



President's Leadership Academy Guidelines

Purpose: Develop individuals who seek to enhance their leadership and personal development skills as a leader in Javelina Nation. The eleven-month program offers a variety of experiences to help prepare participants for the many challenges facing leaders in higher education today.

The curriculum will provide participants with opportunities to understand advanced leadership concepts, with an emphasis on self-awareness, to nurture the leadership strengths needed for current and future positions at Texas A&M University-Kingsville.

To receive a Certificate of Completion for either program, attendees must attend at least 8 classes.

President's Leadership Academy: Open to full-time faculty at the director level, department chair, assistant dean, and associate dean, as well as staff members at the level of assistant director or above who currently serve in a supervisory capacity at TAMUK. *Should supervise at least two FTE staff or faculty employees.*

Aspiring Leaders Program: Open to full-time faculty and staff members who aspire to grow as leaders. This program does not require applicants to have any current supervisory experience.

Eligibility Requirements, in addition to those above:

- Submit a complete application package by the respective due date consisting of the following:
 - Completed President's Leadership Academy or Aspiring Leaders Program application (attached)
- Must be a current full-time employee with Texas A&M University-Kingsville.
- Availability and commitment to full participation and attendance for the program duration.
- Demonstrate potential to enhance and develop leadership and personal development skills.
- Meets Expectations or higher on most recent performance evaluation
- No PIP or disciplinary actions with HR in the current fiscal year
- Employed by university at least 6 months for ALP by the application submission date
- Employed in the position at least 6 months for PLA by the application submission date
- Must submit complete application packet to respective email inbox
- If multiple from same department, defer to employment timeframes above to break ties