

# Preliminary Updates of Importance

iTech Updates – Dr. Michelle Duran

USDA HSI S. TX Region Director– Ruby De La Garza



# Dick and Mary Lewis Kleberg College of Agriculture, Natural Resources and Human Sciences

## Spring Semester

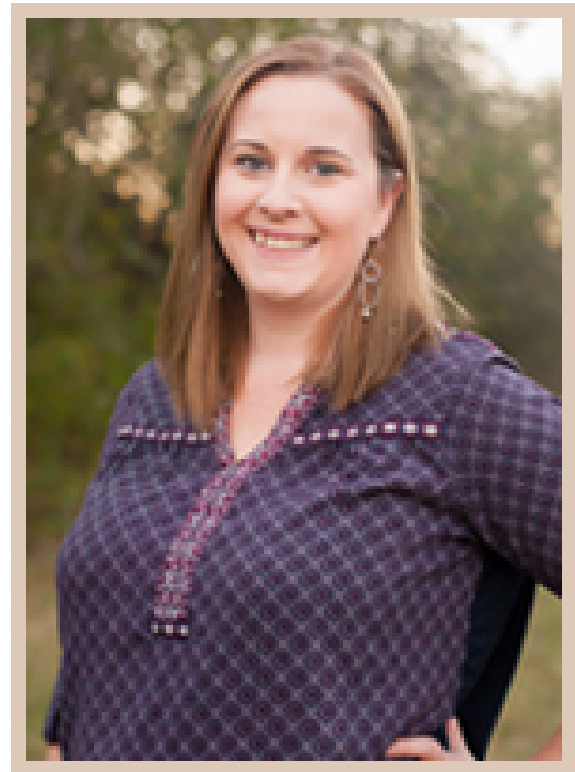
January 17, 2017



# KRIRM, Administrative Coordinator

## Niki Kaiser

- BS TAMU-Kingsville
- MS Plant & Soil Science, TAMUK
- Worked for Tx A&M AgriLife Extension as 4-H Youth Development Agent, Kleberg & Kenedy Counties
- Interests:
  - Fishing, Reading, Traveling
  - Chasing after Cuatro (son)



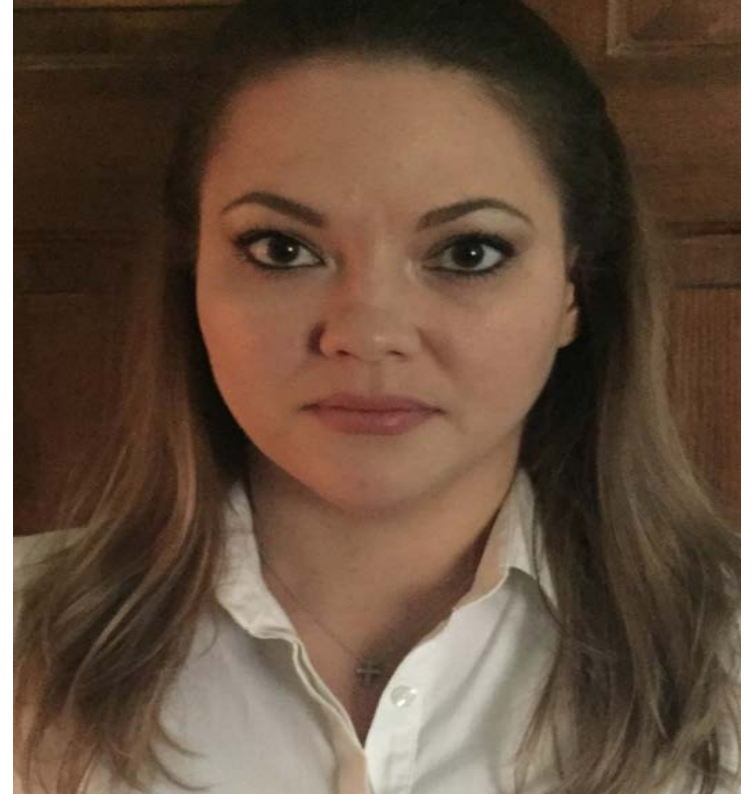
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# Dept HS, Human Sciences

## Coree Lykins-Perez, Lecturer

- BS H.S.- TAMU-Kingsville
- MS H.S.- TAMU-Kingsville
  
- Teaching interests:
  - Human Sciences

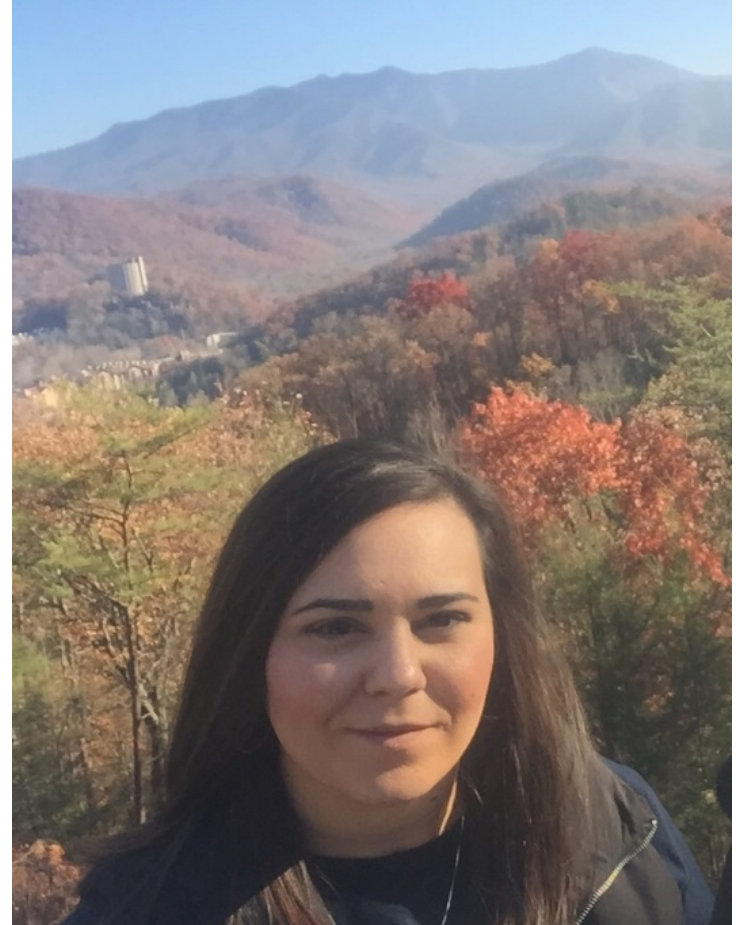


# Dept AAES, Agronomy

## Alinna Umphres, Lecturer

- BS Agribusiness, TAMUK
- MS Plant & Soil Science, TAMUK
- PhD –ABD Weed Science, Univ. Tenn.
- Worked with Monsanto, Sorghum breeding facility in Bishop, TX
- Teaching & Research interests:
  - Weed Management in Crops
  - Herbicide Resistance Research

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# Dept ARWS, Wildlife Sciences

## Dr. Matt Schnupp, Lecturer

- Wildlife Sciences
- BS West Virginia Univ.
- MS Texas A&M Univ.-Kingsville
- PhD –Wildlife Sci. - TAMUK
- Works for the King Ranch
- Teaching & Research interests:
  - Population Estimation Grad Course
  - Wildlife Research need for King Ranch



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# University Strategic Plan 2016-2020

- **Vision**

- Committed to being a renowned, diverse community of learners and innovators

- **Mission**

- The mission of Texas A&M University-Kingsville is to enrich lives through education, discovery and service in South Texas and beyond

# College AGNRHS Vision Statement 2016-2020

## **Vision**

We aspire to be the premier stakeholder-focused educational and research institution serving Texas and global communities in agriculture, natural resources and human sciences, and empowering leaders for future generations.



# College AGNRHS

## Mission Statements 2016-2020

### **Mission**

We deliver excellent programs in agriculture, natural resources and human sciences, founded upon experiential learning, that develop critical thinking and leadership skills. Through applied research, outreach and service, we improve the well-being of stakeholders.

# University Strategic Plan

- **Goals**

- **Learning**: experiences that prepare students intellectually, creatively, ethically and socially
- **Research**: Scholarly work that contributes to the quality of life and the body of knowledge
- **Student-focused Environment**: An evolving campus conducive to life, learning and success for a diverse student body
- **Prominence**: Renowned programs, faculty, staff and students
- **Growth**: Strategic increases in student enrollment, institutional influence and campus resources

# College AGNRHS Changes

**Exec. Director CKWRI:** David Hewitt (75% admin/25% res.)

**MC CYC Director:** Marisol Loreda; Rocio Polendo (Asst Dir.)

**Interim Dept Chair:** Greta Schuster –Admin/Teaching/Extension

**Director of Development CKWRI :** Fred Bryant -50% time

**Attending Veterinarian for TAMUK:** Brice Finney –starts Feb 1st

# Surprise Changes

- Dept Human Sciences  
Administrative Assist II
- Dahlia Welch moved to  
El Paso first part of  
January 2017

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# College AGNRHS Searches

**Assist/ Assoc. Professor AGBU:** offers extended this week

**College Business Administrator I:** offers extended this week

**Dept HS Admin. Assoc. II:** search closing soon

**South Texas Natives:** Administrative Coordinator I

**South Texas Natives:** Two Assistant Directors for TX Native Seeds;  
(located in Midland, TX and Alpine, TX)

**Dean College AGNRHS:** (target July 1, 2017)

**Other Searches:** Under negotiation by Interim Dean (or Permanent Dean)

# KLAG Bldg Fall Construction Projects

## **KLAG Outside Building Remodel:**

A schedule will be coming for removal and install of windows  
...don't hold your breath.



# KLAG Bldg Fall Construction Projects

## **KLAG 121 Remodel:**

Two large offices with windows, and two smaller offices facing hallway.

Expectation is to be finished by Feb.



# Annual Evaluation Schedule

**NLT Jan 17<sup>th</sup>- Annual Report due to Dept Chair. TODAY**



# Faculty Tenure-Track Status

## 2<sup>nd</sup> Year Tenure Continuance File Due

- **2<sup>nd</sup> Year File-Sept 23<sup>rd</sup>**
  - Steven Chumbley
  - Catherine Simpson
  - Benjamin Turner
  - Natasha Bell
  - W. Brice Finney
  - Humberto Perotto
  - Timothy Oblad

## 1<sup>st</sup> and 3<sup>rd</sup>-5<sup>th</sup> Year Probationary Files Due

- **1<sup>st</sup> Year File-Jan 17<sup>th</sup>**
  - Rick Machen
- **3<sup>rd</sup>-5<sup>th</sup> Year File-Feb 24<sup>th</sup>**
  - Veronica Ancona
  - David Ruppert
  - April Conkey
  - Clay Hilton
  - Seung Bong Ko
  - Yi Li

# Annual Vs. Tenure Continuance File

## Annual Evaluation Document

- One Year Document
- One Academic Year
- Jan 1 thru Dec 31

## Tenure Continuance Document

- Cumulative Document
- Collection summary of all work since hire at TAMUK
- If previous years elsewhere are counted towards tenure these items should be included
- Compiles all previous annual evaluations

Reminder: System Policy States: *“In lieu of the annual performance review in the fourth year, all tenure track faculty shall receive a comprehensive review...”*

## 3<sup>rd</sup>-5<sup>th</sup> Year Probationary Service Schedule 2016-2017

**Feb 24th-Due to Dept Chair** – Faculty Member Submits the 3<sup>rd</sup>-5<sup>th</sup> Year Evaluation packet to the Department Chair

NLT Mar 3-Dept Chair calls all Dept tenured faculty to review 3<sup>rd</sup>-5<sup>th</sup> Year Packets.

NLT Mar 10-Dept committee submits recommendation to Dept Chair.

NLT Mar 24-Dept Chair submits to his recommendations to College Tenure Committee and the College Dean.

NLT Apr 7-College Tenure Committee complete evaluation and submits recommendation to the College Dean.

NLT Apr 21-Dean forwards recommendation to Provost.

# Faculty in Need of Post-Tenure Review

**Dept AAES:** Shad Nelson

**Dept ARWS:** Randall DeYoung; Fidel Hernandez; Poncho Ortega

**Dept HS:** Kathleen Rees



# Post-Tenure Review Schedule

- NLT Feb 28<sup>th</sup>**-Faculty forwards completed Post-Tenure review file to Dept Chair.
- NLT March 20<sup>th</sup>-Initial assessment completed and written narrative given to faculty.
- NLT March 27-Faculty Member and Chair set long-range goals.
- NLT April 3<sup>rd</sup>-The Review Committee is Formed and provides comments to Chair.
- Note: Faculty Member has a choice according to the faculty handbook whether to have a Triad Committee to assess the file, or he/she can chose to have the Department Chair assess the file alone. This must be done in writing.
- NLT April 28-Report and development plan forwarded to College Dean
- NLT May 1-Report and plan forwarded to Provost

# Important Dept of Education Changes that Impact You

It is now **REQUIRED** for all faculty to take enrollment for each class.

The DOE is taking this stand throughout all higher education institutions and is now obligatory for professors to know who is attending class and who is not.

The University is still looking into alternative means to handle this for large classes. For now, you should consider your current courses and how to approach this new requirement.

# Official Census Day Class Rosters

- Official Census Day Rosters will be available to Faculty through Blue and Gold Connection: <http://www.tamuk.edu/bluegold/> (direct access) or JNet (Faculty tab)
- Through Blue and Gold Connection grade rosters you will report any students that have stopped attending your class “SA” or never attended your class “NA”
- Entries will be made via the Mid-Semester Grading and will open the day after census date for the appropriate semester or part of term and remain open for 5 class days.
- The Census Date can be found on the University Academic Calendar and the Important Dates Memo sent by the Registrars Office prior to the Census Date.

# Lab Safety Training

Students who do not finish their Online Lab Safety Training by the 12<sup>th</sup> Class Day Will Be Permanently Dropped and Will Not Be Allowed Back In.

**---No Exception---**

Important for Grad Students Also as Some Classes are Coded as 'Lab Intensive' and Training is Required



# College AGNRHS Accomplishments

# College Growth

Spring	RWSC	ANSC+VETT	AGSC+PLSS	HN+HS	Total
UGs	154	264	137	116	671
Grads	66	16	53	11	146
<b>2016 Total</b>					<b>817</b>
UGs	167	308	147	158	780
Grads	56	10	62	11	139
<b>2017 Total</b>					<b>919</b>

# College AGNRHS Fall-to-Spring Freshman Retention Trends

Students	F'14-S'15	F'15-S'16	F'16-S'17	University
Freshman Retention	85.6%	87.1%	84.9%	84.3%
				Average

# College AGNRHS

## Spring Enrollment Trends

Students	Sp 2016	Sp 2017	% increase	dual 2017	% increase
Undergrad	671	780	+16.2%	(81)	
Masters	123	120			
Doctoral	23	19			
Total	817	919	+12.5%	(-duals)	+6.1%

Current Challenges: Total University Enrollment is Up by only 1.7%  
 Data as of Friday 1/13/2017

# LBB Performance Indicators

	<b>FY 10</b>	<b>FY 11</b>	<b>FY 12</b>	<b>FY 13</b>	<b>FY 14</b>	<b>FY15</b>	<b>FY16</b>
Freshman Retention 66%	<b>56</b>	<b>58</b>	<b>60</b>	<b>61</b>	<b>58</b>	<b>73</b>	<b>76</b>
Freshman earning deg. 6 yrs 33%	<b>28</b>	<b>32</b>	<b>37</b>	<b>39</b>	<b>32</b>	<b>34</b>	<b>33</b>
% course completers 92%	<b>95</b>	<b>97</b>	<b>99</b>	<b>97</b>	<b>98</b>	<b>98</b>	<b>97</b>
% lower div crs taught by t/tt faculty 60%	<b>75</b>	<b>78</b>	<b>84</b>	<b>75</b>	<b>75</b>	<b>68</b>	<b>84</b>
\$ Research funds 10 mil	<b>7.0</b>	<b>12.1</b>	<b>10.1</b>	<b>9.1*</b>	<b>10.8</b>	<b>11.1</b>	<b>12.1</b>
	<b>mil</b>	<b>*mil</b>	<b>mil</b>	<b>mil</b>	<b>mil</b>	<b>mil</b>	<b>mil</b>

# 2015/2016 College Goals –same in FY17

- Maintain funding for research \$200,000/FTE (research expenditures)
- Publications 2/yr/FTE
- Presentations 4/yr/FTE



- Increase endowments
  - Graduate assistantships
  - Scholarships
  - Operations



# Strategic Plan Implementation FY16 Significant Accomplishments



- Faculty and student research  
Publications

**63**

(63 refereed, proceedings/extension,  
75% participation by faculty)

- Presentations

**240**

(86% participation by faculty)



- Research expenditures

**\$12.08 mil**

(\$268,500/faculty FTE,  
73% participation by T/TT faculty)



# Undergraduate Research

- **Program Enhancement**
  - **Undergraduate Student Research 76 students (10%)**



- **Undergraduate Research Work Study**

[www.Javelinacareers.com](http://www.Javelinacareers.com)

Faculty Sets Rate Based on Experience: \$7.50 - \$10.00/hr (max)

Set \$\$ allotted per student based on their financial aid

Average \$3400/year/student

Up to **Faculty Member** to watch that hours do not go over package

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# 2016 Awards and Recognitions

- **Program Recognitions:** Fashion Merchandising Program
  - Top 10 in Southwest Fashion School Rankings (Ranked #7)
  - Top 40 in the Nation (Ranked #38 Nationally)
- **Dr. Fidel Hernandez** - 'Harvey Weil Conservationist of the Year Award' Corpus Christi Rotary Club
- **Dr. Poncho Ortega** - 'Meritorious Contribution to Wildlife Conservation in Northern Mexico'. State of Nuevo Leon, Mexico
- **Dr. Lenny Brennan** - 'Outstanding Achievement Award' National Bobwhite Conservation Initiative
- **Dr. Bart Ballard** - 'Wetland Conservation Achievement Award' Ducks Unlimited

# 2016 Awards and Recognitions

- **Dr. Veronica Ancona** – ‘Rising Star Award’ Javelina Alumni Association
- **Dr. Greta Schuster** – ‘Distinguished Teaching Award’ JAA
- **Dr. John da Graca** – ‘Distinguished Research Award’ JAA
- **Dr. Randall Williams** – ‘Chancellor’ Academy of Teacher Educators Award’ Texas A&M University System.
- **Dr. Mamoudou Sétamou** - ‘Momentum for Change Lighthouse Activity Award’. United Nations Humanitarian Award.
- **Dr. Steven Lukefahr** – ‘Leadership Award’ World Rabbit Sci. Assoc.

# 2016 Awards and Recognitions

- **Texas Chapter of the Wildlife Society**
  - **Dr. Mike Tewes**— ‘Outstanding Scientific Article of the Year’
  - **Dr. Fred Bryant** - ‘Honorary Life Membership Award’
- **The Wildlife Society**
  - **TAMUK Wildlife Society** – ‘Student Chapter of the Year’ (12<sup>th</sup>)
  - **Dr. Lenny Brennan**- ‘Outstanding Edited Book Award’
  - **Dr. Scott Henke** – ‘Advisor of the Year Award’
- **International Society for Range Management**
  - **Dr. Tim Fulbright**- ‘Sustained Lifetime Achievement Award’
  - **Dr. David Wester**- ‘Outstanding Lifetime Achievement for Research in Academia’
  - **Dr. Alfonso ‘Poncho’ Ortega**— ‘Best Book Award’

# 2016 Awards and Recognitions

- **The Wildlife Society**
  - **Dr. Dave Hewitt-** ‘Fellow Award’
  - **Dr. Lenny Brennan-** ‘Fellow Award’
- **American Ornithologists Union-**
  - **Dr. Lenny Brennan-** ‘Fellow Award’
- **International Society for Range Management**
  - **Dr. G. Allen Rasmussen-** ‘Fellow Award’
  - **Dr. Alfonso ‘Poncho’ Ortega –** ‘Fellow Award’ (Feb 2017)
- **Dr. Fred Bryant –**
  - Boone & Crocket National Conservation and Stewardship Award
  - 2016 TX Outdoorsman of the Year Award
  - Inducted into ‘Texas Conservation Hall of Fame’ 2017 by TP&W Foundation
  - Lifetime Achievement Award by Soc. for Range Management (Feb 2017)



# Year of Well Deserved Recognitions



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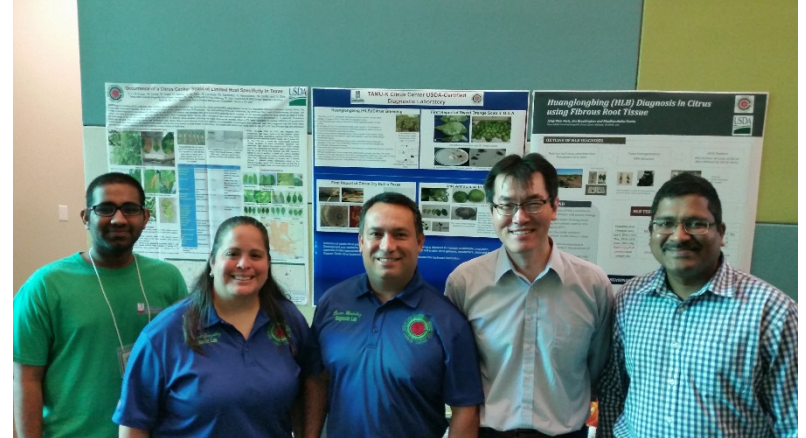
# Celebrating Your Successes Together



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# Appreciating Stakeholder Support



# Developing New International Collaboration Opportunities



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# Supporting Community Events



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# Appreciating Each Other



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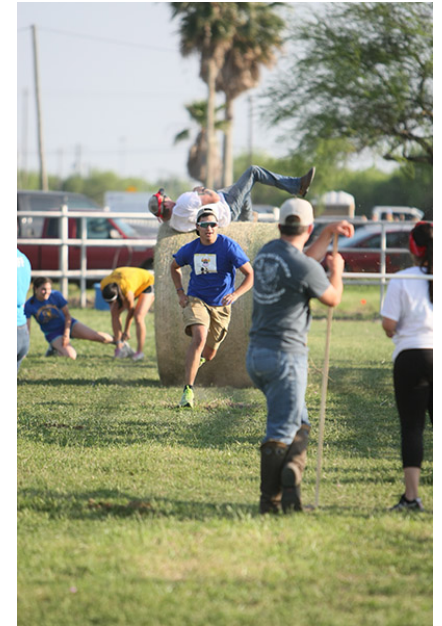
# We All ARE a Part of



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# Special Activity Dates

- Ag Olympics -  
Wednesday March 22<sup>nd</sup>
- College Recognition &  
Awards Dinner –  
Thursday April 6<sup>th</sup>





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Have a Great  
Spring Semester

