

Javelina Happenings

Summary

Hello everyone, and happy summer! June was the final month Catapult Health was on campus in order for you to make the June 30 wellness incentive deadline. Julie Burch continues to bring us multiple professional development seminars (see flyer below). There will also be a Financial Wellness Event held at the end of the month, so be on the lookout for that.

We would like to wish you all a safe and restful summer break! As with any Texas summer, be mindful of any drastic weather changes, stay hydrated, and use sunblock when possible.

Brought to you by:

Brendy Santiago Bryanna Colvin Derek Gonzales Julie Navejar Sierrah Valdez Tasha Clark





Campus Updates

June is Pride Month!

June 1: Hurricane season began

June 9: Last Catapult Health Check-up

Please visit https://myevive.com/dv2/landing?clientname=Tamus to check that you have your two wellness incentives completed before June 30, 2021. It takes about 4-8 weeks for completed tasks to appear in the MyEvive portal.

June 14: Flag Day

A national celebration that commemorates the adoption of the flag of the U.S.

June 19: Juneteenth

This holiday goes by several names, and celebrates the emancipation of those who had been enslaved in the U.S.

June 20: Father's Day

Thank you to all the fathers out there for doing an amazing job. We hope you all have a wonderful weekend!

June 30: Virtual Financial Wellness Event with Edward Jones

More information can be found below.





- Revised System Policy <u>01.03</u>, <u>Appointing Power and Terms and Conditions of Employment</u>, effective May 20, 2021.
 - This policy explains the appointment of system officers and employees made by the board and those delegated to the chancellor, including those the chancellor may delegate to member chief executive officers (CEOs).
- Revised System Policy <u>02.02</u>, <u>Office of the Chancellor</u>, effective May 20, 2021.
 - This policy outlines the responsibilities and authority of the chancellor for the management and operation of The Texas A&M University System (system) under the direction of the Board of Regents (board).
- Revised System Regulation <u>02.03.01, RELLIS Campus</u>, effective May 18, 2021
 - This regulation describes the governance of the RELLIS Campus of The Texas A&M University System (system).
- Revised System Regulation <u>02.03.02, RELLIS Academic Alliance</u>, effective May 18, 2021.
 - This regulation describes the governance of the RELLIS Academic Alliance of The Texas A&M University System (system).
- Revised System Policy <u>02.05, Presidents of System Member Universities</u>, effective May 20, 2021.
 - This policy provides that the Board of Regents (board) of The Texas A&M University System (system) appoints the presidents of the member universities who serve under the direction of the chancellor and establishes their duties and administrative responsibilities, in addition to other duties and responsibilities delegated by the chancellor or the board.





- Revised System Policy <u>02.06</u>, <u>Directors of System Member Agencies</u>, effective May 20, 2021.
 - This policy outlines the duties of the member agency directors of The Texas A&M University System (system), including the chief executive officers (CEOs) of the agriculture and engineering agencies, who are appointed by the Board of Regents (board) in accordance with system policy, and the chief of the Texas Division of Emergency Management (TDEM), who is appointed by the governor of Texas.
- Revised System Regulation <u>21.01.02</u>, <u>Receipt</u>, <u>Custody</u>, <u>and Deposit of Revenues</u>, effective May 24, 2021.
 - This regulation establishes The Texas A&M University System (system) standards for incoming deposits and cash handling.
- Revised System Regulation <u>21.01.12</u>, <u>Purchase of Food and Refreshments</u>, effective May 17, 2021
 - This regulation establishes guidelines and authority for the purchase of food and refreshments for members of The Texas A&M University System (system).
- Revised System Policy 26.01, Tuition and Fees, effective May 20, 2021.
 - Tuition and fees for members of The Texas A&M University System (system), including any exemptions or waivers, must be approved and administered in accordance with this policy. This policy provides a description of the approval process regarding tuition and fees, including the authority delegated to the chancellor and any further delegation to member chief executive officers.





- Revised System Policy <u>27.03</u>, <u>Annual Operating Budget Process</u>, effective May 20, 2021.
 - The Board of Regents (board) of The Texas A&M University System (system) is responsible for approving annually, on or before September 1, an itemized budget covering the operations of each member for the fiscal year beginning September 1. This policy provides a description of the process for developing and approving the annual operating budget.
- Revised System Regulation <u>31.01.04, Longevity and Hazardous Duty Pay</u>, effective May 12, 2021
 - The Texas A&M University System (system) provides longevity or hazardous duty pay to eligible employees in accordance with state law.
- Revised System Regulation <u>31.03.06, Military Leave and Service</u>, effective May 18, 2021.
 - The Texas A&M University System (system) provides military leave to eligible employees in accordance with state and federal law.
- Revised System Regulation <u>33.99.01</u>, <u>Employment Practices</u>, effective May 3, 2021.
 - The employment practices of members of The Texas A&M University System (system) must be in accordance with the provisions of this regulation and with federal and state law.
- Revised System Regulation 33.99.08, Student Employment, effective May 24, 2021
 - Student employment within The Texas A&M University System (system) is administered in accordance with this regulation.





- Revised System Policy <u>51.08</u>, <u>Reversion of Unexpended Balances in Construction</u> <u>Projects</u>, effective May 20, 2021.
 - This policy authorizes the chancellor or designee of The Texas A&M University System (system) to revert funds at the completion of a Board of Regents' (board) authorized project.
- Revised System Policy <u>06.01, Relationships with Affiliated Organizations</u>, effective May 20, 2021.
 - This policy provides authority and guidance, in accordance with state and federal law, to The Texas A&M University System (system) members that engage in relationships with affiliated organizations.





Javelina Wellness Updates



Treat Yourself Event

Thank you to everyone that participated in our event last month. If you have not picked up your prize, please stop by the Office of Employee Services to do so before June 17, 2021.

Spring 2021 Financial Wellness Final Webinar

Preparing your Estate Plan: June 30 at 12 p.m.

Pick up a packet to follow along at the Office of Employee Services.

Please keep an eye out for the link to the webinar.

Julie Burch Webinars are back!

See the flyer at the end of this newsletter for the registration links.

Two-Step Wellness Incentives

Deadline: June 30, 2021

Be sure to complete two of your customized wellness incentives found in your MyEvive portal on or before the deadline, June 30, 2021. If you have a spouse that is under your benefits, they will be able to create their own portal login with your UIN.

Click here to leave your Javelina Wellness team feedback.





May New Hires

Please help welcome the following new faces to campus!

Rina Villarreal, Financial Accountant Comptroller Office

Melinda Arevalo, Assistant Director *Special Programs*

Thomas Weis, Assistant Director *Special Programs*







May Retirees

Congratulations to our retirees this month! We wish you the best, and thank you for your years of service to Texas A&M University - Kingsville.

Dr. Jack Shorter who had been with the University since September 1993. Tenured Professor in the Department of Management, Marketing, and Information Systems

Dr. Steven Lukefahr who had been with the University since January 1994. Tenured Professor in the Department of Animal Science and Veterinary Technology

Dr. Glenn Perrigo who had been with the University since September 1996. *Tenured Professor in the Department of Biological and Health Sciences*







Did you know?

The origin of the Texas A&M-Kingsville mascot can be traced back to the founding of the school. South Texas State Teachers College opened in 1925. The first students admitted to the institution voted to appoint the Javelina as the mascot. To this day, the Texas A&M-Kingsville is the only school to have a Javelina as a mascot. Over the years, there have been numerous live mascots: Henry, Little Henry, Henrietta, Scrappy.

Today the mascot is named Porky III and can be found at football games leading Porky's Pack around the track every time there's a touchdown. The students chose the Javelina because it can be fierce. In fact, Javelinas have large canine teeth, which can be seen poking out from their mouth, that are sharp. Javalinas are pack animals that can be found in southwest Texas, New Mexico, Arizona and in Mexico and Central America. They are native to the area, unlike their cousins, the pigs, which come from Asia and Europe.

Sources:

"Animal Fact Sheet: Collared Peccary or Javelina." Desertmuseum.org, Arizona-Sonora Desert Museum, 2008, https://www.desertmuseum.org/kids/oz/long-fact-sheets/Javelina.php.

"What is a Javelina?" tamuk.edu, Texas A&M University-Kingsville,

2004, https://www.tamuk.edu/about/what-is-a-javelina.html.

Roberts, Decota. "Porky's Return: Beloved Peccary marks 2016 football season with triumphant return to Javelina Stadium." Kingsvillerecord.com, The Kingsville Record, Nov. 5,

2016, http://www.kingsvillerecord.com/porkys-return/article 184af3fb-168b-5e99-89d6-734e0c370033.html





Meet Araceli Garza

Dr. Garza has been with us since 1998. Currently, she works as an Academic Advisor for Student Success.

What do you enjoy most about Texas A&M University-Kingsville?

It is a great atmosphere. You can tell that the people that make up our campus community care. There is a strong sense of community and belonging that feels like family, which I think is essential, as many of us spend a lot of time and energy in what we do for the better of our students and campus.

What are some projects you are working on now?

Well, this is peak advising/registration time for the University. You will find most advisors juggling between New Student Orientation weeks and day-to-day advising operations. This time of year gets busy for us in the Educator Preparation Office. We welcome many transfer students from the Rio Grande Valley community colleges to start our program for elementary education in Fall 2021. Multiple steps occur from initial communication and information meetings/sessions to registering for their first program courses.

What do you do at the University and how long have you been here?

I am genuinely grateful for the many opportunities this university has given me, from my time here as a student to becoming a full-time employee. I enjoy what I do to help the campus community; I am glad to be in a position that challenges me and allows me to learn and grow each day.

What do you do for fun?

My fun usually consists of goofing off with my kids; there is never a dull moment. Spontaneous dancing and lots of off-key singing happen a lot, and I often initiate it. When I can get "me" time, I like to read, do puzzles, and catch up on TV shows.





Registration Links are on the Second Page

Leadership Series 2: 4 Sessions

Professional Development Series 2: 7 Sessions

Further Information

Faculty and staff are encouraged to join the Javelina Wellness team in welcoming back Julie Burch for 11 more sessions this year!

If you missed the first series, don't sweat it! Julie is going to review and build on the topics shown on the second page.

Her trainings are virtual, dynamic, interactive, and motivational. In addition, Julie is available to discuss your specific questions via email after attending sessions.

Leadership Series 2 dates: Tuesday, May 25, 2021 Wednesday, June 16, 2021 Thursday, June 24, 2021 Thursday, August 5, 2021

Professional Development Series dates:

Monday, May 24, 2021
Friday, June 4, 2021
Thursday, July 15, 2021
Thursday, July 22, 2021
Thursday, August 12, 2021
Thursday, August 19, 2021
Tuesday, August 24, 2021

Leadership Series

Top Ten Management Survival Skills

Tuesday, May 25, 2021, 1:00PM - 2:00PM

http://www.anymeeting.com/PIID=E054D989874A39

Stepping into Leadership

Wednesday, June 16, 2021, 1:00 PM to 2:00 PM

http://www.anymeeting.com/PIID=E054D98987483F

Advanced Leadership Skills: Accountability, Empowerment, and Values Based Decisions

Thursday, July 15, 2021, 1:00 PM to 2:00 PM

http://www.anymeeting.com/PIID=E054D989884E3D

Everyone is so Different! Leading the 4 Personality Styles

Thursday, August 5, 2021, 1:00 PM to 2:00 PM

http://www.anymeeting.com/PIID=E054D989884C30

Professional Development Series

Personality Styles: Deep Dive 2 Hour Webinar Monday, May 24, 2021, 1:00 PM to 3:00 PM

http://www.anymeeting.com/PUD=F054D989874D30

Communicating Across Generations: Deep Dive 2 Hour Webinar

Friday, June 4, 2021, 1:00 PM to 3:00 PM

http://www.anymeeting.com/PIID=E054D98987493B

Top Ten Mistakes Even the Best Presenters Make...And How to Avoid Them

Thursday, June 24, 2021, 1:00 PM to 2:00 PM

http://www.anymeeting.com/PHD=F054D989874631

Becoming a Creative Problem Solver: And Learn to Laugh While You do it!

Thursday, July 22, 2021, 1:00 PM to 2:00 PM

http://www.anymeeting.com/PIID=E054D989884D3C

Time Management Tune Up

Thursday, August 12, 2021, 1:00 PM to 2:00 PM

http://www.anymeeting.com/PIID=E054D989884A39

Exceptional Relationship Service: It's in The Bag! Thursday, August 19, 2021, 1:00 PM to 2:00 PM

http://www.anymeeting.com/PUD=F054D08088443D

Life Lessons: Rocky Style!

Tuesday, August 24, 2021, 1:00 PM to 2:00 PM

http://www.anymeeting.com/PIID=E054D98988493B