

Dick and Mary Lewis Kleberg College of
Agriculture and Natural Resources

2020 Spring Faculty & Staff College Meeting

Happy New Year!



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Student Health and Wellness Counseling Services for Students

Jo Elda Castillo-Alaniz,
Director



Renee Weiss, Assistant
Director of Counseling
Services



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Website:

<https://www.tamuk.edu/shw/index.html>

TAMUK Foundation Development Office

Brad Walker,
VP of Institutional
Advancement & CEO
TAMUK Foundation



Jeff McLain,
Senior Director, Gift
Planning



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Website:
<https://www.javelinagiving.org>

Introductions

New Faculty & Staff



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Rangeland & Wildlife Sciences



Dr. Michael J. Cherry

Assistant Professor
of Wildlife Sciences

Stuart W. Stedman Chair
for Whitetailed Deer
Research, CKWRI



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Rangeland & Wildlife Sciences



Dr. Evan Tanner

Assistant Professor of
Rangeland Sciences,
Meadows Endowed Arid
lands Professorship, CKWRI



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KRIRM - Animal Science & Veterinary Technology



Dr. Jason Sawyer
Research Professor of
Animal Science, KRIRM



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CKWRI Development



Ms. Caroline McAllister
Director of Donor Relations



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Personnel Searches

AGSC – Assist/Assoc Professor - 75%T / 25%R

PLSS (CITR) – Assist/Assoc Professor - 75%R / 25%T

AGBU (RELLIS) – Assist/Assoc Professor - 100%T

VETT – Veterinary Nurse I

Farm - Assistant



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2019 Kleberg College of Agriculture
and Natural Resources

Achievements Recognitions



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Agricultural FFA Education Award

Honorary FFA Degree

Dr. Roger Hanagriff

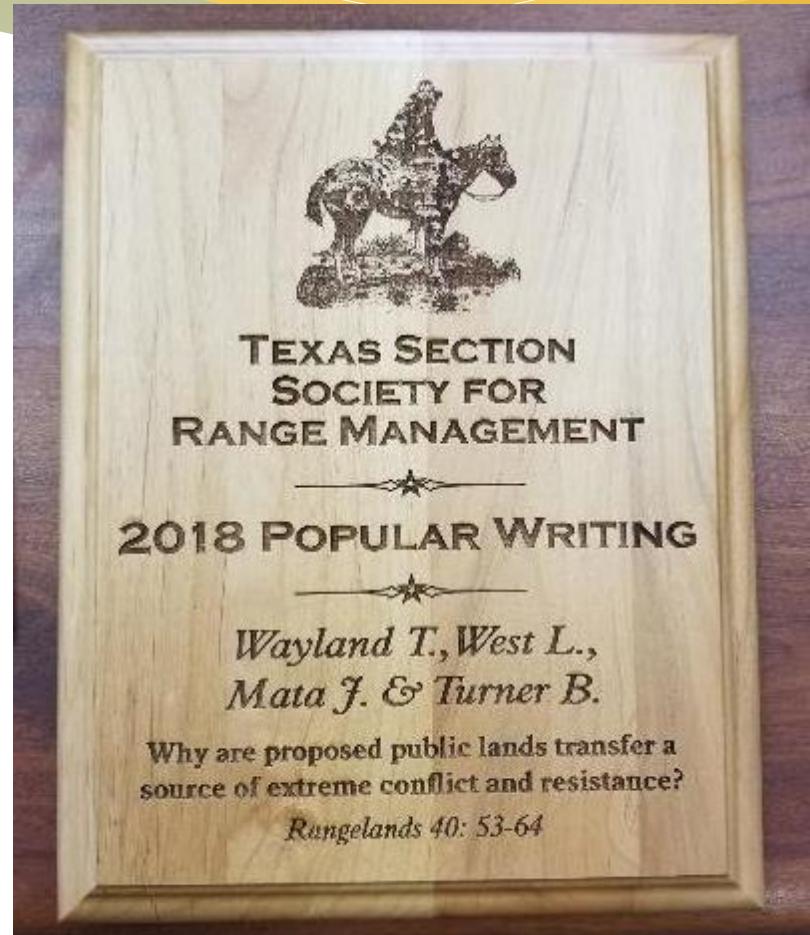


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2019 Rangeland Meeting Awards

2018 Popular Writing Paper Award

Dr. Benjamin Turner & Students



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2019 Group Achievement Award

The Wildlife Society

Forrest Smith and Texas Native Seeds Team



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2019 Rangeland Meeting Awards

Outstanding Achievement/Contribution/Book Awards

Drs. Poncho Ortega & Humberto Perotto



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Quantitative Analyses in Wildlife Science

New Book by Dr. Lenny Brennan



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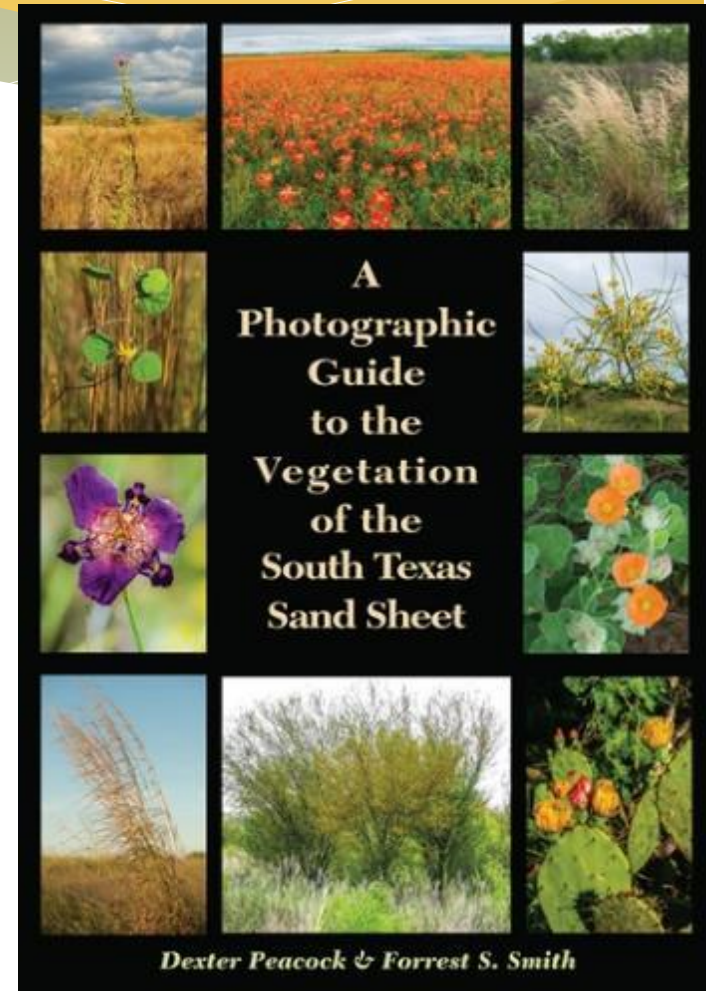


Quantitative
Analyses in
Wildlife
Science

EDITED BY
*Leonard A. Brennan
Andrew N. Tri, and
Bruce G. Marcot*

Guide to Vegetation of S.TX Sand Sheet

New Book by Forrest Smith



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Wild Turkeys in Texas

New Book by Dr. Bill Kuvlesky



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Wild Turkeys in Texas

Ecology and Management

William P. Kuvlesky Jr., Leonard A. Brennan, J. Alfonso Ortega-S.,
Damon L. Williford, Jason B. Hardin, Humberto L. Perotto-Baldivieso,
Landon Fritz, Clayton D. Hilton, Fred C. Bryant, Steve Nelle,
Brandon M. Mitchell, and Nova J. Silvy



Dr. Chumbley's AGSC 4353 Class

Fall 2019 - Students
built a Horse Shelter
at the TAMUK Rodeo
Grounds as part of
their final grade

WAY TO GO !!!
GREAT JOB !!!



**TAMUK Hosted the USDA-NIFA Grant Project
Wildlife Education & Sustainability Training (WEST)
October 22-25, 2019 / Rob & Bessie Welder Wildlife Refuge**



2nd Binational Symposium of Young Scientists
in collaboration with colleagues from Reynosa, Mexico
held Friday, December 6, 2019 at the Weslaco AgriLife Center
Coordinated by Dr. Veronica Ancona (TAMUK Citrus Center) and
Jose Luis Hernandez (Centro de Biotecnologia Genomica IPN, Reynosa)

Student Presenters

5 from Mexico and
5 TAMUK graduate students

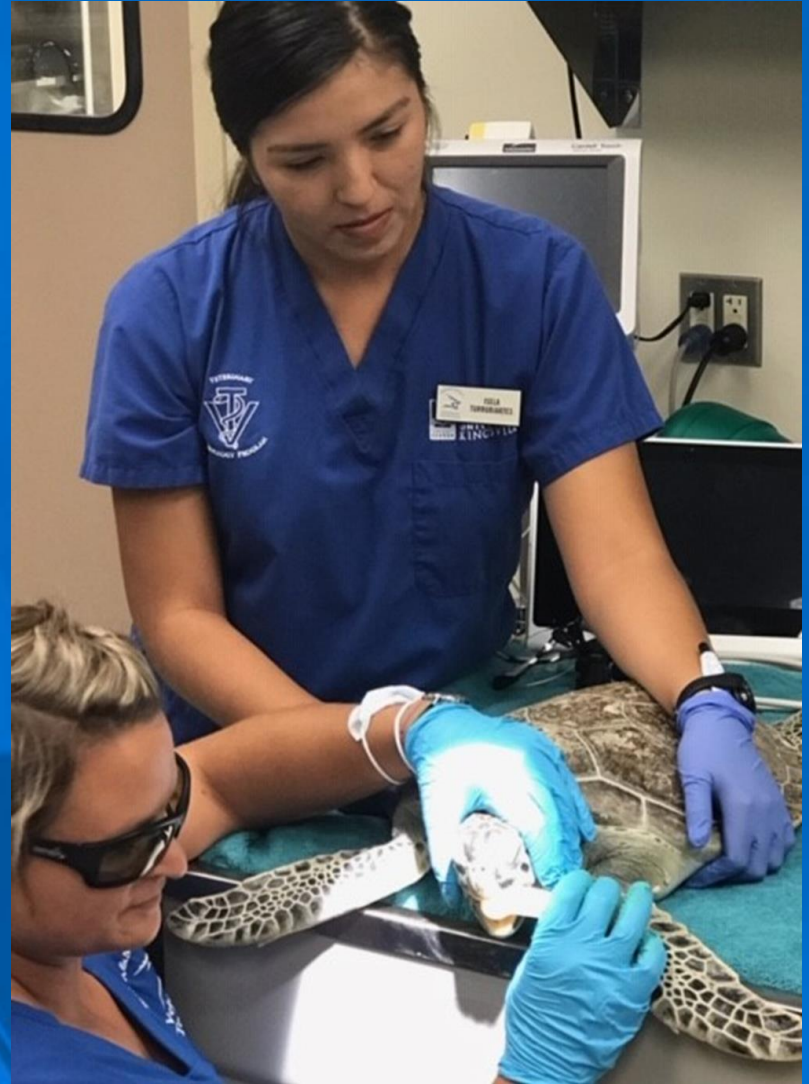


Symposium Attendees





**Look How
Awesome
It is to
be in the
VET TECH
PROGRAM**



2019 Region IV Collegiate Soils Contest



Tenure Continuance Evaluation Schedule



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Faculty Tenure-Track Status

1st Year Probationary Files Due to Dept. Chair, Jan 13th 2020.

1st Year Tenure-Continuance Files

- * Dr. Ammar Bhandari
- * Dr. Alinna Umphres-Lopez

Jan 31st –Dept Tenure Chair letter due;

Feb 7th – Dept Chair letter due;

Feb 14th – College Tenure Chair letter due



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Faculty Tenure-Track Status

3rd–5th Year Probationary Files Due to Dept. Chair February 21, 2020.

5th Year Tenure Continuance Files

- * Dr. Natasha Bell
- * Dr. Benjamin Turner

Mar 6th –Dept Tenure Chair letter due;

Mar 20th – Dept Chair letter due;

Apr 3rd – College Tenure Chair letter due



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Reminder: System Policy States: *“In lieu of the annual performance review in the fourth year, all tenure track faculty shall receive a comprehensive review...”*

Annual Evaluation of Faculty

2019-2020

January 31st Due to Dept. Chair

- All faculty members must submit annual evaluation binders to Department Chairs



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Annual Vs. Tenure Continuance File

Annual Evaluation Document

* One Year Document

- * One CALENDAR Year
- * Jan 1 thru Dec 31, 2019



Tenure Continuance Document

* Cumulative Document

- * Collection summary of all work since hire at TAMUK
- * If previous years elsewhere are counted towards tenure these items should be included
- * Compiles all previous annual evaluations

Faculty in Need of Post-Tenure Review

Dept RWSC: Drs. Scott Henke, Leonard Brennan, Mike Tewes

Due to Department Chair February 28, 2020

Dept AAES: No one

Dept ASVT: No one



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Dates to Remember

Jan 20 - MLK, Jr. Day Holiday

Jan 24-26 S.TX Charity Weekend

Feb 7 Subtropical Ag & Environ. Soc., Weslaco (STC)

Mar 12-13 Spring Break (Week 9-13)

April 23 (Thurs @ 5pm) College AGNR Awards Banquet

May 4 – Last Class Day

May 7 – Study Day (also, no exams 1 week prior)

May 8-14 Final Exams

May 15 – Spring Commencement

May 18 – Final Grades & I contracts due by NOON via B&G



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College AgNR

Vision Statement 2016-2020

Vision

We aspire to be the premier stakeholder-focused educational and research institution serving Texas and global communities in agriculture, and natural resources, and empowering leaders for future generations.



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College AGNR

Mission Statement 2016-2020

Mission

We deliver excellent programs in agriculture and natural resources, founded upon experiential learning, that develop critical thinking and leadership skills.

Through applied research, outreach and service, we improve the well-being of stakeholders.



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College Status Update



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AY19 College AgNR Goals

- Increase student enrollment 5%.
- **Freshman retention sustain at 75%.**
- **Sustain 6 Yr Graduation Rates \geq 38%.**
- **New programmatic offerings to students.**
 - **BS Environmental Science minor**
 - **MS Environmental Systems Management (CoAg/CoBA)**
 - **Wildlife Photography courses**
 - **Increase AGBU course offerings**



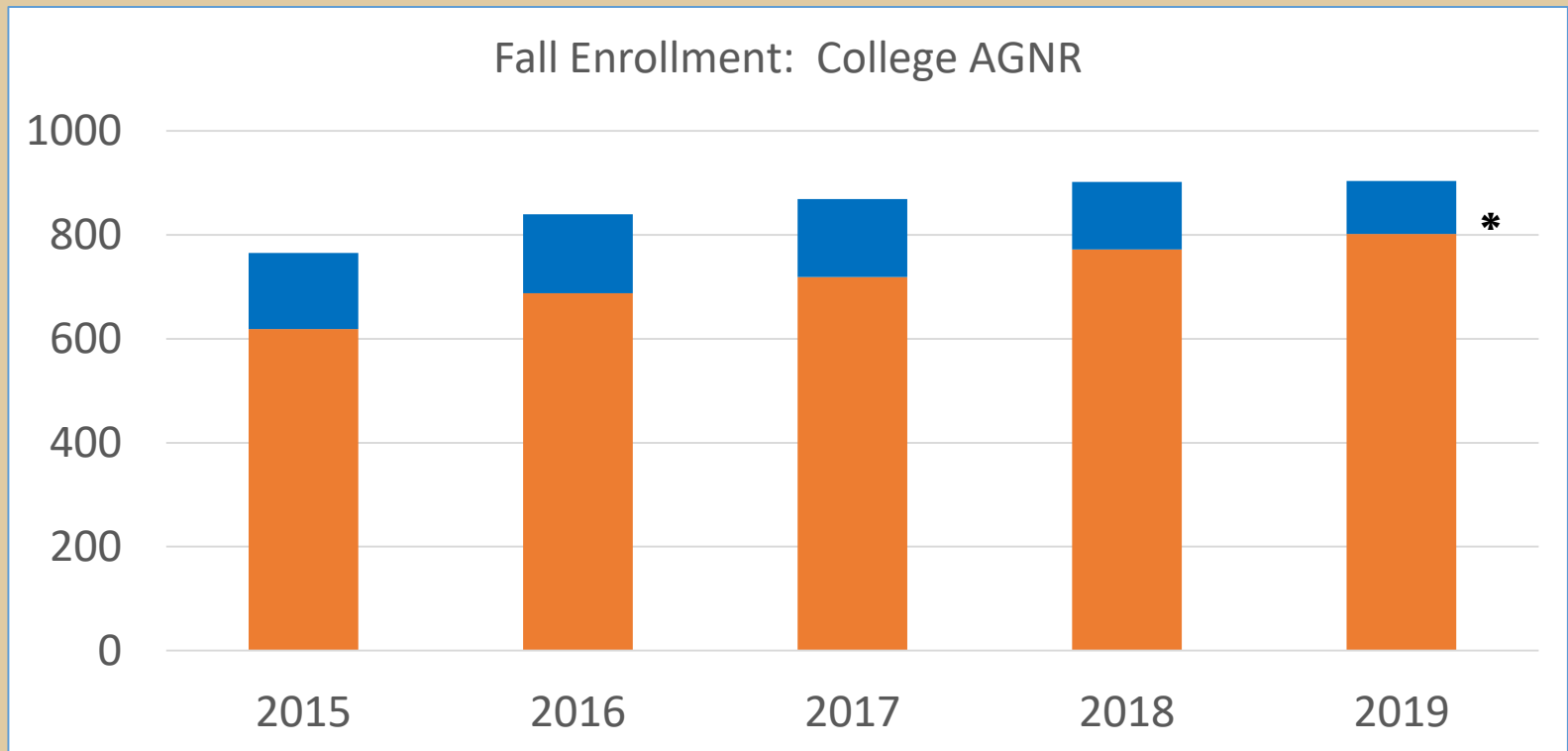
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College AGNR Performance Indicators

	FY 14	FY15	FY16	FY17	FY18	FY19
Freshman Retention %	58	73	76	68	70	67
6 Yr Grad Rate	32	34	33	33	39	43
4 Yr Grad Rate	19	22	17	24	31	27
2 Yr Transfer Grad Rate	25	32	20	25	32	23
4 Yr Transfer Grad Rate	63	65	71	74	57	71

Fall Student Head Count : College AGNR

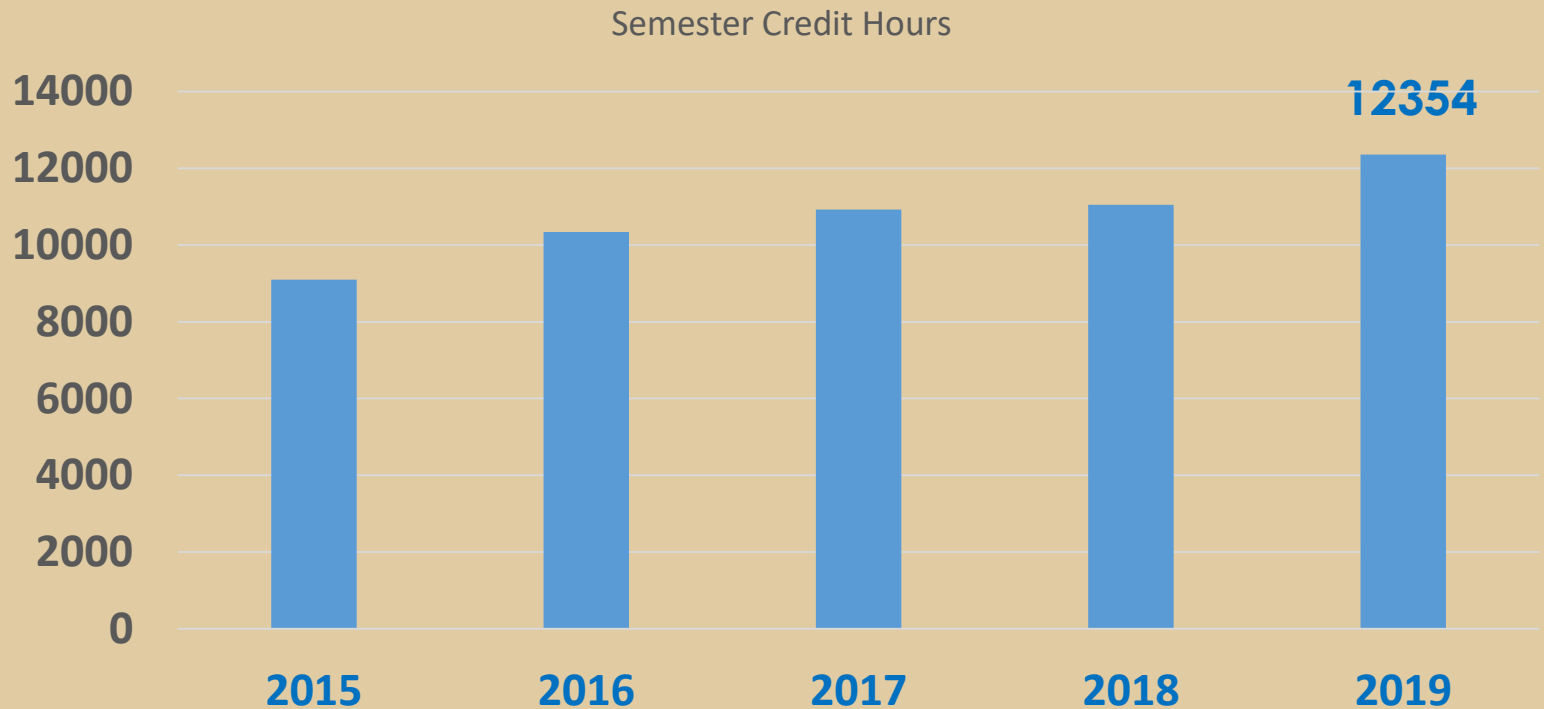
(Fall 2019 UG: 877 Grad: 102 Total: 904)



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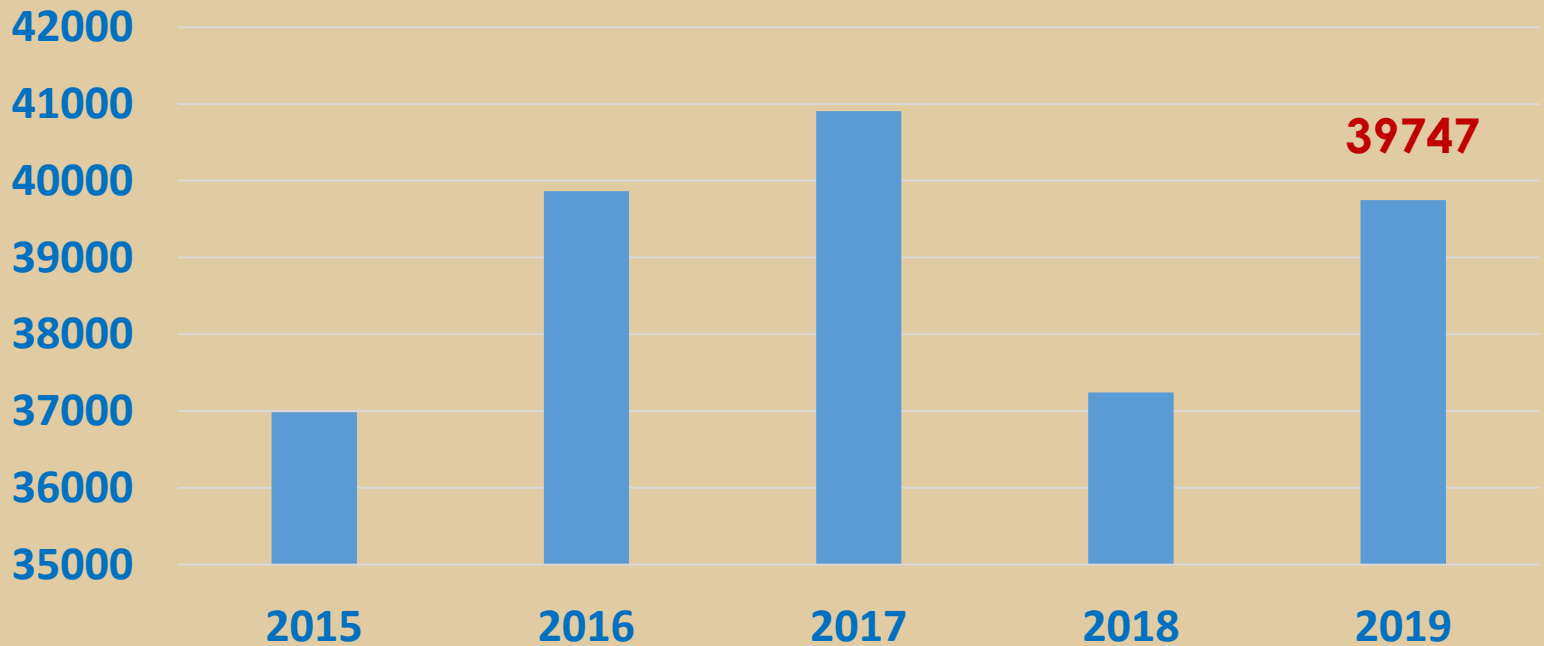
*** Note: Only TAMUK College with Positive UG Enrollment Increase**

Semester Credit Hours: CoAGNR

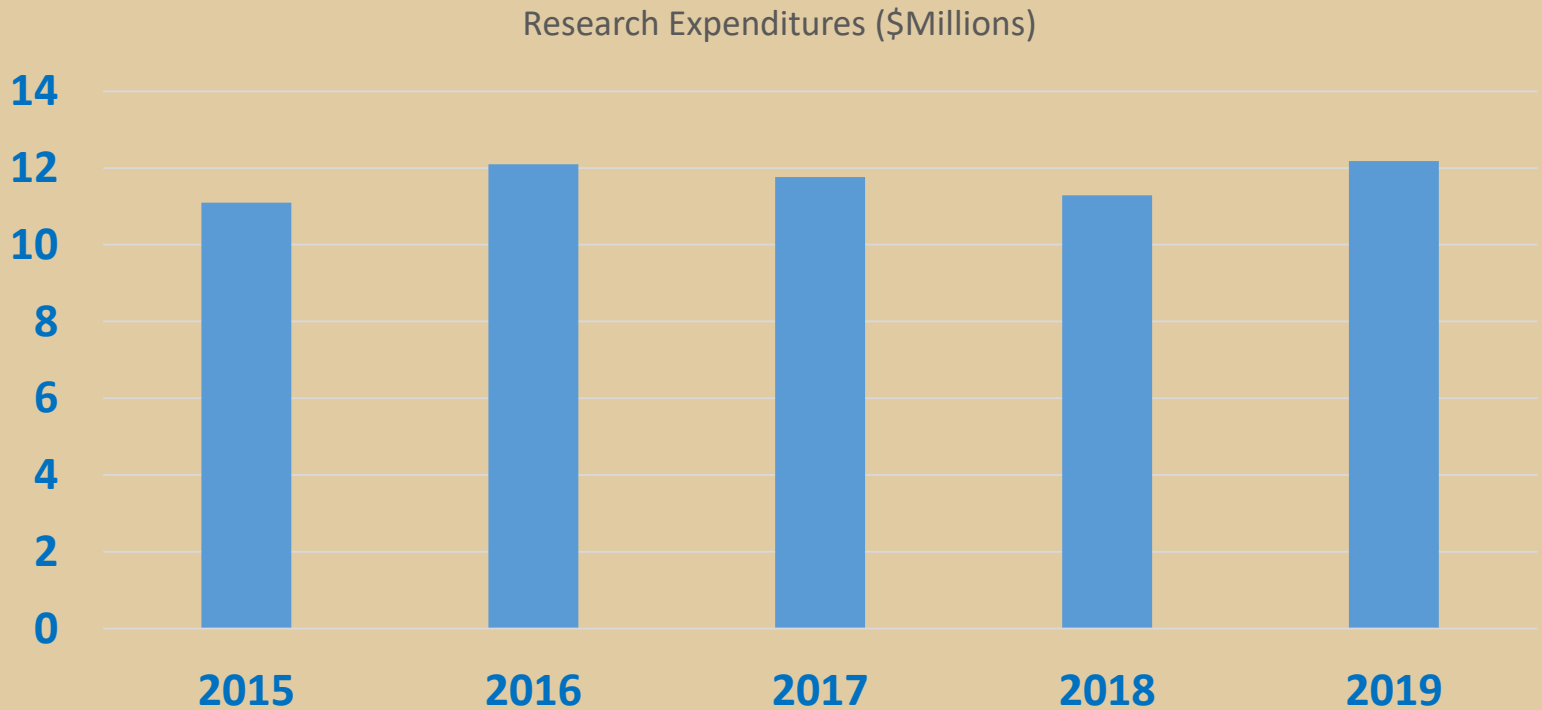


Weighted Semester Credit Hrs College AGNR ('18 Goal 3%)

Weighted Semester Credit Hours



Research Expenditures (\$ Millions) College AGNR



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AY19 research accomplishments

AY20 College AgNRHS

Goals

AY19 Research Achievements

- **> \$347,000 / FTE** research expenditures. (88% participation)
- **Publications 3/yr/FTE.** (83% participation)
- **Presentations >7/yr/FTE.** (91% participation)
- **>11% UG** involved in research.

AY20 Research Goals

- **Exceed \$200,000/FTE** research expenditures. (**>80% participation**)
- **Publications 2/yr/FTE.** (**85% participation**)
- **Presentations 4/yr/FTE.** (**95% participation**)
- **>10% UGs** involved in research.

AY18 research accomplishments

AY19 College AgNR Goals

AY18 Research Achievements

- * > \$265,000 / FTE research expenditures. (80% participated)
- * Publications \approx 2.2/yr/FTE. (79% participated)
- * Presentations >6/yr/FTE. (83% participated)
- * >13% UG involved in research.



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AY19 Research Goals

- * Exceed \$200,000/FTE research expenditures. (>80% participate)
- * Publications 2/yr/FTE. (80% participate)
- * Presentations 4/yr/FTE. (85% participate)
- * >10% UGs involved in research.

FY22 Exceptional Item Requests

- * 1) Deferred Maintenance \$55M
- * 2) STEM Building \$55M
- * 3) Center for Sustainable Ag & Natural Resources \$8M
- * 4) Research Big Data/Analytics \$8M
- * 5) Center for Healthy Rural Communities \$4M
- * 6) South Texas Digital Studies Initiative \$4M



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FY22 Specialty Line Item Requests (restoration to FY16 funding)

- * 1) Citrus Center \$600K + \$200K
- * 2) CKWRI
- * 3) KRIRM
- * 4) VETT



IDC Distribution Structure

- * President Hussey approved us to go back to previous IDC funding model to encourage research:
- * Moving PI back to 25%

* PI	25%
* CKWRI or CITR	15%
* Dean	10%
* VP Research	10%
* President	40%



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TAMUK Javs in Montana

June – Dr. Hernandez



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Food For Thought: Cheetahs and Topis



<https://www.youtube.com/watch?v=uoOllpZMs4k>

David A. Bednar

Goals 2020

New Year – New Decade



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-Best-



-Better-



-Good-



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-Best-



-Better-



-Good-

We Can Do Better, and Be Better



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Have a Good Semester



Dick and Mary Lewis Kleberg College of Agriculture,
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Thank you!



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