

Dick and Mary Lewis Kleberg College of Agriculture, Natural Resources and Human Sciences



February 17, 2015



Michelle Duran or

Michelle Mazur-Armstrong

I-tech – New classroom technology

2013/2014 College Goals

(Univ Imperatives 1, 2)

- Increase student enrollment 5%
- Increase retention to 66%
- Increase 6 yr Graduation Rates 33%
- Improve programmatic offerings to attract and retain students
 - Vet tech - Grand Opening



2013/2014 College Goals

(Univ Imperatives 3 & 4)



- Maintain funding for research \$200,000/FTE (research grants and expenditures)
- Publications 2/yr/FTE
- Presentations 4/yr/FTE

- Increase endowment
 - Graduate assistantships
 - Scholarships
 - Operations

Strategic Plan Implementation

Significant Accomplishments (Imperatives 1, 2, 3, 4)

- **Program Enhancement**

- **Undergraduate Student Research**

76 students (13%)

- **Faculty Students awards at state, regional and national meetings.**
17

- **National Champions**

The Wildlife Society Student Chapter of the year

- **Vet Tech Grand opening**



Surgery Room Vet Tech 2015

Vet Tech Lab building 2015



IEP Dick and Mary Lewis Kleberg College of Agriculture, Natural Resources and Human Sciences Spring 2013

Vet Tech Lab building 2015



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Strategic Plan Implementation

Significant Accomplishments (Imperatives 3 and 4)

- Faculty and student research (Imperatives 3 and 4)

- Publications

84

(74 refereed, 10 proceedings/extension,
68% participation by faculty)

- Presentations

172

(79% participation by faculty)

- Research expenditures

\$10.8 mil

(\$247,000/faculty FTE,
79% participation by faculty)



Fall Block Party 2014

Strategic Plan Implementation

Significant Accomplishments (Imperatives 1, 3, 4 and 5)

- **Citrus Center**

- Research expenditure \$2.99 million.
- Center hosted visiting scientists from Mexico, Israel, Japan and Egypt.

- **Marc Cisneros Center for Young Children**

- 23 student parent scholarships for childcare tuition was provided and granted by the Kennedy Grant.
- FMCCYC raised over \$9,000 to help with training needed for the staff through fajita fundraiser, child art auction and fun run



Strategic Plan Implementation

Significant Accomplishments (Imperatives 1, 3 and 4)

- **Caesar Kleberg Wildlife Research Institute**
 - Total endowment increased \$3.38 mil
 - Annual Giving Campaign exceed goal >\$250,000
- **King Ranch Institute for Ranch Management**
 - Initiated the new endowed position with 60% of the funding completed.



2014 Fulbright Scholar

LBB Performance Indicators

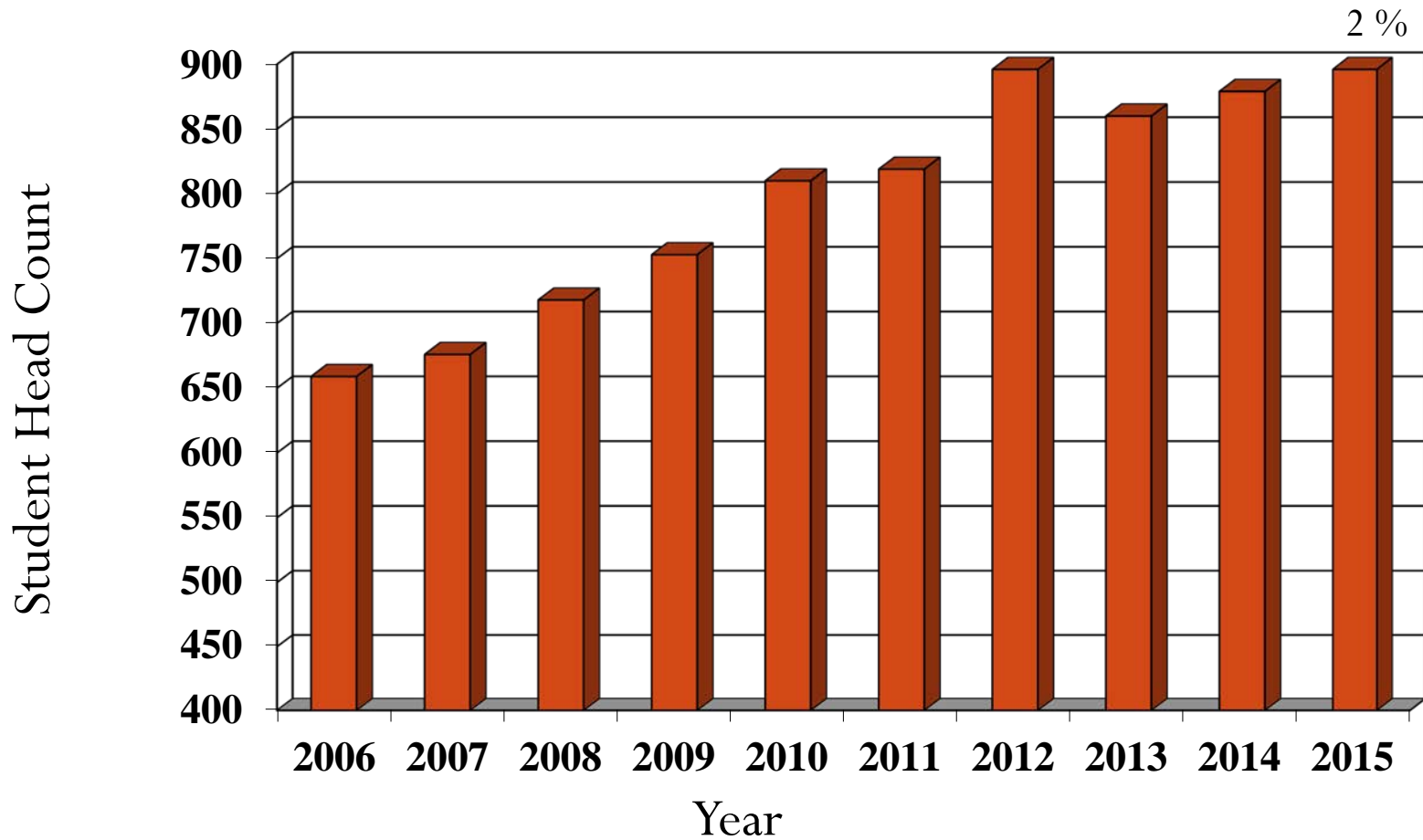
	FY 09	FY 10	FY 11	FY 12	FY 13	FY 14	FY15
Freshman Retention 66%	55	56	58	60	61	58	73
Freshman earning deg. 6 yrs 33%	30	28	32	37	39	32	34
% course completers 92%	95	95	97	99	97	98	98
% lower div crs taught by t/tt faculty 60%	66	75	78	84	75	75	68
\$ Research funds 10 mil	5.4	7.0	12.1*	10.1	9.1*	10.8	11.1
	mil	mil	mil	mil	mil	mil	mil

College and University Graduation rates (%).

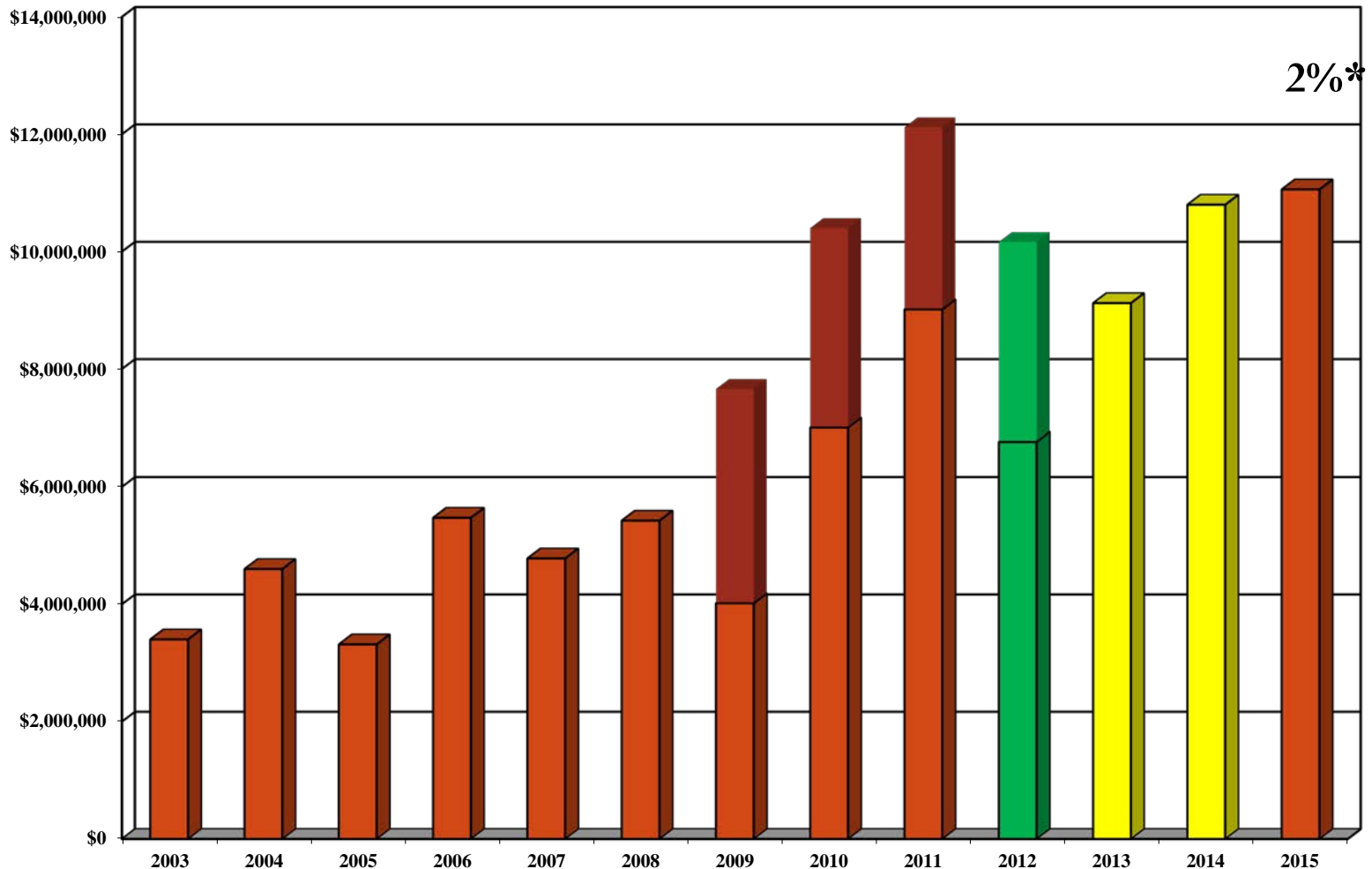
6 yr	2010	2011	2012	2013	2014	2015
College	28	32	37	39	32	34
University	34	34	33	35	36	33
4 yr						
College	16	23	16	18	19	22
University	14	18	17	17	15	19
2 yr transfer						
College	25	33	40	33	25	32
University	26	31	47	50	45	42
4 yr transfer						
College	63	72	80	66	63	65
University	56	68	68	61	68	73

Fall Semester Enrollment

Student Head Count Day 20. Goal 5%



College Contracts and Grants (Univ. Research Expenditures)



	2009	2010	2011	2012	2013	2014	2015
% of faculty receiving research grants or contracts	72%	80%	70%	73%	74%	79%	80%
# of refereed articles published	71	64	71	64	113	74	74
# of research publication other than refereed	49	12	18	18	8	10	4
Total # scholarly works	120	76	89	82	121	84	78
Presentations at professional meetings	198	172	197	216	244	172	200
% of faculty publishing peer review journals	75%	74%	76%	83%	75%	68%	78%
# of professional recognitions awarded to faculty/students	3	3	14	9	10	7	17
Elected officers in professional societies	8	6	8	5	6	7	5

Increase enrollment (Imperatives 1, 2, 5)

Focus on Retention (66%) and
Grad Rates (33%)

- Ideas
 - Preparation
- Partnerships
 - Student Services LLC
 - Honors College

What are we looking for?



Increase enrollment (Imperatives 1, 2, 5)

- **Focus on Retention**

- Student Preparation
- Undergraduate research

- **Graduation Rates**

- 15 hrs/semester
- When courses are offered

- **Improve programmatic offerings**

- Integrate international connections
 - Mexico, South America, Africa



Ag Olympics 2014

Resource Requests

Request	Category	Justification (University Imperative)	Cost/yr
Faculty/Staff Raises	Personnel	Retain quality faculty and staff (Imperative 1, 2, 5)	5%
Faculty Enhancement Program	Personnel	Retain quality faculty and improve research (Imperative 1, 2, 3, 4, 5)	\$250,000
CYC Staff Market Salary adjustment	Personnel	Retain quality staff for the CYC to ensure quality childcare for our students staff and faculty (Imperative 1,2,5)	\$30,000
College USF adjustment	Operating	Increased operations for classes funded at estimated SCH growth from the USF's (Imperative 1, 2)	Est. Growth of SCH
Recruitment, Retention, and operating.	Operating	Increase recruitment and retention of undergraduates and research (Imperative 1, 2, 3, 5)	\$20,000

Resource Requests – Long Term

Request	Category	Justification (University Imperative)	Cost
HS	Renovations Faculty Offices	Retain Quality Faculty (Imperative 1, 3, 5)	\$300,000
Rooms AG 102, HS 125, HOWE 155	Renovations Classrooms	Improve teaching capabilities (major renovations) (Imperative 1, 2, 5)	\$300,000/each
Meats Lab	Renovation, Lab	Improve teaching capabilities (Imperative 1, 3, 4)	\$6,500,000*

* Outside funds must be obtain

New Faces

Remigio de la Torre
Farm Manager



Timelines 2014-2015

Promotion and Tenure

Annual Review



Carrying it the finish

First and third year+ of tenure track positions all performance review files (including tenure review and annual review) will be submitted and routed according to the schedule below.

Year at TAMUK ³	Due date to Department Chair ^{1, 2}	Due date to Assistant Dean	Due date to Dean
First ⁴	NLT Jan 15th	NLT Feb 5th	NLT Feb 19th
3rd and beyond	Determined by Chairs (Dept. Meeting)	NLT Mar 25th	NLT April 8th

First Year: Bell, Chumley, Finney , McDonald, Oblad, Perotto, Simpson

Post Tenure Review

**Due date to
Department Chair**

**NLT
February
29th**

Fulbright , Mathis, Setamou

Important!

- Proposed Activity Form.
 - Needs to be included in your binders.
 - A copy has been provided to you and I will email you a copy if you do not have one.

New Faculty

- Example Annual Evaluation Binders have been provided to you.
 - Intent is to help you put together and organize your annual evaluation reports.
 - If you have questions or need some assistance please don't hesitate to come see me.

Faculty CVs and Syllabi must be updated and posted for all courses.



CVs due to Departmental Administrative Assistants by September 2, 2014.

Announcements

- All students in class labs must receive Lab Safety Training
- Ag Block Party 2014 (Thursday, September 18, 4:30-7:00 pm)
- Ag Olympics 2014 (Thursday, October 30, 2014)



Improve Capabilities (Imperatives 1, 3, 4)

- State Initiatives
 - Increase funding



Improve Capabilities (Imperatives 1, 3, 4)

- Federal Initiatives
 - Work with USDA
 - Borlaug Fellowships



Enjoy the Rest of Your Day



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