

CONTINUATION/TENURE REVIEW ACTIVITY SCHEDULE FIRST YEAR THROUGH THIRD YEAR PROBATIONARY SERVICE SPRING 2026

Office of the Provost
(This schedule is subject to change or modification as necessary)

DEADLINE	ACTION
(NLT) December 3	Department chairs should notify tenure-track faculty members who are in their first, second or third year of probationary tenure-track status to begin preparing their portfolio in Watermark.
NLT January 21	First-, second-, and third-year probationary faculty members submit their completed portfolio in Watermark.
NLT February 4	The chair of the Departmental Continuation Committee posts recommendations in Watermark.
NLT February 13	The department chair posts recommendations in Watermark.
NLT March 4	The chair of the College Continuation Committee posts recommendations in Watermark.
NLT March 23	The college dean decides for or against continuation and posts the decision in Watermark. The college dean notifies the Office of the Provost of the decision.
NLT April 21	Faculty who wish to appeal their continuation decision must submit a letter of appeal to the provost.
NLT April 22	The provost forwards the appeal documentation, continuation portfolios, and recommendation letters to the Faculty Appeals Advisory Committee, if applicable.
NLT May 6	The Faculty Appeals Advisory Committee forwards the appealed continuation portfolios and recommendations to the provost, if applicable.
NLT May 7	The Faculty Appeals Hearing Committee and appealed probationary faculty member are notified of appeal hearing, if applicable. <i>*Formal hearings, if recommended, will be held in Fall 2026.</i>