

Veteran's Preference: How it works

Search Job Postings

Search for job postings from our [Employment Opportunities](#) page to apply for staff and faculty positions.

Indicate Veteran's Preference

Indicate eligibility for veteran's preference:
-select either "yes" or "no" in your online application.
-you will be contacted to provide your DD214.

Interview Eligibility

In order to be considered for an interview, all applicants must meet all required qualifications, as specified in the job posting.

If the total number of applicants interviewed for a position is 6 or fewer, at least 1 of those applicants must be a qualified individual eligible for veteran's preference.

If the total number of applicants interviewed for a position is more than 6, then at least 20% of the total number of those applicants must be qualified individuals eligible for veteran's preference.

Hiring Decision

If two applicants are finalists for a position, and are equally qualified, the applicant utilizing veteran's preference is selected for hire.

For more information contact the Office of Employee Services at 361.593.3705