



OFFICE OF THE PRESIDENT

To: Texas A&M University-Kingsville Students and Employees
From: Dr. Robert H. Vela Jr
Date: March 1, 2026
Subject: Commitment to Equal Opportunity

Texas A&M University-Kingsville is an Equal Opportunity Employer and abides by state and federal laws that prohibit discrimination and harassment against any individual based on any federally protected class or other legally prohibited basis in admissions, educational programs, or the employment of faculty or staff. This includes prohibiting harassment, intimidation, threats, coercion, discrimination, or retaliation against employees and applicants for employment for having filed a complaint, assisted in an investigation, or otherwise exercised their rights under the law.

Texas A&M University-Kingsville abides by the provisions of Section 503 of the Rehabilitation Act (Section 503) and the Vietnam Era Veterans Readjustment Assistance Act (VEVRAA) affirming its commitment to equal opportunity in recruitment, hiring, training, and promotions for Individuals with Disabilities and Protected Veterans to include an educational and work environment that is conducive to the personal and professional development of every employee.

Texas A&M University-Kingsville is committed to serving students and the community through education, leadership development, research, and service. We will meet these goals through a dynamic workforce that effectively responds to our constituents. We will expand our efforts to build on each other's ideas, expertise, values, styles, expressions, perspectives, and experiences. It is my firm commitment to ensure that equal opportunity and access will be provided throughout the university to all current and prospective students and employees. Please join me in this commitment.

A handwritten signature in black ink, appearing to read "Robert H. Vela Jr.", is written over a horizontal line.

Dr. Robert H Vela Jr.
President of Texas A&M University-Kingsville

If you have any questions or concerns related to equal employment opportunity, equal access, affirmative action, or requests for disability accommodations, please direct them to the following individual, who has been designated as the university's acting Section 504 and Americans with Disabilities Act Coordinator.

Eva Lopez, Associate Vice President of Human Resources

College Hall, Suite 210
955 N. University Blvd.
Kingsville, Texas 78363
eva.lopez@tamuk.edu
(361) 593-3730

Office of Employee Services Mailing Address:

700 University Blvd, MSC 107
Kingsville, TX 78363

Students may contact the Disability Resource Center located at Student Health and Wellness to request accommodations:

Disability Resource Center

1210 N. Retama St.
Kingsville, TX 78363
(361) 593-3024
drc.center@tamuk.edu

Complaints alleging discrimination based on a protected class (race, color, religion, age, sexual orientation, gender identity, sex, national origin, disability, veteran status, or genetic information) can be filed with the following individual, who has been designated as the university's Chief Ethics and Compliance Officer:

Joe Henderson, Chief Ethics and Compliance Officer

Lewis Hall, Suite 130
700 University Blvd. MSC 221
Kingsville, Texas 78363
joe.henderson@tamuk.edu
(361) 593-4758

Office of Compliance Mailing Address:

700 University Blvd., MSC 221
Kingsville, Texas 78363

The following individual is designated as the university's Coordinator for Title IX of the Education Amendments of 1972, responsible for inquiries and complaints alleging discrimination in educational programming and access based on sex:

Tasha Clark, Title IX Coordinator

Lewis Hall, Suite 130
700 University Blvd. MSC 221
Kingsville, Texas 78363
Tasha.Clark@tamuk.edu
(361) 593-4761

Anonymous Reporting available through EthicsPoint:

1-888-501-3850

<https://secure.ethicspoint.com/domain/media/en/gui/19681/index.html>

Questions concerning Title IX may also be directed to the Assistant Secretary for Civil Rights, U.S. Department of Education, Office for Civil Rights, 400 Maryland Avenue, SW, Washington, D.C., 20202-1100, 1-800-421-3481, OCR@ed.gov.

All other complaints may be filed with the Office of Employee Services (contact information can be found above) or the Office of the Dean of Students:

Office of the Dean of Students

Student Union Building, Room 306
1050 W. Santa Gertrudis Ave.
Kingsville, Texas 78363
Kirsten.Comparry@tamuk.edu
(361) 593-3606

Office of the Dean of Students Mailing Address:

700 University Blvd., MSC 133
Kingsville, Texas 78363