Appeal Process

Discrimination Based on Sex (Title IX/Sex-based Misconduct)

Parties have 5 days to submit a written appeal to the appropriate Appellate Authority (AA) based on:

1) material new evidence; 2) procedural irregularity;
3) the Title IX Coordinator, investigators, and/or decision makers had a bias; and/or 4) the sanctions

Parties have 3 days to review the appeal and submit a written response

Employee/ 3rd Party Respondent

AA has 5 days to provide a decision to SECO/OGC for review

SECO/OGC has 5 days to review

AA has 5 days to provide decision to parties

If substantiated, respondent's supervisor will also be notified

Student Respondent

AA has 10 days to provide decision to parties. May ask SECO/OGC for assistance, but not required Discrimination based on race, color, religion, national origin, age, disability, genetic information, and/or veteran status

Employee Respondent

Any employee disciplined pursuant to this regulation may appeal that action in writing to the Chief Compliance Officer or designee within 5 days.

An AA will be assigned and the appeal will be processed in accordance with Section 4.5.2 of System Regulation 08.01.01 and/or other System Policies/ Regulations

Student Respondent

Any student receiving a sanction of separation (expulsion or suspension) pursuant to this regulation may appeal the sanction in accordance with the member rule and/or code of conduct for student grievances to the Senior Student Affairs Officer within 5 days

*Time is reflected in business days.

** Timing subject to change if an extension request is made. All extensions will be communicated to all parties of an investigation.

