

361-593-3705 · FAX 361-593-3604

HIRING APPROVAL PACKET CHECKLIST

Note: When submitting a hire approval packet, all documentation from all interviewed candidates must be submitted. Please keep hire approval packet and all other interviewed candidates documentation separate

Justification Memo	• Memo supporting hiring matrix highlighting the entire selection process and includes salary offer and appointment
Hiring Matrix	• Scores and action codes must reflect what is outlined in the memo
Credential Evaluation Summary	All teaching facultySubmit with hiring packet
Degree Verification Authorization Form	• Required for any position with a degree requirement
Interview Questions & Responses	• Includes all interview questions & responses from all interviewed candidates
Reference Check Questions & Responses	• Includes all reference checks for any candidate you did a reference check on
Restricted Party Screening (RPS)	• Must be complete for all candidates prior to interview
Background Check Email	• Must have a background check email before submitting the packet