

College Meeting Fall 2013

DICK AND MARY LEWIS KLEBERG
COLLEGE OF AGRICULTURE, NATURAL
RESOURCES AND HUMAN SCIENCES



College Meeting Fall 2014

DICK AND MARY LEWIS KLEBERG
COLLEGE OF AGRICULTURE, NATURAL
RESOURCES AND HUMAN SCIENCES



College Meeting Fall 2013

DICK AND MARY LEWIS KLEBERG
COLLEGE OF AGRICULTURE, NATURAL
RESOURCES AND HUMAN SCIENCES



College Meeting Fall 2014

DICK AND MARY LEWIS KLEBERG
COLLEGE OF AGRICULTURE, NATURAL
RESOURCES AND HUMAN SCIENCES



College Meeting Spring 2015

DICK AND MARY LEWIS KLEBERG
COLLEGE OF AGRICULTURE, NATURAL
RESOURCES AND HUMAN SCIENCES



MISSION OF THE UNIVERSITY

“develop well-rounded leaders and critical thinkers who can solve problems in an increasingly complex, dynamic and global society.”

MISSION OF THE UNIVERSITY

“develop well-rounded leaders and critical thinkers who can solve problems in an increasingly complex, dynamic and global society...”

Provide “...an academically challenging, learner-centered and caring environment where all employees contribute to student success.”

WHAT WE DO!

- *Through education, research and service, we provide excellent educational opportunities to help people and their environment.*
- *We do this by helping develop;*
 - *1) a passion for learning in our students*
 - *2) strong, well-rounded leaders*
 - *3) and critical thinkers who can solve problems in an increasingly complex, dynamic and global society.*
- *To do this, we work together and look beyond the horizon to seek new knowledge and technology, and apply it in novel ways to meet the challenges facing our communities.*

UNIVERSITY REQUIREMENTS

Michelle Durán

*I-tech - hybrid and full
online course
requirements*

- Blackboard



UNIVERSITY REQUIREMENTS

Amy O'Neill or Karen Royal
Compliance Title IX

UNIVERSITY REQUIREMENTS

Veronica Garcia

*Undergraduate Teaching
requirements*

17 hr rule

Mid-term grades

NEW FACES



*Dr. Clay Hilton, Assistant Professor
Veterinary Technology
Department of Animal,
Rangeland and Wildlife Sciences*

NEW FACES

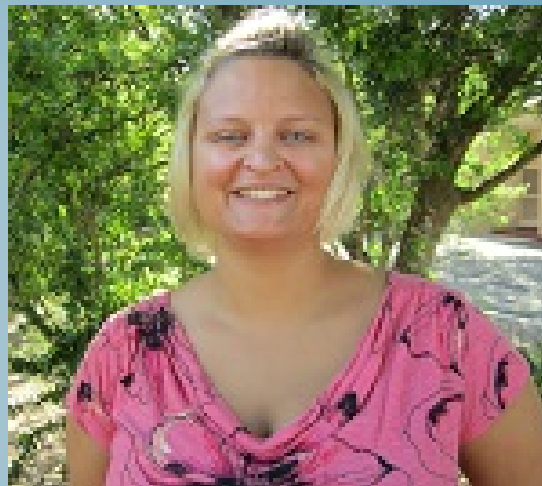
*Dr. Ancona-Contreras, Assistant
Professor*

Citrus Center

*Department of Agriculture,
Agriculture Business and
Environmental Sciences*

Dick and Mary Lewis Kleberg College of Agriculture, Natural Resources and Human
Sciences

NEW FACES



Christine Hoskinson,

Led Vet technician

*Department of Animal, Rangeland
and Wildlife Sciences*

NEW FACES

*Marisol Loreda,
Interim Director*

*Marc Cisneros Center for
Young Children*



NEW FACES

*Jessica Marsh,
Infant & Toddler Teacher
Marc Cisneros Center for
Young Children*



NEW FACES

Jessica Saavedra
Preschool Teacher

*Marc Cisneros Center for
Young Children*



NEW FACES

CKWRI

Elizabeth Walker – Accountant



NEW FACES



CKWRI

Claudia Santillan – Administrative Assistant II

NEW FACES

CKWRI

Sandy Fisher – Grants Compliance Specialist



NEW FACES



CKWRI

Shyla Rabe – Program Development and Information Officer (stolen from ...)

ONGOING SEARCHES

Animal, Rangeland and Wildlife Sciences

- 1. Landscape Ecologist (soon)*
- 2. Animal Science (generalist with Equine)*

Agriculture, Ag Business and Environmental Sciences

- 3. Plant Physiology – Citrus Center*
- 4. Agriculture Business*

Human Sciences

- 5. Human and Family Development (½ CYC director and ½ faculty)*

IMPORTANT!

- *Outside Employment*
 - *TAMUS 31.05.02 External Employment*
 - *This means any employment not just the request for release time.*
 - *Must use new forms and done PRIOR to start.*
 - *On the College Web site.*
- *Flexible Work –*
 - *TAMUS 33.06.01 Flexible Work location and hours*
 - *Means working from home or other areas must be approved in writing PRIOR to start.*

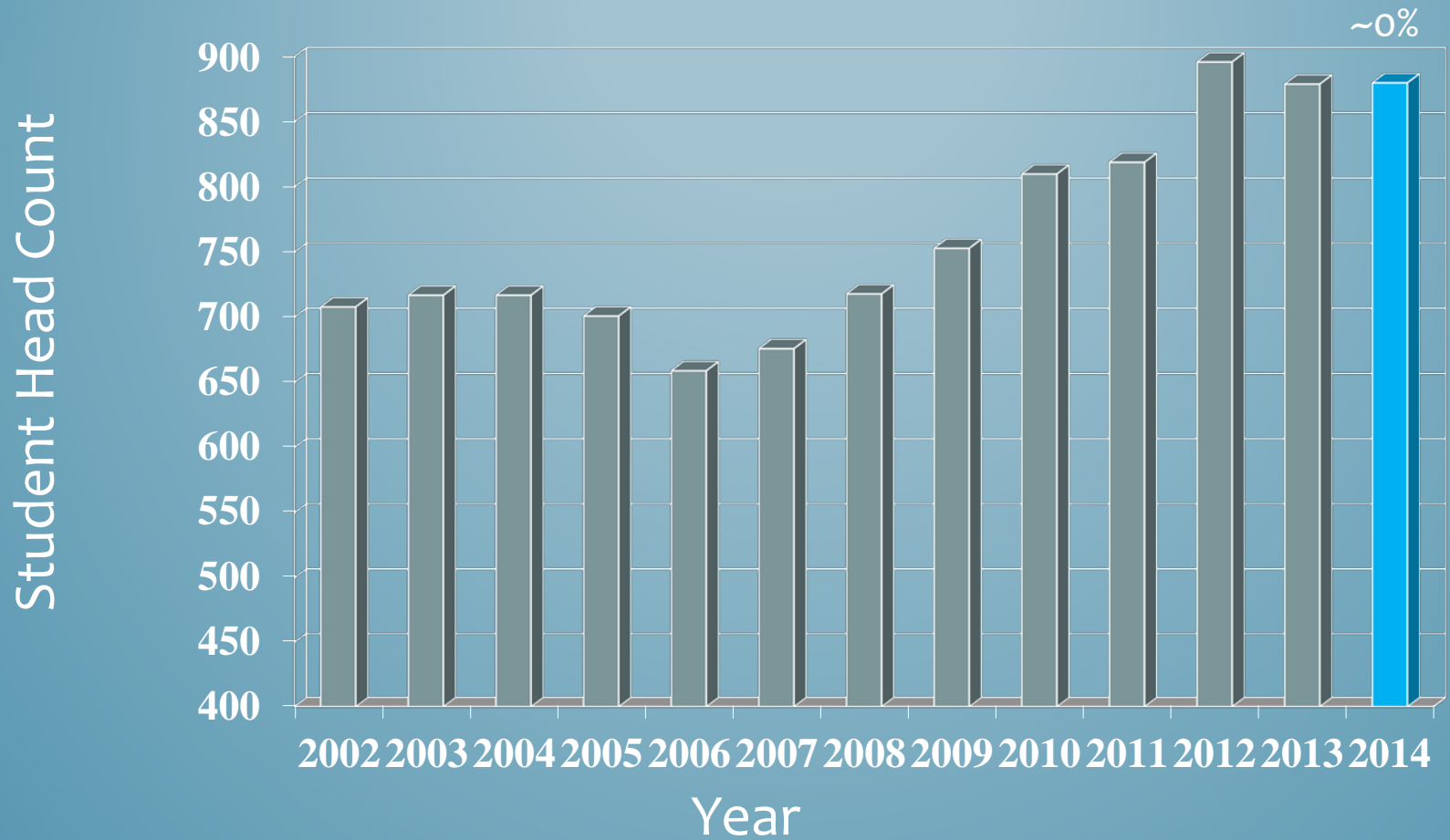
2014/2015 College Goals

- *Increase student enrollment 10%*
- *Increase retention to 66%*
- *Improve programmatic offerings to attract and retain students*
- *Maintain Scholarship*

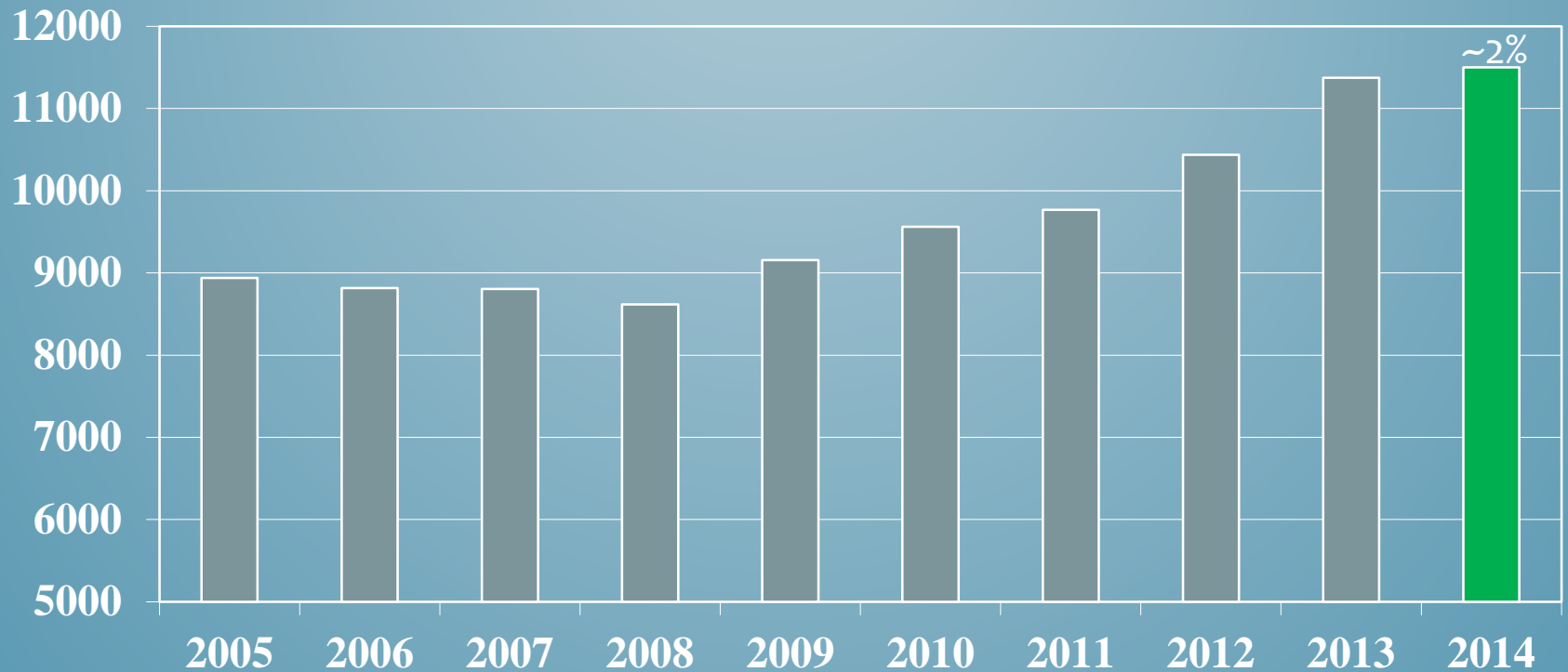
research funding \$200,000/FTE

2 papers & 3 presentations/FTE

FALL SEMESTER ENROLLMENT GOAL 10%



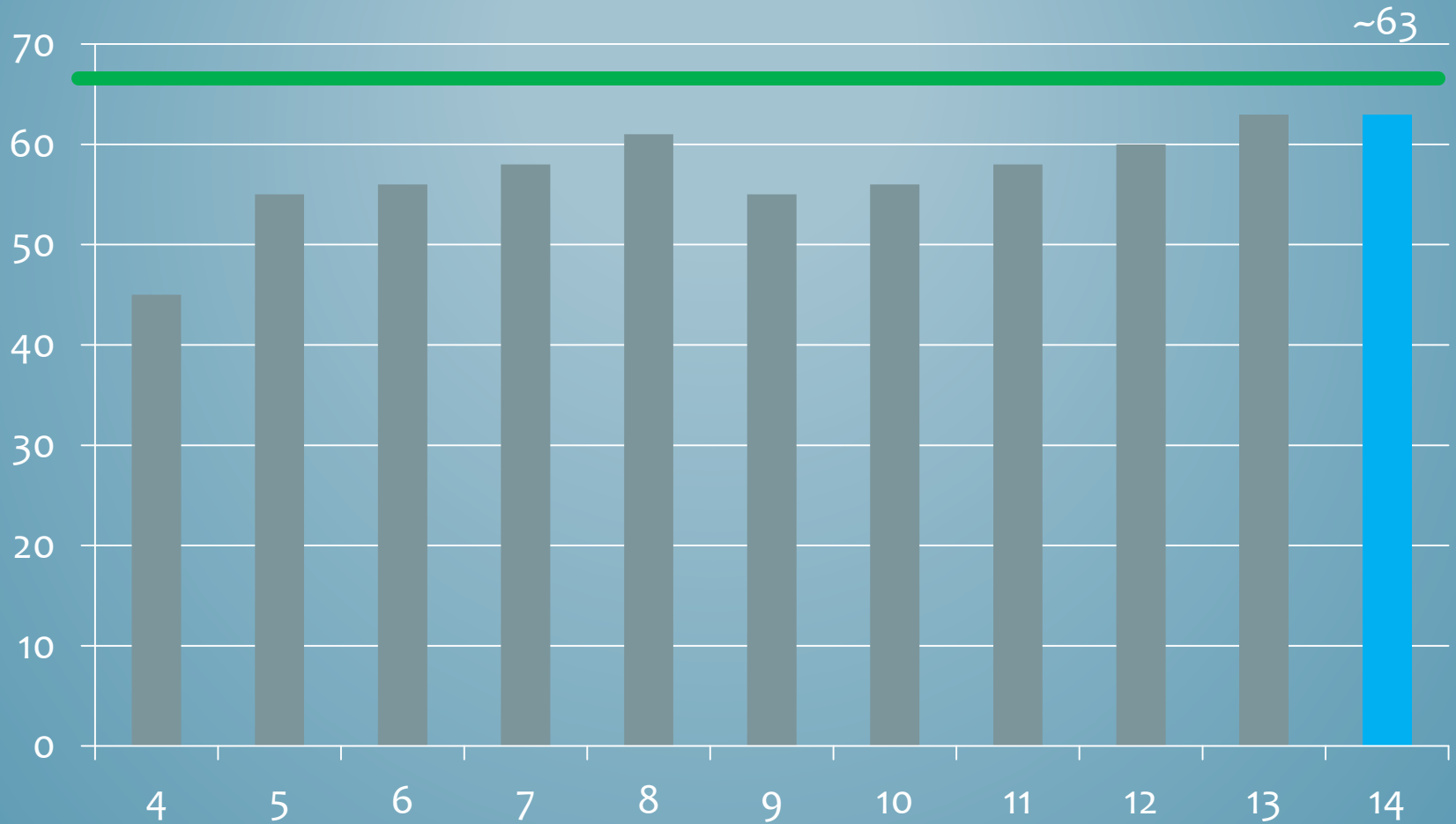
SEMESTER CREDIT HOURS (GOAL 3%)



Dick and Mary Lewis Kleberg College of Agriculture, Natural Resources and Human Sciences

FRESHMAN RETENTION (GOAL 66%)

FTFT



INCREASE ENROLLMENT (GOALS 1, 2, 5)

- *Focus on Recruitment (10%)*
 - *Maintain traditional approaches*
 - *New*
 - *Letters from Faculty to admitted students*
 - *Letters from students to admitted students*



STATE FUNDING INITIATIVES 2015 SESSION.

- *Special Item Funding maintain?*
 - CKWRI
 - CC
 - KRIRM
 - Vet Tech

EXPECTATIONS

- *Advising*
 - *Faculty will finish current advises.*
 - *Faculty are expected to do career advising.*
 - *Graduate Students*
 - *MAKE sure registered correctly*
 - *If on assistantship or I-20 full time*
 - *5399 Research Topics must provide a grade (are they making adequate progress).*

EXPECTATIONS

- *Recruitment and Retention*
 - *We are all responsible*
- *Collegiality*
 - *Participation in committees and service*
- *Teaching (SLO & PLO - SACS)*
- *Scholarship (\$200,000/FTE grants, 2 pubs/FTE)*

TIMELINES 2014-2015 PROMOTION AND TENURE

Annual Review Promotion/Tenure

The following schedule is for faculty wanting to be considered for promotion/tenure.

Due date to Department Chair	Dept Committee	College Committee
Sept 26th	October 10	October 31

- Rhoades and Garcia



TIMELINES 2014-2015 PROMOTION AND TENURE Second Year

Review Promotion/Tenure

The following schedule is for faculty in second year of review.

Due date to Department Chair	Dept Committee	College Committee
Sept 26th	October 10	October 31

- Kang, Li



First and third year+ of tenure track positions all performance review files (including tenure review and annual review) will be submitted and routed according to the schedule below.

Year at TAMUK ³	Due date to Department Chair ^{1, 2}	Due date to Assistant Dean	Due date to Provost
First ⁴	Jan 16	January 30	February 20
3 rd and beyond	Jan 16		

First Year: Hilton, Ancuna-Contreas.
Others Ko, Ruppert, Machado, Conkey

Annual Reviews for all faculty

Due date to
Department
Chair

Jan 16th



Post Tenure Review

Due date to
Department Chair

March 2

Garcia (ARWS), Stanko (ARWS)

FACULTY CVS AND SYLLABI MUST BE UPDATED AND POSTED FOR ALL COURSES.



**CVs due to Departmental Administrative
Assistants by September 2, 2014.**

TURN-IT-IN PLAGIARISM REVIEW OF THESES & DISSERTATIONS

- *Faculty Advisors must run graduate student thesis and dissertations through the software.*
- *Report must be copied to CD and turned in to graduate school with thesis along with a copy of the title page signed by Advisor.*
- *Provide copy of title page to Department Chair.*
- *Software can be used for undergraduate and graduate course assignments.*
- *Make appointment for training with Dr. Kuvlesky.*

ANNOUNCEMENTS

- All students in class labs must receive Lab Safety Training
- Ag Block Party 2014 (Thursday, September 18, 4:30-7:00 pm)
- Ag Olympics 2014 (Thursday, October 30, 2014)



ANNOUNCEMENTS

- *College Department Strategic plans*
- *College Committee on Tenure/Promotion criteria*
- *Dept Meetings with Provost*



RAISES

2014 - NONE AT THIS
TIME.

2015 “very likely”

BEACH TO BAY CHALLENGE

College Winner

Dust Eaters – David Hewitt and the cripples

Second

Beef to Bay – Rhoades and Machado



HAVE
FUN!

