



August 2021

Javelina Happenings

Summary

Hello everyone! We are wrapping up our final weeks of summer break, and fall classes will soon be upon us, beginning August 17. This month, we are bringing a new feature to our employee newsletter which will allow shout-outs to recognize other employees. Additional information can be found below. We hope you have all had a restful and enjoyable summer, and we look forward to seeing you back on campus this fall!

Happy August!

Brought to you by:

Brendy Santiago

Bryanna Colvin

Derek Gonzales

Julie Navejar

Sierrah Valdez

Tasha Clark



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August 2021

Campus Updates

Congratulations to all our recent graduates!

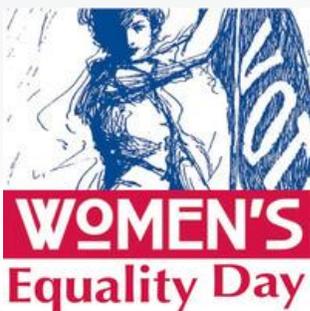
August 17: First Day of Class (16-week session)

August 26: National Women's Equality Day

The United States Congress passed the 19th Amendment to the Constitution granting women full and equal voting rights on this day in 1920. Every year on August 26, we commemorate this right with National Women's Equality Day.

August 28: Kingsville Main Street Wine Walk

Follow this link for further details: <https://kingsvilletexas.com/events/kingsville-main-street-wine-walk-3/>





August 2021

Meet Martha Alegria

Martha is a Graduate Admission Coordinator in Enrollment Services. She is also the Degree Auditor for the College of Graduate Studies.

What are some projects you are working on now?

It isn't a project, but at the moment I am currently working on reviewing the format for theses and dissertations.

What do you enjoy most about Texas A&M University-Kingsville?

What I most enjoy about TAMUK is helping our students and being able to make a difference. I find it very rewarding, and many of our students have kept in touch throughout the years. I get to hear about their accomplishments and how well they are doing. I am so proud of all of them.

Is there anything that you'd like to share with the campus?

I am a Javelina alumnus, and I am thankful for the opportunity that I've had working at this institution. It truly has been very rewarding and the best part has been the interactions with the students. I have met so many students from all over the world. It has been quite the journey.

What do you do for fun?

I love to spend time with my dogs. I have quite a few that I have rescued. I won't mention how many because I think I have exceeded the limit allowed by the City [interviewee laughs]. I also foster dogs for TRU Rescue. I have a soft-spot for dogs especially. I wish I could rescue them all.

I also enjoy going to karaoke night, playing board games, and watching movies.





August 2021

July New Hires

Please help welcome the following new faces to campus!

Alberto Oliveira, Administrative Coordinator
Javelina Enrollment Services

Alexander Wierzbicki, Assistant Football Coach
Athletics

John Chapa, Facilities Coordinator
Kleberg Wildlife Research Institute

Katie Skora, Recreational Sports Coordinator
Recreational Sports

Levi Heffelfinger, Lecturer
Kleberg Wildlife Research Institute

Matthew Oubre, Assistant Football Coach
Athletics

Onelisa Arizola, Events Coordinator
King Ranch Institute for Ranch Management

Theresa Walker, Administrative Associate
Dept. of Elect. Engineering and Computer Science



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August 2021

Javelina Wellness Updates



Open Enrollment Finalized

You should see that your Open Enrollment event has finalized in Workday. If you notice any errors or have questions, please reach out to the Office of Employee Services at 361-593-3705.

Julie Burch Webinars

See the flyer at the end of this newsletter for the registration links.
There are 4 more sessions left this summer!

More Events to be Announced

The Javelina Wellness team is working on future activities for campus. Keep an eye out for details in our campus-wide emails. If you wish to give any suggestions or feedback, please use the link found below.

Click [here](#) to leave your Javelina Wellness team feedback.



August 2021

July Retirees

Congratulations to our retirees this month! We wish you the best, and thank you for your years of service to Texas A&M University - Kingsville.

Delmiro Garcia who had been with the University since November 2005.
Facilities Specialist in the College of Agriculture and Natural Resources

Randy Hughes who had been with the University since January 1982.
Chief of Staff in the Office of the President

Dr. Bruce Marsh who had been with the University since September 1998.
Tenured Professor in the College of Engineering



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Did you know?

Texas A&M-Kingsville professor begins wildlife podcast

A new podcast created by the Caesar Kleberg Wildlife Research Institute (CKWRI) gives insight on wildlife issues in South Texas.

Dr. Sandra Rideout-Hanzak, professor and certified senior wildland fire ecologist, received the 2021 Harvey Weil Sportsman Conservationist Award from the Rotary Club of Corpus Christi. The award of \$100,000 funds her podcast project “A Talk on the Wild Side.”

Rideout-Hanzak said the podcast will bring experts and enthusiasts together to talk about issues in wildlife and natural resources management that are important in South Texas.

“We will explore issues such as invasive species, hunting and fishing, restoration of damaged rangelands, endangered species, zoonotic diseases, and many more,” she said. “This podcast project will bring widespread attention to current issues in both terrestrial and marine conservation in the South Texas region. It will also bring attention to the Caesar Kleberg Wildlife Research Institute and the Department of Rangeland and Wildlife Sciences, especially to potential students who are interesting in pursuing Range and Wildlife Management careers.”

“A Talk on the Wild Side” began in June with a 12-minute introduction and its first episode.

The first episode features Dr. Fidel Hernandez, Texas A&M-Kingsville professor and Alfred C. Glassell Jr. Endowed Chair for Quail Research. He talks about quail and how they might use color in their environment as cues to begin the reproductive processes.

There are now four episodes. The podcast can be found on the CKWRI website at <https://www.ckwri.tamuk.edu/media/talk-wild-side-podcast>.





August 2021

Employee Shout-Outs

To submit a shout-out, email us at Bryanna.Colvin@tamuk.edu. Subject will be, “Javelina Happenings: Shout-out”. If you wish to remain anonymous, please mention that in your email.

Dr. Daniella Varela, was honored with an award for the 2020-2021 year to the Chancellor’s Academy of Teacher Educators. A banquet will be held on August 23, 2021, where she will accept her award.



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Meet a Javelina

Texas A&M University-Kingsville Sophomore student, Shaun Gill, represented the country of Belize at the 2021 Olympics in Tokyo. Due to the COVID-19 pandemic in 2020, Gill's participation on the Texas A&M-Kingsville track and field team was put on hold.

In 2021, Gill competed in the indoor season at the Washburn Open and Lone Star Conference Indoor Championship. He finished 6th in the 60m at the league meet in February, with a time of 7.00. The 2020 Olympics began on July 23. Gill competed in the preliminary round of the Men's 100m dash. He ran the 100m in 10.88 seconds, placing 5th in heat one and 14th overall.





August 2021

System Regulation Updates

The following System Policies and Regulations have been updated. Click on the links to read the full regulation:

- Revised System Regulation [21.01.10, Surplus or Salvage Property](#), effective June 21, 2021.
 - This regulation requires members of The Texas A&M University System (system) to have written guidelines for the disposition of surplus or salvage property which allow for the direct transfer of materials or equipment that can be used for instructional purposes to a public school, school district or assistance organization designated by a school district.
- Revised System Regulation [15.99.07, Use of Vertebrate Animals](#), effective July 13, 2021
 - The Texas A&M University System (system) is committed to the humane and ethical treatment of vertebrate animals used in research, teaching and testing in compliance with federal and state laws, regulations and guidelines.
- Revised System Regulation [31.01.09, Overtime](#), effective July 27, 2021
 - The Texas A&M University System (system) provides these guidelines for adhering to state and federal laws governing overtime eligibility and compensation.
- Revised System Regulation [33.05.01, Use of Public Funds for Employee Training or Education](#), effective July 13, 2021
 - State law provides that public funds may be used to provide training and education for state employees, with certain restrictions. This regulation addresses the use of public funds for employee training and education within The Texas A&M University System (system).



August 2021

System Regulation Updates Cont.

The following System Policies and Regulations have been updated. Click on the links to read the full regulation:

- Revised System Regulation [33.99.04, Promotions, Transfers and Voluntary Moves](#), effective July 14, 2021
 - Members of The Texas A&M University System (system) provide fair and equitable processes involving promotions, transfers and voluntary moves within the system.

The following Texas A&M-Kingsville Rules have been updated. Click on the links to read the full rule.

- Revised Rule [08.01.01.K1, Civil Rights Compliance](#), effective June 24, 2021.
 - This Rule outlines civil rights protections and designates the Chief Compliance Officer as the contact person responsible for overseeing the civil rights protections program at TAMUK in compliance with System policy and regulation referenced above. The purpose of this member rule is to define the rules and processes by which the policy and regulation will be enforced at TAMUK. Complaints of discrimination concerning a TAMUK employee, student, or third party shall be submitted, investigated and resolved in accordance with this rule.
- Revised Rule [15.99.06.K1, Use of Biohazards in Research, Teaching and Testing](#), effective July 05, 2021
 - This rule describes the review and approval process for activities involving the use of biohazardous materials

Julie Burch!
4 Sessions
Remain



Registration Links are on the Second Page

Leadership Series 2: Completed

Professional Development Series 2: 4 Sessions Left

Further Information

Faculty and staff are encouraged to join the Javelina Wellness team in welcoming back Julie Burch for 11 more sessions this year!

If you missed the first series, don't sweat it! Julie is going to review and build on the topics shown on the second page.

Her trainings are virtual, dynamic, interactive, and motivational. In addition, Julie is available to discuss your specific questions via email after attending sessions.

Leadership dates:
Completed

Professional Development dates:
Thursday, August 12, 2021
Tuesday, August 17, 2021
Thursday, August 19, 2021
Tuesday, August 24, 2021

All staff and faculty are welcomed and encouraged to participate in these two deep dive series. Questions should be emailed to Bryanna.Colvin@tamuk.edu.

Leadership Series

This series was completed on 8/5/2021.

Professional Development Series

Time Management Tune Up

Thursday, August 12, 2021, 1:00 PM to 2:00 PM

<http://www.anymeeting.com/PIID=E054D989884A39>

Becoming a Creative Problem Solver: And Learn to Laugh While You do it!

Tuesday, August 17, 2021, 1:00 PM to 2:00 PM

<http://www.anymeeting.com/PIID=E058D88483493B>

Exceptional Relationship Service: It s in The Bag!

Thursday, August 19, 2021, 1:00 PM to 2:00 PM

<http://www.anymeeting.com/PIID=E054D989884A3D>

Life Lessons: Rocky Style!

Tuesday, August 24, 2021, 1:00 PM to 2:00 PM

<http://www.anymeeting.com/PIID=E054D98988493B>

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