

Dick and Mary Lewis Kleberg College of Agriculture, Natural Resources and Human Sciences

January 14, 2016



Michelle Durán or

I-tech updates

New Faces

Remigio de la Torre Farm Manager

Dick and Mary Lewis Kleberg College of Agriculture,
Natural Resources and Human Sciences



2013/2014 College Goals

(Univ Goals 1, 2)

- Increase student enrollment 5%
- Increase retention to 66%
- Increase 6 yr Graduation Rates 33%
- Improve programmatic offerings to attract and retain students
 - Vet tech - Grand Opening



2013/2014 College Goals

(Univ Goals 3 & 4)

- Maintain funding for research \$200,000/FTE (research grants and expenditures)
- Publications 2/yr/FTE
- Presentations 4/yr/FTE



- Increase endowment
 - Graduate assistantships
 - Scholarships
 - Operations

Strategic Plan Implementation

Significant Accomplishments (Imperatives 1, 2, 3, 4)

- **Program Enhancement**

- **Undergraduate Student Research**

76 students (10%)

- **Faculty Students awards at state, regional and national meetings. 17**

- **National Champions**

The Wildlife Society Student Chapter of the year

- **Vet Tech Grand opening**



Ag Olympics 2014

Strategic Plan Implementation

Significant Accomplishments (Imperatives 3 and 4)

- Faculty and student research
(Imperatives 3 and 4)

- Publications

(74 refereed, 10 proceedings/extension,
68% participation by faculty)

78

- Presentations

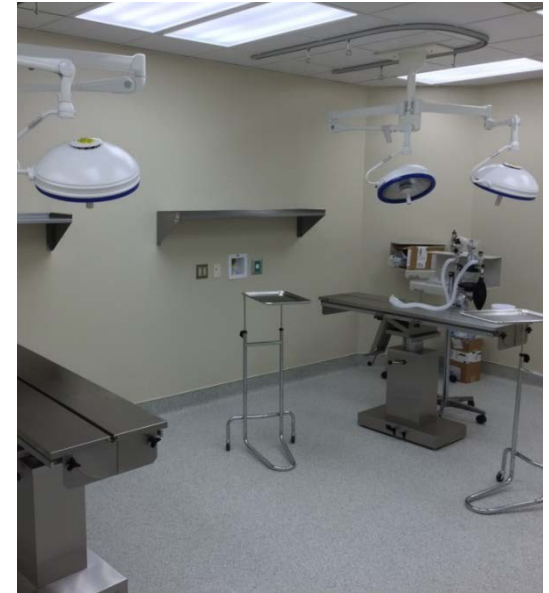
(79% participation by faculty)

200

- Research expenditures

(\$247,000/faculty FTE,
79% participation by faculty)

\$11.1 mil



Surgery Room Vet Tech
2015

Strategic Plan Implementation

Significant Accomplishments (Imperatives 1, 3, 4 and 5)

- **Citrus Center**

- Research expenditure \$2.99 million.
- Center hosted visiting scientists from Mexico, Israel, Japan and Egypt.

- **Marc Cisneros Center for Young Children**

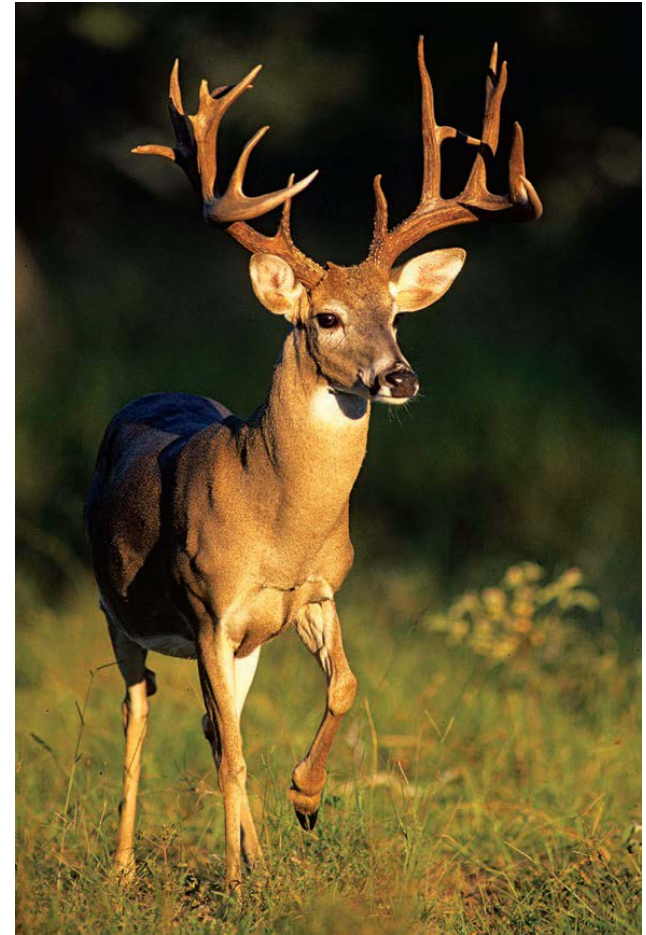
- 23 student parent scholarships for childcare tuition was provided and granted by the Kennedy Grant.
- FMCCYC raised over \$9,000 to help with training needed for the staff through fajita fundraiser, child art auction and fun run



Strategic Plan Implementation

Significant Accomplishments (Imperatives 1, 3 and 4)

- **Caesar Kleberg Wildlife Research Institute**
 - Total endowment increased \$3.38 mil
 - Annual Giving Campaign exceed goal >\$300,000
- **King Ranch Institute for Ranch Management**
 - Initiated the new endowed position with 60% of the funding completed.



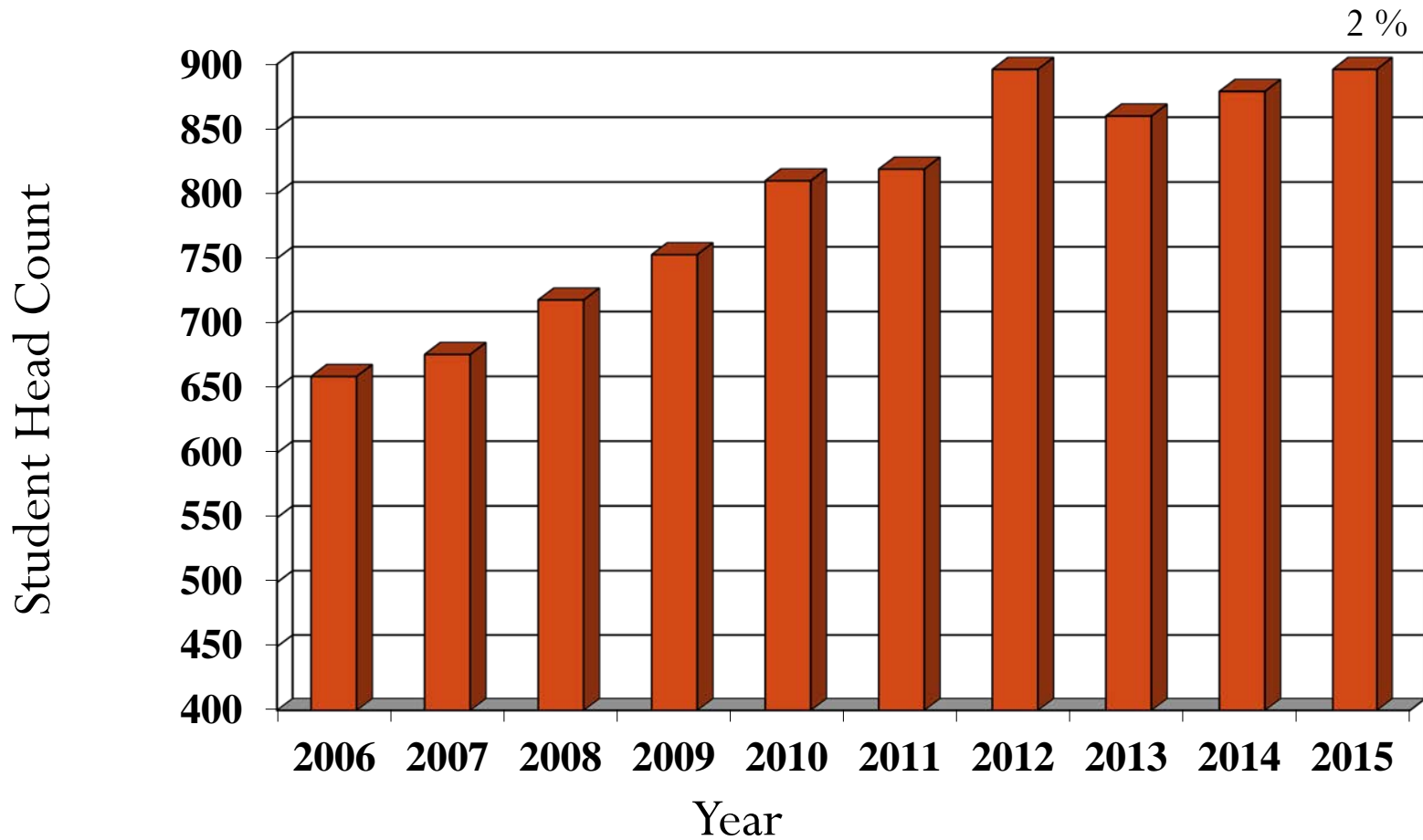
LBB Performance Indicators

	FY 09	FY 10	FY 11	FY 12	FY 13	FY 14	FY15
Freshman Retention 66%	55	56	58	60	61	58	73
Freshman earning deg. 6 yrs 33%	30	28	32	37	39	32	34
% course completers 92%	95	95	97	99	97	98	98
% lower div crs taught by t/tt faculty 60%	66	75	78	84	75	75	68
\$ Research funds 10 mil	5.4	7.0	12.1*	10.1	9.1*	10.8	11.1
	mil	mil	mil	mil	mil	mil	mil

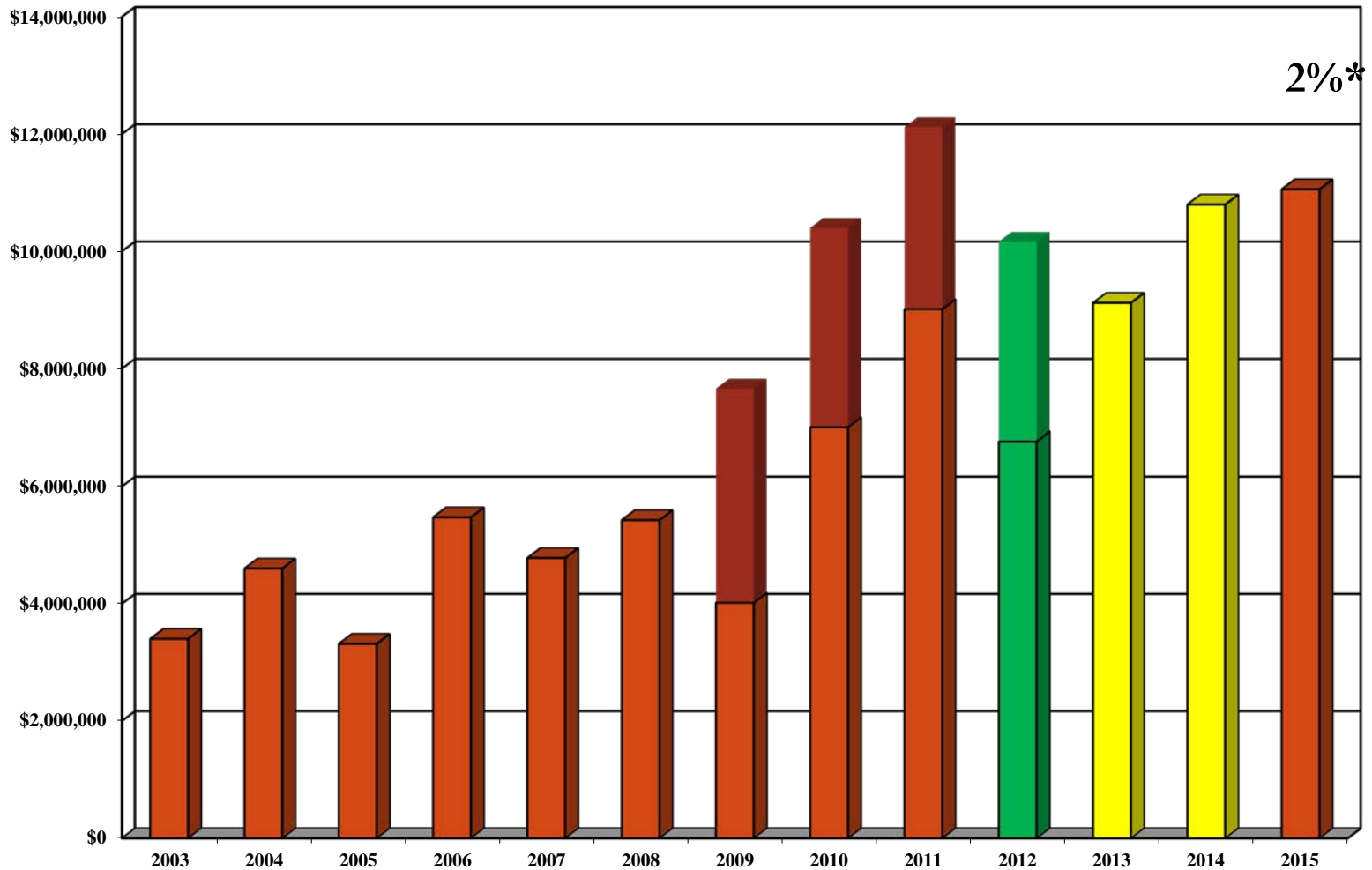
College and University Graduation rates (%).

6 yr	2010	2011	2012	2013	2014	2015
College	28	32	37	39	32	34
University	34	34	33	35	36	33
4 yr						
College	16	23	16	18	19	22
University	14	18	17	17	15	19
2 yr transfer						
College	25	33	40	33	25	32
University	26	31	47	50	45	42
4 yr transfer						
College	63	72	80	66	63	65
University	56	68	68	61	68	73

Fall Semester Enrollment Student Head Count Day 20. Goal 5%



College Contracts and Grants (Univ. Research Expenditures)



	2009	2010	2011	2012	2013	2014	2015
% of faculty receiving research grants or contracts	72%	80%	70%	73%	74%	79%	80%
# of refereed articles published	71	64	71	64	113	74	74
# of research publication other than refereed	49	12	18	18	8	10	4
Total # scholarly works	120	76	89	82	121	84	78
Presentations at professional meetings	198	172	197	216	244	172	200
% of faculty publishing peer review journals	75%	74%	76%	83%	75%	68%	78%
# of professional recognitions awarded to faculty/students	3	3	14	9	10	7	17
Elected officers in professional societies	8	6	8	5	6	7	5

Increase enrollment (Imperatives 1, 2, 5)

Focus on Retention (66%) and
Grad Rates (33%)

- Ideas
 - Preparation
- Partnerships
 - Student Services LLC
 - Honors College

What are we looking for?



Increase enrollment (Imperatives 1, 2, 5)

- **Focus on Retention**

- Student Preparation
- Undergraduate research

- **Graduation Rates**

- 15 hrs/semester
- When courses are offered

- **Improve programmatic offerings**

- Integrate international connections
 - Mexico, South America, Africa



Ag Olympics 2014

Resource Requests

Request	Category	Justification (University Imperative)	Cost/yr
Faculty/Staff Raises	Personnel	Retain quality faculty and staff (Imperative 1, 2, 5)	5%
Faculty Enhancement Program	Personnel	Retain quality faculty and improve research (Imperative 1, 2, 3, 4, 5)	\$250,000
CYC Staff Market Salary adjustment	Personnel	Retain quality staff for the CYC to ensure quality childcare for our students staff and faculty (Imperative 1,2,5)	\$30,000
College USF adjustment	Operating	Increased operations for classes funded at estimated SCH growth from the USF's (Imperative 1, 2)	Est. Growth of SCH
Recruitment, Retention, and operating.	Operating	Increase recruitment and retention of undergraduates and research (Imperative 1, 2, 3, 5)	\$20,000

Resource Requests – Long Term

Request	Category	Justification (University Imperative)	Cost
HS	Renovations Faculty Offices	Retain Quality Faculty (Imperative 1, 3, 5)	\$300,000
Rooms AG 102, HS 125, HOWE 155	Renovations Classrooms	Improve teaching capabilities (major renovations) (Imperative 1, 2, 5)	\$300,000/each
Meats Lab	Renovation, Lab	Improve teaching capabilities (Imperative 1, 3, 4)	\$6,500,000*

* Outside funds must be obtain

Timelines 2014-2015 Promotion and Tenure

Annual Review



First and third year+ of tenure track positions all performance review files (including tenure review and annual review) will be submitted and routed according to the schedule below.

Year at TAMUK ³	Due date to Department Chair ^{1, 2}	Due date to Assistant Dean	Due date to Dean
First ⁴	NLT Jan 15th	NLT Feb 5th	NLT Feb 19th
3rd and beyond	Determined by Chairs (Dept. Meeting)	NLT Mar 25th	NLT April 8th

First Year: Bell, Chumley, Finney , McDonald, Oblad, Perotto, Simpson

Post Tenure Review

**Due date to
Department Chair**

**NLT
February
29th**

Fulbright, Williams



Important!

- Proposed Activity Form.
 - Needs to be included in your binders.
 - A copy has been provided to you and I will email you a copy if you do not have one.

New Faculty

- Example Annual Evaluation Binders have been provided to you.
 - Intent is to help you put together and organize your annual evaluation reports.
 - If you have questions or need some assistance please don't hesitate to come see me.

Faculty CVs and Syllabi must be updated and posted for all courses.

**CVs due to
Departmental
Administrative
Assistants
January 25, 2016.**



Dick and Mary Lewis Kleberg College of Agriculture,
Natural Resources and Human Sciences

Announcements

- All students in class labs must receive Lab Safety Training



Dirk and Mary Lewis Kleberg College of Agriculture,
Natural Resources and Human Sciences

Improve Capabilities (Imperatives 1, 3, 4)

- State Initiatives
 - Increase funding



Improve Capabilities (Imperatives 1, 3, 4)

- Federal Initiatives
 - Work with USDA
 - Borlaug Fellowships



College - Spring Happenings

- Ag Olympics

March 31

- Awards banquet

April 7



Human Sciences – Spring Happenings

- Week of the Young Children, April 11th - 15th
 - Play Day- Friday, April 15th

- Fajita Fundraiser, April 17th held at
MCCYC

AAES – Spring Happenings

- Agricultural Mechanics Show April 27th
- Area X FFA Contest April 14th
 - Career Development Events, Randall Williams is Superintendent.

ARWS Spring Happenings

- Vet Tech

AVMA Accreditation Site Visit Jan 20-22

- Society for Range

Management

Jan 31-Feb 4

CKWRI – Spring Happenings

- South Texas Charity Weekend Jan 29-31
- White-tailed Deer Associates March 4
- 35th Anniversary Celebration April 29



Citrus Center – Spring Happenings

- January 29 – Winter Texan Citrus Festival
- February 5 – Subtropical Agriculture & Environments Society annual meeting



KRIRM- Spring Happenings

- Application of Advanced Genetic Technology in Beef Cattle - February 26-27
- GIS Technology for Ranchers - March 14-16
- Richard Mifflin Kleberg, Jr. Family Lectureship on Equine Management - May 16-18
- John B. Armstrong Lectureship on Systems Thinking - August 8-11

University Strategic Plan

- **Vision**

- Committed to being a renowned, diverse community of learners and innovators

- **Mission**

- The mission of Texas A&M University-Kingsville is to enrich lives through education, discovery and service in South Texas and beyond

University Strategic Plan

- Goals
 - **Learning:** experiences that prepare students intellectually, creatively, ethically and socially
 - **Research:** Scholarly work that contributes to the quality of life and the body of knowledge
 - **Student-focused Environment:** An evolving campus conducive to life, learning and success for a diverse student body
 - **Prominence:** Renowned programs, Faculty, staff and students
 - **Growth:** Strategic increases in student enrollment, institutional influence and campus resources

Enjoy the Semester!



Dick and Mary Lewis Kieberg College of Agriculture, Natural Resources and Human Sciences