

CONTINUATION/TENURE REVIEW SCHEDULE

First Year of Probationary Service

2019-2020

Office of the Provost

If a department and/or college does not publish and provide to all faculty a schedule of events with deadlines for tenure at the initial meeting of the academic year, then the schedule for continuation/tenure review as published below by the Office of the Provost and Vice President for Academic Affairs shall become the schedule for faculty who are applying for tenure during the academic year. Faculty who do not attend the initial meeting of the academic year may obtain a copy of the schedule from their department chair or dean.

All Deadlines Are Firm

SCHEDULE FOR FACULTY IN THEIR FIRST YEAR PROBATIONARY SERVICE AT THIS INSTITUTION

DEADLINES

After the end of Fall Semester and no later than (NLT) January 13	First year probationary faculty member submits the evaluation packet to his/her immediate administrative supervisor, normally the department chair.
NLT January 24	Department chair calls a department tenure committee meeting of all tenured faculty in the department to review first year probationary faculty. Department chair ensures that committee members have access to the candidate's evaluation packet, and to Section B5 of the Faculty Handbook.
NLT January 31	Department committee submits its recommendations to the department chair.
NLT February 7	Department chair submits his/her recommendations and recommendations of the department committee to the college dean who without delay forwards them to the college tenure committee.
NLT February 14	College tenure committee completes the evaluation of first year probationary faculty member and submits its recommendation to the college dean.
NLT February 28	College dean decides for or against continuation and notifies the faculty member and the Provost of the decision.

CONTINUATION/TENURE REVIEW SCHEDULE

Second Year of Probationary Service

2019-2020

Office of the Provost

If a department and/or college does not publish and provide to all faculty a schedule of events with deadlines for tenure at the initial meeting of the academic year, then the schedule for continuation/tenure review as published below by the Office of the Provost and Vice President for Academic Affairs shall become the schedule for faculty who are applying for tenure during the academic year. Faculty who do not attend the initial meeting of the academic year may obtain a copy of the schedule from their department chair or dean.

All Deadlines Are Firm

SCHEDULE FOR FACULTY IN THEIR SECOND YEAR PROBATIONARY SERVICE AT THIS INSTITUTION

DEADLINES

After the end of summer sessions and no later than (NLT) September 20	Second year probationary faculty member submits the evaluation packet to his/her immediate administrative supervisor, normally the department chair.
NLT September 27	Department chair calls a department tenure committee meeting of all tenured faculty in the department to review second year probationary faculty. Department chair ensures that committee members have access to the candidate's evaluation packet, and to Section B5 of the Faculty Handbook.
NLT October 4	Department committee submits its recommendations to the department chair.
NLT October 11	Department chair submits his/her recommendations and recommendations of the department committee to the college dean who without delay forwards them to the college tenure committee.
NLT October 25	College tenure committee completes the evaluation of second year probationary faculty and submits its recommendation to the college dean.
NLT November 8	College dean decides for or against continuation and notifies the faculty member and the Provost of the decision.

CONTINUATION/TENURE REVIEW SCHEDULE

Third through Fifth Year of Probationary Service

2019-2020

Office of the Provost

If a department and/or college does not publish and provide to all faculty a schedule of events with deadlines for tenure at the initial meeting of the academic year, then the schedule for continuation/tenure review as published below by the Office of the Provost and Vice President for Academic Affairs shall become the schedule for faculty who are applying for tenure during the academic year. Faculty who do not attend the initial meeting of the academic year may obtain a copy of the schedule from their department chair or dean.

All Deadlines Are Firm

SCHEDULE FOR FACULTY IN THEIR THIRD THROUGH FIFTH YEAR PROBATIONARY SERVICE AT THIS INSTITUTION

Reminder – System Policy states, “In lieu of the annual performance review in the fourth year, all tenure track faculty shall receive a comprehensive review...”

DEADLINES

- | | |
|---|---|
| After Fall Semester and no later than (NLT) February 21 | Third through fifth year probationary faculty member submits the evaluation packet to his/her immediate administrative supervisor, normally the department chair. |
| NLT February 28 | Department chair calls a department tenure committee meeting of all tenured faculty in the department to review third through fifth year probationary faculty. Department chair ensures that committee members have access to the candidate's evaluation packet, and to Section B5 of the Faculty Handbook. |
| NLT March 6 | Department committee submits its recommendations to the department chair. |
| NLT March 20 | Department chair submits his/her recommendations and recommendations of the department committee to the college dean who without delay forwards them to the college tenure committee. |
| NLT April 3 | College tenure committee completes the evaluation of third through fifth year probationary faculty member and submits its recommendation to the college dean. |
| NLT April 17 | College dean decides for or against continuation and notifies the faculty member and the Provost of the decision. |