

College Meeting Fall 2015

DICK AND MARY LEWIS KLEBERG
COLLEGE OF AGRICULTURE, NATURAL
RESOURCES AND HUMAN SCIENCES



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University Strategic Plan System imposed deadline for this fall.

Mission

“develop well-rounded leaders and critical thinkers who can solve problems in an increasingly complex, dynamic and global society...”

Provide “...an academically challenging, learner-centered and caring environment where all employees contribute to student success.”

DEPARTMENTS WILL HAVE TO
DEVELOP NEW OBJECTIVES THAT
WILL BE REPORTED IN THE IEP FOR
2015/16

WE WILL SEND OUT NEW GOALS AS
THEY ARE APPROVED.

UNIVERSITY REQUIREMENTS

Michelle Durán

*I-tech - hybrid and full
online course
requirements
- Blackboard*

Dick and Mary Lewis Kleberg College of Agriculture,
Natural Resources and Human Sciences



UNIVERSITY

Dick and Mary Lewis Kleberg College of Agriculture, Natural Resources and Human
Sciences

NEW FACES

Dr. Bryce Finney, Assistant Professor

Veterinary Technology

*Department of Animal, Rangeland and
Wildlife Sciences*

Dick and Mary Lewis Kleberg College of Agriculture, Natural Resources and Human
Sciences

NEW FACES

Dr. Natasha Bell, Assistant Professor

Animal Nutrition

*Department of Animal, Rangeland and
Wildlife Sciences*

Dick and Mary Lewis Kleberg College of Agriculture, Natural Resources and Human
Sciences

NEW FACES

*Dr. Steven Chumley, Assistant
Professor*

Agriculture Mechanics

*Department of Agriculture,
Agriculture Business and
Environmental Sciences*

Dick and Mary Lewis Kleberg College of Agriculture, Natural Resources and Human
Sciences

NEW FACES

Dr. Ben Turner, Assistant Professor

Agriculture Business

*Department of Agriculture, Agriculture
Business and Environmental Sciences*

Dick and Mary Lewis Kleberg College of Agriculture, Natural Resources and Human
Sciences

NEW FACES

***Dr. Catherine Simpson, Assistant
Professor***

Citrus Center

*Department of Agriculture,
Agriculture Business and
Environmental Sciences*

Dick and Mary Lewis Kleberg College of Agriculture, Natural Resources and Human
Sciences

NEW FACES

***Dr. Timothy Oblad, Assistant
Professor***

***Human Development and
Family Studies***

***Department of Human
Sciences***

NEW FACES

Dr. Humberto Perrotto,
Assistant Professor

Landscape Ecology

*Department of Animal,
Rangeland and Wildlife
Sciences*

NEW FACES

Ann Nix,

Vet technician

*Department of Animal, Rangeland
and Wildlife Sciences*

ONGOING SEARCHES

Human Sciences

*Department Chair, Human and Family Development
(MCCYC director)*

IMPORTANT!

- *Outside Employment*
 - *TAMUS 31.05.02 External Employment*
 - *This means any employment not just the request for release time.*
 - *Must use new forms and done PRIOR to start.*
 - *On the College Web site.*
- *Flexible Work –*
 - *TAMUS 33.06.01 Flexible Work location and hours*
 - *Means working from home or other areas must be approved in writing PRIOR to start.*

EXPECTATIONS

- *Faculty Advising*
 - *Faculty are expected to do career advising.*
 - *Graduate Students*
 - *MAKE sure registered correctly*
 - *If on assistantship or I-20 full time*
 - *5399 Research Topics must provide a grade (are they making adequate progress).*

EXPECTATIONS

- *Recruitment and Retention*
 - *We are all responsible*
- *Collegiality*
 - *Participation in committees and service*
- *Teaching (SLO & PLO - SACS)*
- *Scholarship (\$200,000/FTE grants, 2 pubs/FTE)*

TIMELINES 2014-2015 PROMOTION AND TENURE

Annual Review Promotion/Tenure

The following schedule is for faculty wanting to be considered for promotion/tenure.

| Due date to Department Chair | Dept Committee | College Committee |
|---------------------------------|-------------------|----------------------|
| Sept 26th | | |

- Rhoades and Garcia



Carrying it the finish

TIMELINES 2014-2015 PROMOTION AND TENURE Second Year

Review Promotion/Tenure

The following schedule is for faculty in
second year of review.

| Due date to Department Chair | Dept Committee | College Committee |
|---------------------------------|-------------------|----------------------|
| Sept 26 th | | |

- Kang, Li



First and third year+ of tenure track positions all performance review files (including tenure review and annual review) will be submitted and routed according to the schedule below.

| Year at TAMUK ³ | Due date to Department Chair ^{1, 2} | Due date to Assistant Dean | Due date to Provost |
|----------------------------|--|----------------------------|---------------------|
| First ⁴ | | | |
| 3 rd and beyond | | | |

First Year:.

Others Hilton, Ancuna-Contreas, Ko, Ruppert, Machado, Conkey

Annual Reviews for all faculty

Due date to
Department
Chair



Post Tenure Review

| |
|---------------------------------|
| Due date to Department Chair |
| |

FACULTY CVS AND SYLLABI
MUST BE UPDATED AND POSTED
FOR ALL COURSES.



CVs due to Departmental Administrative
Assistants by September 2, 2014.

ANNOUNCEMENTS

- *All students in class labs must receive Lab Safety Training*
- *Ag Block Party 2014 (Thursday, September 18, 4:30-7:00 pm)*
- *Ag Olympics 2014 (Thursday, October 30, 2014)*



NEXT YEAR
RAISES (IF DONE)
AS USUAL MERIT RAISES ARE
BASED ON FACULTY
EVALUATIONS (75%) AND
ADMINISTRATIVE (25%)