

Faculty Evaluation for _____
Report for Calendar Year 200 _____

I. Teaching Effectiveness. Weight must be between 25 and 65%.

Rating
(1-7)

A. Student evaluation of instruction Average = _____ X 0.5 * = _____

B. Graduate education

 1. Thesis advisement _____

 2. Graduate committee service _____

 Average = _____ X 0.2 = _____

C. Professional demeanor

 1. Punctuality and dependability _____

 2. Professional demeanor in teaching _____

 3. Teaching philosophy consistent with mission _____

 Average = _____ X 0.1 = _____

D. Preparation for teaching Average = _____ X 0.1 = _____

E. Other (student achievement, TTVN,
 Internet, curriculum development, etc.)

 Average = _____ X 0.1 = _____

Rating..... _____

Total Score for Teaching Effectiveness: _____ X _____ = _____
 Weight Rating Score

* At the discretion of the faculty member in consultation with the chair, the multiplier for Section A can range from 0.5 to 0.25. If a multiplier other than 0.5 is used for Section A, multipliers for Sections B thru E will be adjusted upwards proportionately.

II. Scholarly Endeavors. Weight must be between 15 and 55%. Achievements under this category are given points below, which are converted to the 1-7 rating at the end of the section, with the Department average equal to 4.

External grants (20 points max).....	0.2 per \$1000	_____
Internal grants (20 points max).....	0.1 per \$1000	_____
Grant proposals under \$5000.....	0.5 each	_____
Grant proposals over \$5000.....	0.5-1 each	_____
Refereed publications		
State.....	1-2 each	_____
Regional.....	2-3 each	_____
National/International	4-8 each	_____
Presentations at professional conferences (if invited multiply by 1.5)		
State.....	0.25 each	_____
Regional.....	0.5 each	_____
National/International	1 each	_____
Author on published abstract or progress report.....	0.1 each	_____
Review or edit of book, manuscript, or proposal.....	0.5-1 each	_____
Items not listed to be determined by administrator.....	0.1-10	_____
Total Points.....		_____
Rating.....		_____

Total Score for Scholarly Endeavors: $\frac{\quad}{\text{Weight}} \times \frac{\quad}{\text{Rating}} = \frac{\quad}{\text{Score}}$

III. Professional Growth and Activities. Weight must be between 5 and 45%. Achievements under this category are given points below, which are converted to the 1-7 rating at the end of the section, with the Department average equal to 4.

Active membership in professional/honorary organization (0.25 points max).....	0.05 each	_____
Committee member, professional organization		
State.....	0.1 each	_____
Regional.....	0.2 each	_____
National/International	0.5 each	_____
Committee chair, professional organization		
State.....	0.2 each	_____
Regional.....	0.4 each	_____
National/International	1 each	_____
Elected officer, professional organization		
State.....	0.1-1 each	_____
Regional.....	0.5-2 each	_____
National/International	2-5 each	_____
Attendance at professional meetings		
State.....	0.1 each	_____
Regional.....	0.2 each	_____
National/International	0.5 each	_____
Moderating sessions at professional meetings		
State.....	0.15 each	_____
Regional.....	0.30 each	_____
National/International	0.75 each	_____
Attendance at workshop/short-course.....	0.1-0.2 each	_____
Other activities as determined by administrator (organizing meetings, etc.)	0.1-5	_____
Total points		_____
Rating.....		_____

Total Score for Growth and Activities: $\frac{\quad}{\text{Weight}} \times \frac{\quad}{\text{Rating}} = \frac{\quad}{\text{Score}}$

IV. Activities Supportive of the University. Weight must be between 15 and 55%. Ratings for this section will be judged by administrator. Achievements under this category are given points below, which are converted to the 1-7 rating at the end of the section, with the Department average equal to 4.

- A. Service on university, college or department committee..... 1 each _____
- Chair of university, college or department committee..... 3 each _____
- Member of faculty senate..... 1 each semester _____
- Officer of faculty senate..... 3 each semester _____
- B. Undergraduate advisement.....average = 4 _____
- Student recruitment.....average = 4 _____
- Active club sponsor..... 3 each _____
- C. Community speaking engagement 1 each _____
- Formal consultation relationship..... 2 each _____
- "Extension" services _____
- D. Participation in special events.....1-3 each _____
- Attendance at special events..... 0.25 each _____
- E. Special assignment2-4 each _____
- Other (mentoring, retention, etc.) _____
- Total points _____
- Rating..... _____

Total Score for Support of University: $\frac{\quad}{\text{Weight}} \times \frac{\quad}{\text{Rating}} = \frac{\quad}{\text{Score}}$

Overall Score..... _____

Faculty Signature Date Chairman Signature Date

Dean Signature Date