII – HAZING

Section I. Texas A&M University-Kingsville & IFC's Definition of Hazing

That hazing be defined as any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule and any other activities which are not consistent with the regulations and policies of the University or statutes of the State of Texas.

ARTICLE XIII – PUBLICATION AND DISTRIBUTION OF CONSTITUTION AND BYLAWS

Section I. Publication and Distribution of Constitution and Bylaws

The IFC's current Constitution and Bylaws shall be published on the IFC website

An updated copy of the IFC Constitution and Bylaws will be electronically distributed to each Member Fraternity and the NIC after any amendment is adopted.