



DEPARTMENT OF HEALTH & KINESIOLOGY
Minimum Criteria for Tenure and/or Promotion Consideration

Section II: Research/Creative Activities

Effective Fall, 2014¹

Updated 9/1/2020

I. Tenure and/or Promotion to Associate Professor²

The following are the minimum scholarly productivity requirements for tenure and/or promotion (Associate Professor) consideration. The criterion-referenced standards in Sections A., B., and C. must be met for a faculty member to be considered for tenure and/or promotion to Associate Professor. All productivity while at the rank of Assistant Professor³, regardless of institution, will be considered.

A. Publications

Three refereed original research publications if the faculty member has 12 or more distinct course preparations while at the rank of Assistant Professor. If the faculty member has less than 12 course preparations while at the rank of Assistant Professor, the minimum requirement for tenure/promotion consideration is four refereed original research publications. **One of these publications must be as 1st author/co-author for an original research manuscript in a refereed national/international journal. The remainder of this criterion can be met by publishing:**

1. original research manuscripts in refereed national/international journals, where
 - a. each 1st author/co-author publication counts as 1 publication.
 - b. each 2nd author publication counts as 1/2 publication.
 - c. each 3rd author/late publication counts as 1/3 publication, unless the 1st author is a student investigator for whom the faculty member served as primary faculty mentor, then it counts as 1/2 publication.
2. original research manuscripts in refereed state/regional journals, where
 - a. each 1st author/co-author publication counts as 1/2 publication.
 - b. each 2nd author publication counts as 1/3 publication.
 - c. each 3rd author/late publication counts as 1/4 publication, unless the 1st author is a student investigator for whom the faculty member served as primary faculty mentor, then it counts as 1/3 publication.
3. refereed textbooks/chapters in a discipline held within the Department that are published through a reputable academic book publisher, where
 - a. each 1st author/co-author publication counts as 1 publication.⁴
 - b. each 2nd author publication counts as 1/2 publication.⁴
 - c. each 3rd author/late publication counts as 1/3 publication⁴, unless the 1st author is a student investigator for whom the faculty member served as primary faculty mentor, then it counts as 1/2 publication.

B. Presentations

Five refereed original research presentations. **One of these presentations must be as 1st author/co-author for refereed original research at the national/international level. The remainder of this criterion can be met by presenting:**

1. refereed original research at the national/international level, where
 - a. each 1st author/co-author presentation counts as 1 presentation.⁵
 - b. each 2nd author presentation counts as 1/2 presentation.
 - c. each 3rd author/late presentation counts as 1/3 presentation, unless the 1st author is a student investigator for whom the faculty member served as primary faculty mentor, then it counts as 1/2 presentation.

2. refereed original research at the state/regional level, where
 - a. each 1st author/co-author presentation counts as 1/2 presentation.⁵
 - b. each 2nd author presentation counts as 1/3 presentation.
 - c. each 3rd author/late presentation counts as 1/4 presentation, unless the 1st author is a student investigator for whom the faculty member served as primary faculty mentor, then it counts as 1/3 presentation.
3. non-refereed research at the non-local level with a student as primary investigator that is not subsequently presented as a refereed presentation, where
 - a. each presentation as primary faculty mentor counts as 1/2 presentation (national/international) or 1/3 presentation (state/regional).
 - b. each presentation associate faculty investigator counts as 1/4 presentation.
4. research as an invited speaker (including as an award recipient) as 1st author/co-author, where
 - a. each presentation at the national/international level counts as 1 presentation.⁶
 - b. each presentation at the state/regional level counts as 1/2 presentation.⁶

C. Funding

A faculty member must apply for a minimum of three grants (or equivalent funding opportunities) as principal investigator that total at least \$ 10,000.00. At least one of the applications must be from an external source.

II. Promotion to Professor⁷

The following are the minimum scholarly productivity requirements for promotion (Professor) consideration. The requirements are in addition to those for promotion to Associate Professor. The criterion-referenced standards in Sections A., B., and C. must be met for a faculty member to be considered for promotion to Professor. All productivity while at the rank of Associate Professor, regardless of institution, will be considered.

A. Publications

Five refereed original research publications. **One of these publications must be as 1st author/co-author for an original research manuscript in a refereed national/ international journal. The remainder of this criterion can be met by publishing:**

1. original research manuscripts in refereed national/international journals, where
 - a. each 1st author/co-author publication counts as 1 publication.
 - b. each 2nd author publication counts as 1/2 publication.
 - c. each 3rd author/late publication counts as 1/3 publication, unless the 1st author is a student investigator for whom the faculty member served as primary faculty mentor, then it counts as 1/2 publication.
2. original research manuscripts in refereed state/regional journals, where
 - a. each 1st author/co-author publication counts as 1/2 publication.
 - b. each 2nd author publication counts as 1/3 publication.
 - c. each 3rd author/late publication counts as 1/4 publication, unless the 1st author is a student investigator for whom the faculty member served as primary faculty mentor, then it counts as 1/3 publication.
3. refereed textbooks/chapters in a discipline held within the Department that are published through a reputable academic book publisher, where
 - a. each 1st author/co-author publication counts as 1 publication.⁴
 - b. each 2nd author publication counts as 1/2 publication.⁴
 - c. each 3rd author/late publication counts as 1/3 publication⁴, unless the 1st author is a student investigator for whom the faculty member served as primary faculty mentor, then it counts as 1/2 publication.

B. Presentations

Five refereed original research presentations. **One of these presentations must be as 1st author/co-author for refereed original research at the national/international level. The remainder of this criterion can be met by presenting:**

1. refereed original research at the national/international level, where
 - a. each 1st author/co-author presentation counts as 1 presentation.⁵
 - b. each 2nd author presentation counts as 1/2 presentation.
 - c. each 3rd author/late presentation counts as 1/3 presentation, unless the 1st author is a student investigator for whom the faculty member served as primary faculty mentor, then it counts as 1/2 presentation.
2. refereed original research at the state/regional level, where
 - a. each 1st author/co-author presentation counts as 1/2 presentation.⁵
 - b. each 2nd author presentation counts as 1/3 presentation.
 - c. each 3rd author/late presentation counts as 1/4 presentation, unless the 1st author is a student investigator for whom the faculty member served as primary faculty mentor, then it counts as 1/3 presentation.
3. non-refereed research at the non-local level with a student as primary investigator that is not subsequently presented as a refereed presentation, where
 - a. each presentation as primary faculty mentor counts as 1/2 presentation (national/international) or 1/3 presentation (state/regional).
 - b. each presentation associate faculty investigator counts as 1/4 presentation.
4. research as an invited speaker (including as an award recipient) as 1st author/co-author, where
 - a. each presentation at the national/international level counts as 1 presentation.⁶
 - b. each presentation at the state/regional level counts as 1/2 presentation.⁶

C. Funding

A faculty member must apply for a minimum of one external grant (or equivalent funding opportunity) as principal investigator, and as principal investigator secure a total of at least \$15,000.00 in funding from internal and/or external sources.

¹Criteria for tenure and/or promotion to Associate Professor are applicable for all tenure-track faculty starting employment 9/1/2014 or later. Criteria for promotion to Professor are applicable to all faculty assuming the rank of Associate Professor 9/1/2014 or later.

²For promotion to Associate Professor, reasonable distinction (based on merit relative to the rank and one's peers) is expected in Section II (i.e., this section), III or IV, and preferably in all three areas.

³Productivity during a post-doctoral research appointment or similar position prior to appointment to Assistant Professor will also be considered.

⁴Textbooks/chapter publications must be fully funded by the publisher to count towards meeting the publication criterion.

⁵No more than one 1st author/co-author presentation per society per year may count towards meeting the presentation criterion. Select societies may be exempt from this policy as approved by a majority vote of the Department's tenured full professors.

⁶No more than one invited speaker research presentation may count towards meeting the presentation criterion.

⁷For promotion to Professor, reasonable distinction (based on merit relative to the rank and one's peers) is expected in Section II (i.e., this section), III, and IV.