



**April 2021**

# **Javelina Happenings**

## **Summary**

**Hello everyone! We are four months into 2021, and spring is in the air! This month, Javelina Happenings brings additional campus updates and events for staff. Staff Council is hosting Staff Appreciation Month, plus Catapult will be on campus for those employees who wish to participate. Be sure to check out the new System Regulations Updates, as well as the list of new employees who have joined the Texas A&M University-Kingsville team.**

**Happy April!**

### **Brought to you by:**

Brendy Santiago  
Bryanna Colvin  
Derek Gonzales  
Julie Navejar  
Sierrah Valdez  
Tasha Clark



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April 2021

## Campus Updates

### April is Sexual Assault Awareness Month

This is an annual campaign to raise awareness about sexual assault and prevent sexual violence.

Click [here](#) for more information about our Title IX resources.

### April 12 is the first day of Ramadan

Ramadan is a holy month of fasting, introspection and prayer traditionally observed by Muslims.

### April 21 is Administrative Professionals Day

It is a day to recognize the work of administrative professionals.

**Thank you for all you do!**

### April 30 is Arbor Day

This day is dedicated to trees and plants to promote tree planting and conservation.





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Staff Council invites all staff, faculty and students to help us recognize excellence and nominate an individual for a Staff Council Employee Award. Each year, Texas A&M-Kingsville staff members demonstrate exceptional skill and dedication to the university and the communities we serve. The Staff Council Employee Awards program is one way to honor all those who exemplify the university core values of Excellence, Integrity, Opportunity, Discovery and Service. Share your pride by submitting a nomination and help us acknowledge our colleagues' successes, strengths and commitment to excellence in Javelina Nation. For 2021, Staff Council seeks to honor employees in the following categories:

- Rising Star Award
- Lifetime Achievement Award
- Service Excellence Award
- Inclusion & Diversity Champion Award
- Leadership Award

Please visit our [website](#) to learn more about each award, eligibility and nomination details. Nominations will be accepted through 5 p.m. on April 16, 2021. For questions or additional information, please contact [staffcouncilawards@students.tamuk.edu](mailto:staffcouncilawards@students.tamuk.edu)



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Staff Council is pleased to announce the start of Staff Appreciation Month! We look forward to celebrating with you throughout the month of April.

**Opportunities include:**

- **Local Business Discount Program**
- **Virtual Trivia** – April 14 from 3 – 4 p.m.
- **Staff Appreciation To-Go Luncheon** – April 22 from 11:30 a.m. – 1 p.m.

Visit our [website \(https://www.tamuk.edu/staff-council/events/staff\\_appreciation.html\)](https://www.tamuk.edu/staff-council/events/staff_appreciation.html) for event info, registration links, and to learn more about the opportunities available to Javelina Staff Members this month!





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## System Regulation Updates

The following System Regulations have been updated. Click on the links read the full regulation:

- Revised System Regulation [08.01.02, \*Civil Rights Protections for Individuals with Disabilities and Certain Other Employees\*](#), effective February 26, 2021.
  - This regulation provides guidance in complying with local, state, and federal civil rights laws and regulations with regard to qualified individuals with disabilities (IWDs). This includes providing reasonable accommodations to IWDs with regard to employment and educational opportunities, as well as access to public events and services. Members must also provide reasonable workplace accommodations to certain other employees in accordance with applicable state and federal laws and this regulation.
- Revised System Regulation [32.01.02, \*Complaint and Appeal Process for Nonfaculty Employees\*](#), effective March 15, 2021.
  - This regulation establishes the procedure for any complaint or appeal by or against a nonfaculty employee of The Texas A&M University System (system) that does not allege discrimination, harassment and/or related retaliation based on a protected class (discrimination). However, this regulation does not modify the “at-will” status of any system nonfaculty employee.
- Revised System Regulation [51.04.01, \*Chancellor’s Delegation of Authority on Construction Projects\*](#), effective March 2, 2021
  - This regulation provides the chief financial officer (system CFO) of The Texas A&M University System (system) certain authorities for the Office of Facilities Planning & Construction (FPC)- administered projects. This regulation also provides the member chief executive officers (CEO) with the authority for administering construction projects with a total project cost of less than \$10,000,000. FPC will serve as the point of contact with members for guidance in administering member-managed major and minor construction projects.
- Revised System Regulation [21.01.11, \*Working Funds\*](#), effective February 24, 2021.
  - This regulation prescribes general rules to govern the establishment, utilization and operation of working funds within The Texas A&M University System (system).

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## **Javelina Wellness Updates**



**Catapult Health**

April 14 and April 15

Registration link: <https://www.timeconfirm.com/tamu/kingsville>

### **Spring 2021 Financial Wellness Seminars**

**What Happens After the Paychecks Stop? A Retirement Income Primer:**

April 28 at 11 a.m.

**Preparing your Estate Plan:**

May 26 at 11 a.m.

**Please save the link below to join each webinar:**

<https://edwardjones.zoom.us/j/97138783403?pwd=VWZGN0FTZzM5YXVCVkrKa09USkkxUT09>

**Passcode: 926186**

Click [here](#) to leave your Javelina Wellness team feedback.





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## March New Hires

Please help welcome the following new faces to campus!

**Cynthia Flores, Adjunct Faculty – Field Supervisor**  
*Department of Teacher and Bilingual Education*

**Daniel Scognamillo, Research Associate Professor**  
*Caesar Kleberg Wildlife Research Institute*

**Ernesto Reyes, Research Technician**  
*Caesar Kleberg Wildlife Research Institute*

**James Jauregui, Adjunct Faculty – Field Supervisor**  
*Department of Teacher and Bilingual Education*

**Nitil Hiremath, Postdoctoral Researcher**  
*College of Engineering*

**Ronika Williams, Research Assistant**  
*Department of Biological and Health Sciences*

**Vidyarani Sangnal Matt Durandhara Murthy, Research Associate**  
*College of Engineering*

**Yolanda Reyna, Adjunct Faculty – Field Supervisor**  
*Department of Teacher and Bilingual Education*



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## March Retirees

Congratulations to our sole retiree this month! We wish you the best, and thank you for your years of service to Texas A&M University - Kingsville.

**Noelia Najera** who had been with the University since December 1978.  
*Administrative Associate V, Office of Dean of Students*



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## **Meet Elizabeth Walker**

**Elizabeth Walker is a Business Coordinator for the Kleberg Wildlife Research Institute and has been with us since 2007.**

### **What do you enjoy most about Texas A&M University-Kingsville?**

Working at Texas A&M-Kingsville has provided me the ability to achieve two of my goals. I was able to get my Bachelor's degree in Business Administration-Finance, as well as get my Master's in Criminology, while working full time. Texas A&M-Kingsville has also provided me the ability to apply the knowledge that I gained while getting my degrees and further my career.

### **What are some projects you are working on now?**

A project that CKWRI is working on is completing training videos that explain what each position at CKWRI does and how well we work together as a team to make sure that our department runs smoothly.

### **What do you do at the University and how long have you been here?**

I work for Caesar Kleberg Wildlife Research Institute (CKWRI) as a Business Coordinator III-Lead Accountant. I have been with CKWRI for almost seven years. I work closely with the Principle Investigator (PI) and maintain their grant-funded accounts as well as the department's internal three-digit accounts to make sure that all accounts are reconciled in a timely manner and stay within any restrictions or guidelines.

### **What do you do for fun?**

There are many things that I love to do. I enjoy spending quality time with my kids, friends and family. If I am not doing that, I usually love to read or binge-watch a great series.





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## Did you know?

Texas A&M-Kingsville has three pantries that are available to currently enrolled students. The Javelina CARE Pantry, School Supply Pantry and the Javelina Career Closet provide students with an opportunity to access necessities. If you are interested in donating to any of the pantries, please follow the instructions below:

### Javelina CARE Pantry

To donate food, or hygiene products please contact the Office of the Dean of Students in room 306 of the Memorial Student Union Building, or call (361)593-3606. For all money donations. Please visit the Office of Foundations located in room 301 of the Memorial Student Union Building, or contact them by phone at (361)593-4191.

### School Supply Pantry

Please bring the school supplies to the School Supply Pantry located inside the Pathways Academic Assistance Center (PAAC), Jernigan Library room 220, or contact them by phone (361)593-5223.

### Javelina Career Closet

If you have any gently used, professional clothing you would like to donate for students to present their best image for interviews, presentations, conferences or other professional events. Feel free to contact Career Services at (361)593-2217 or [careerservices@tamuk.edu](mailto:careerservices@tamuk.edu) to arrange the donation.



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# FREE ON-SITE HEALTH CHECKUPS

YOUR OFFICE

YOUR PREVENTIVE CARE CHECKUP

## It's Safe

Upon arrival, a temperature reading and COVID-19 assessment is administered for each patient. Each Catapult Health Technician also completes this process before coming onsite.

Health Technicians practice 6' social distancing, when applicable, and wear personal protective equipment (PPE).

Workstations and high-touch equipment are cleaned and disinfected at the start of the clinic day and after each patient.

## It's Free

Your preventive care is covered at 100%. No out-of-pocket copays or coinsurance. Please bring a copy of your insurance card.

## It's Private

Your personal results are not shared with your employer. However, with your permission your results are sent securely to your Primary Care Provider.

## Included in Each Checkup

- Temperature Reading
- COVID-19 Assessment
- Total Cholesterol
- HDL
- LDL
- Triglycerides
- Glucose
- Blood Pressure
- Depression Screening
- Medication Review
- A1c (for known diabetics)
- ALT and AST (liver tests)
- Abdominal Circumference
- BMI (height/weight)
- One-on-One Video Consultation with a Nurse Practitioner
- Access to a Secure Patient Portal to View Your:
  - Comprehensive Personal Health Report
  - Personal Action Plan
  - History of Past Results

**Catapult**  
HEALTH



### Dates:

April 14 and 15  
May 10 and 11  
June 09 and 10

**Time:** 7:00 a.m. to 2:00 p.m.

**Location:** Javelina Dining Hall Room 200

### Who's Eligible?

Employees and spouses enrolled in the Texas A&M System A&M Care health plan with group #39993 are eligible to participate.

### Why Participate?

Know your health status related to diabetes, heart disease and stroke. Lab-accurate results are produced in minutes. Review your results with a board-certified Nurse Practitioner via virtual consultation and develop a personal action plan.