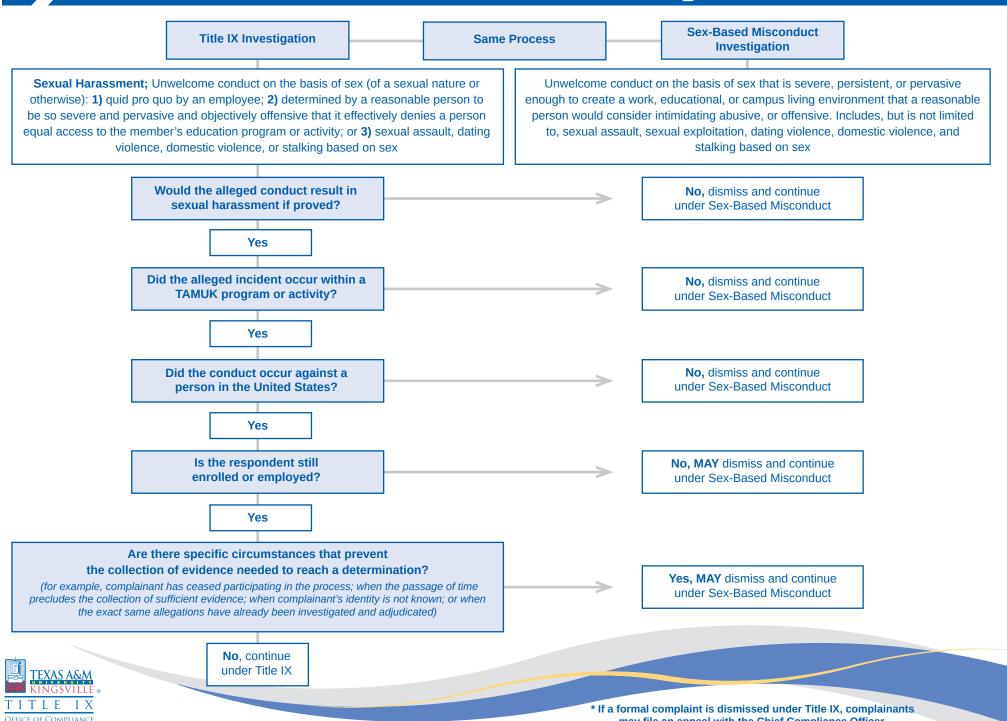
Discrimination Based on Sex Investigations



AND RISK MANAGEMENT

may file an appeal with the Chief Compliance Officer.