

Dick and Mary Lewis Kleberg

College of Agriculture, Natural Resources and Human Sciences

Fall Semester
August 17, 2018



Student Travel & Forms

Kirsten Compary

Assistant Vice President of Student Affairs

Research Training Opportunities

Maria Martinez

**Director of Research Development
&**

Diana Luna

Director of Grants & Contracts

Office of Research and Graduate Studies

Dick and Mary Lewis Kleberg College of Agriculture,
Natural Resources and Human Sciences

Dept Human Sciences
Farzad Deyhim
Full Professor – Human Nutrition

- Congratulations on Promotion
- College of Arts & Sciences
 - Dept Biomedical Sciences

Center for Student Success

Shelly Salazar

Academic Advisor I

- BS in
- Institution, 20XX Mon.
- Office: Kleberg Ag 131
- Advisees include the following majors:
 - 0-60 Hrs: Ag Business, Ag Science
 - 1-120+ Hrs: Human Nutrition, Human Sciences

College AGNRHS Changes

Claudia Santillan

Administrative Associate III

Human Sciences/Veterinary Technology Program

Gina Cavazos

Development Administrative Coordinator I

Caesar Kleberg Wildlife Research Institute

College AGNRHS Rearrangements

Academic Advisors

Priscilla Guerra (KLAG 130) and Carla Winterbottom (KLAG 131)

Javier Mendoza (still in Dean's office suite)

[Big Thanks to all Academic Advisors]

College Business Administrator I

Vanessa Garza

(now in Dean's office suite; Priscilla Guerra's previous office)

College AGNRHS Searches

CKWRI Stedman Chair: search underway

Vet Technician: search approved

University Strategic Plan

- **Goals**

- **Learning:** experiences that prepare students intellectually, creatively, ethically and socially
- **Research:** Scholarly work that contributes to the quality of life and the body of knowledge
- **Student-focused Environment:** An evolving campus conducive to life, learning and success for a diverse student body
- **Prominence:** Renowned programs, faculty, staff and students
- **Growth:** Strategic increases in student enrollment, institutional influence and campus resources

College AGNRHS

Mission Statements 2016-2020

Mission

We deliver excellent programs in agriculture, natural resources and human sciences, founded upon experiential learning, that develop critical thinking and leadership skills. Through applied research, outreach and service, we improve the well-being of stakeholders.

Student Service after Hurricane Harvey



Dick and Mary Lewis Kleberg College of Agriculture,
Natural Resources and Human Sciences

College AGNRHS Accomplishments

Bart Ballard: 2017 Conservation & Environmental
Stewardship Award
Coastal Bays Foundation

Mamoudou Setamou: Elected President of the
International Black Entomologists Society

College AGNRHS Accomplishments

AY 2016-17

Total College Research Expenditures: \$11.8 million

75% T/TT faculty publishing (63 scholarly pubs)

>85% T/TT faculty presenting (240 presentations total)

CKWRI Total Endowment grew \$3 million

KRIRM New Gifts/Donations >\$200,000

MC CYC Donations 25 Student-Parent Scholarships \$25,000

AY 2017-18

Total New Grant Funds: \$5.8 million (only 5 months)

Spring 2018 Grant Recognition

Principal Investigator(s)	Funding Source	Abbreviated Title	Total Award \$
Natasha Bell	USDA-NIFA	Tx Scholar Program: in animal science	>\$275,000
Benjamin Turner, Boot Chumbley	USDA-NIFA	Curriculum Development for Wicked Problems	>\$295,000
Randall DeYoung, Fulbright, DeYoung, Foley, Ortega, Hewitt	Zachary Foundation	Behaviorial responses of white-winged deer to heat stress	\$280,000
Sandra Rideout-H., D. Wester, A. Ortega	East Foundation	Season of burning effects on monarch butterfly	>\$375,000
Greta Schuster	Notification received	Cattle fever tick & white tailed deer	>\$240,000
David Hewitt	Notification received	Nilgai interactions with white tailed deer	>\$380,000
David Hewitt	Notification received	Refining technology to treat nilgai & deer	>\$375,000

Dick and Mary Lewis Kleberg College of Agriculture,
Natural Resources and Human Sciences

Spring 2018 Grant Recognition

Principal Investigator(s)	Funding Source	Abbreviated Title	Total Award \$
CITRUS CENTER			
Mamoudou Setamou	USDA-APHIS-MAC	Strengthening ACP biological control	>\$150,000
Mamoudou Setamou	USDA-APHIS-MAC	Development of integrated/sustainable control of ACP in citrus	>\$250,000
Veronica Ancona, Catherine Simpson	USDA-APHIS-MAC	Mitigation of HLB by thermotherapy and antimicrobial treatments	>\$340,000
Eliezer Louzada	USDA-SCRI	Non-transgenic HLB resistant citrus varieties using CRISPR-Cas 9	>\$450,000

Fall 2017 TAMUK Foundation Donations

- **CKWRI-Angie & Billy Lemmons Endowment for Wildlife Research – \$100,000** – donation/agreement received
- **CKWRI-Stacy & Chad Auler Fund for Wildlife Research Endowment– \$50,000** – donation/agreement received
- **CKWRI-Mr. & Mrs. Perry R. Bass Bobwhite Quail Research Endowment – \$100,000** – donation/agreement received
- **CKWRI-Native Plant and Monarch Butterfly Habitat Restoration Project** – Enbridge, Inc. – **\$100,000** donation/agreement pending
- **KRIRM-Paul C. Genho Endowed Chair in Ranch Management** – Enbridge, Inc. – **\$50,000** donation/agreement pending
- **Human Sciences-Ralph Lanier Memorial Scholarship Endowment** – Bobbi Nix – **\$100,000** [Mrs. Nix \$12,500 donation; Exxon Match \$37,500; Welhausen Match \$50,000] all payable over a three year period
- **Citrus Center/CKWRI- Jimmie Steindinger Scholarship&Endowment-** publicly announced by President Tallant to President's Circle at Christmas Party. **\$1.5 million;** estate agreement pending.

College AGNRHS Status

(as of Jan 5)

Fall 2017 to Spring 2018

College Freshman Retention: 88.8%

Spring 2017 to Spring 2018

Undergrad Enrollment: up 5.7%

Total Enrollment: up 4.1%

University Financial Status

Current Fiscal Year 17-18

University is down \$7-9 million revenues and fees
(grad enrollment MS WSCH, and Doctoral WSCH)

Projections for FY 18-19

Same for next year, possibly longer

(Budget Council looking into immediate cost savings approaches this year
and next: use of salary savings [hiring delays], operating budget reductions,
creative plans to grow enrollment)

Faculty Related Items of Importance

Assistant Dean: Bill Kuvlesky

Annual Evaluation Schedule

NLT Jan 31st- Annual Report due to Dept Chair.

Promotion/Tenure Evaluation Schedule



Faculty Tenure-Track Status

**1st and 3rd–5th Year Probationary Files
Due to Dept. Chair February 23.**

- Steven Chumbley
- Catherine Simpson
- Veronica Ancona
- Benjamin Turner
- Natasha Bell
- W. Brice Finney
- Humberto Perotto
- Timothy Oblad
- Yi Li
- Clay Hilton

Reminder: System Policy States: *“In lieu of the annual performance review in the fourth year, all tenure track faculty shall receive a comprehensive review...”*

3rd-5th Year Probationary Service Schedule 2017-2018

Feb 23rd Due to Dept. Chair – Faculty Member Submits the 3rd-5th Year Evaluation packet to the Department Chair

- NLT Mar 2-Dept Chair calls all Dept tenured faculty to review 3rd-5th Year Packets.
- NLT Mar 9-Dept committee submits recommendation to Dept Chair.
- NLT Mar 23-Dept Chair submits to his recommendations to College Tenure Committee and the College Dean.
- NLT Apr 6-College Tenure Committee complete evaluation and submits recommendation to the College Dean.
- NLT Apr 21-Dean forwards recommendation to Provost.

Faculty in Need of Post-Tenure Review

Dept AAES: Greta Schuster

Dept ARWS: Dave Wester, Alan Fedynich, Bart Ballard

Dept HS: No one

Due to Department Chair February 26.

Post-Tenure Review Schedule 2017-2018

Feb 26th - Due to Dept. Chair – Faculty Member Submits Post-Tenure Review packet to the Department Chair

- NLT Mar 19-Initial Assessment Completed and written narrative given to faculty member.
- NLT Mar 26-Dept Chair and Faculty Member set Long-term Goals.
- NLT Apr 2-Review Committee is Formed and Reviews Narrative as well as Long-term goals. Triad Committee Provides Comments to Dept. Chair.
- NLT Apr 23-If Necessary Development Plan is Written by Faculty Member and Dept. Chair.
- NLT Apr 27- Report and Development Plan forwarded to College Dean.
- NLT May 4- Report and Development Plan forwarded to Provost.

College AGNRHS Administrative Survey Responses

Dean's Discussion

College AGNRHS Administrative Survey Responses

Dean's Personal Research: tying up & shifting priorities

Faculty Input: P&T Guidelines , Annual Eval Document

Measuring Impact: \$ and mission achievement

New Academic Advisor: worked with Provost

Increased Faculty Office Space: continued plans

Improved Large Teaching Space: in process

Faculty & Staff Awards: concerns

KLAG Bldg Construction Projects

KLAG 102 Classroom Remodel:

Summer 2018.

University updating furniture



KLAG 145 Lab Remodel: Summer 2018.

CKWRI updating into a Wildlife Digital Photography Lab

HOWE Bldg Construction Projects

Howe 155 Classroom Remodel: Summer 2018.

College improvements to improve room functionality



Human Sciences Bldg Proposed Construction Projects

HS 125 Classroom Remodel: Summer 2018.

College updating room for increased seating

HS 133 Classroom Remodel: Summer 2018.

College updating classroom functionality for HS lab use

Evaluating creation of **new/larger faculty offices** and creation of **College Academic Advising Center** for student advising

Special Activity Dates

- Ag Olympics —
March 6th
- College Recognition
& Awards Dinner —
Thursday April 5th



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Special Activity Dates

- Area X FFA Contest-
Tuesday April 17th
Borchard Fairgrounds,
Robstown
- Ag Mechanics Show-
Monday April 23rd
 - John Howard AGSC
Scholarship Endowment



Special Activity Dates

- May Commencement—
Friday May 18th & 19th



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UNIV 1102 Spring 2018

Faculty Involvement and Why?

Increasing Our Student-Focused Environment Early On

Having Our Student Recognize You & The Great Educational,
Research and Career Opportunities Await Them

Leave Forms

Faculty Leave Form: Notification to Dept Chairs
(classroom absence requires 1 week advance Dept approval)

<https://www.tamuk.edu/academicaffairs/forms/FACULTY%20LEAVE%20REQUEST.pdf>

Sick Leave filled in thru Workday (sso.tamus.edu)

9 month FTE appointments (do not accrue vacation leave)

College Awards Survey

We Want Your Input and Feedback:
Survey on College Faculty and Staff Awards

Fill out Survey Handout

Highlighting Great Thing You All Do

Drs. Sandra Rideout-Hanzak

JNF-Faculty Fellows Program
May 2018

el Faculty Fellowship overview

Sandra Rideout-Hanzak



Golan Heights



Bahai Gardens and Knesset



Yad Vashem Holocaust museum and City of David



Jerusalem, The Old City and t



Western Wall & Church of the Holy Sepulchre



Bedouin campsites



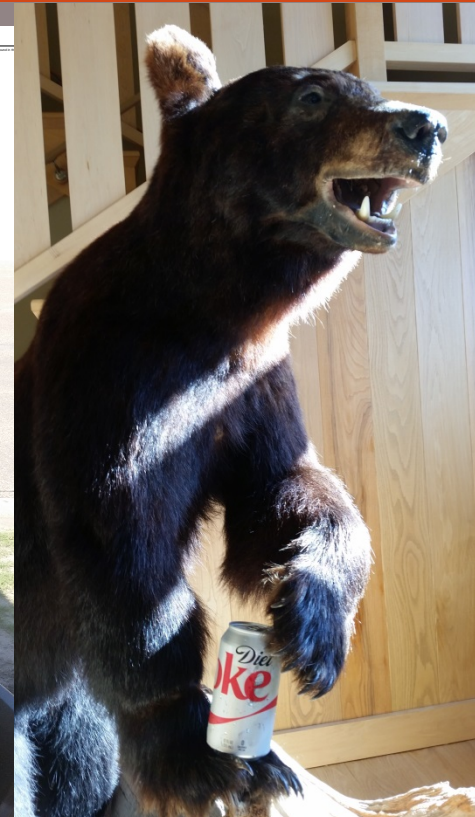






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**Make it a Great
Semester**



Faculty Tenure-Track Status AY18

3rd Year Tenure Continuance File Due

- **3rd Year File-Feb 23rd**
 - Steven Chumbley
 - Catherine Simpson
 - Benjamin Turner
 - Natasha Bell
 - W. Brice Finney
 - Humberto Perotto
 - Timothy Oblad

1st and 4th-5th Year Probationary Files Due

- **1st Year File-none**
- **4th-5th Year File-Feb 23rd**
 - Veronica Ancona
 - Clay Hilton
 - Yi Li

Annual Vs. Tenure Continuance File

Annual Evaluation Document

- One Year Document
- One Academic Year
- Jan 1 thru Dec 31

Tenure Continuance Document

- Cumulative Document
- Collection summary of all work since hire at TAMUK
- If previous years elsewhere are counted towards tenure these items should be included
- Compiles all previous annual evaluations