

TENURE AND PROMOTION ACTIVITY SCHEDULE

Fall 2025

Office of the Provost
(This schedule is subject to change or modification as necessary)

DEADLINE	ACTION
Before the end of Spring semester and no later than (NLT) July 1	Department chairs should notify faculty members who wish to be considered for promotion or those in their sixth year of probationary tenure-track status to begin preparing their portfolio.
NLT September 12	The department chair and dean conduct elections for college & departmental tenure & promotion committees.
NLT September 22	Candidates for tenure and/or promotion submit their completed portfolios in Watermark.
NLT October 6	The chair of the Departmental Tenure & Promotion Committee posts recommendations in Watermark.
NLT October 14	The department chair posts recommendations in Watermark.
NLT October 31	The chair of the College Tenure & Promotion Committee posts recommendations in Watermark.
NLT November 17	The college dean posts recommendations in Watermark.
NLT December 12	The provost posts recommendations in Watermark.
NLT January 5	The President posts recommendations in Watermark.
NLT Mid-February	Academic Affairs will submit a request for tenure to the Texas A&M University System for the May meeting of the Board of Regents.

PROMOTION TO FULL PROFESSOR APPEALS SCHEDULE

DEADLINE	ACTION
NLT December 12	Faculty who wish to appeal their promotion to full professor recommendation must submit a letter of appeal to the provost.
NLT December 13	The provost forwards the candidate portfolio, appeal documentation, and recommendation letters to the University Appeals Committee, if applicable.
NLT January 26	The University Appeals Committee forwards recommendations to the President, if applicable.
NLT February 2	The President posts final decisions in Watermark.

TENURE AND PROMOTION TO ASSOCIATE PROFESSOR APPEALS SCHEDULE

DEADLINE	ACTION
NLT December 19	Faculty who wish to appeal their tenure/promotion recommendation must submit a letter of appeal to the Provost.
NLT December 22	The provost forwards the appeal documentation, tenure/promotion portfolio, and recommendation letters to the Faculty Appeals Advisory Committee, if applicable.
NLT January 26	The Faculty Appeals Advisory Committee forwards the appealed tenure/promotion documents and recommendations to the provost, if applicable.
NLT January 27	The Faculty Appeals Hearing Committee and the appealed tenure/promotion faculty member are notified of appeal hearing, if applicable.
NLT February 24	The appealed tenure/promotion faculty members submits evidentiary documents to the Faculty Appeals Hearing Committee, if applicable.
NLT March 27	The Faculty Appeals Hearing Committee conduct a hearing of the appealed tenure/promotion faculty member, if applicable.
NLT March 30	The Faculty Appeals Hearing Committee forwards the appealed tenure/promotion documents and recommendation to the President, if applicable.
NLT April 6	The President posts the final decision in Watermark.
NLT Mid-May	Academic Affairs will submit a request for tenure to the Texas A&M University System for the August meeting of the Board of Regents, if applicable.