

TENURE AND PROMOTION ACTIVITY SCHEDULE

Fall 2026

Office of the Provost
(This schedule is subject to change or modification as necessary)

DEADLINE	ACTION
Before the end of Spring semester and no later than (NLT) July 1	Department chairs should notify faculty members who wish to be considered for promotion or those completing their fifth year of probationary tenure-track status to begin preparing their portfolio.
NLT September 11	The department chair and dean conduct elections for college & departmental tenure & promotion committees.
NLT September 21	Candidates for tenure and/or promotion submit their completed portfolios in Watermark.
NLT October 2	The chair of the Departmental Tenure & Promotion Committee posts recommendations in Watermark.
NLT October 15	The department chair posts recommendations in Watermark.
NLT October 30	The chair of the College Tenure & Promotion Committee posts recommendations in Watermark.
NLT November 16	The college dean posts recommendations in Watermark.
NLT December 18	The provost posts recommendations in Watermark.
NLT January 8	The president posts recommendations in Watermark.
NLT Mid-February	Academic Affairs will submit a request for tenure to the Texas A&M University System for the May meeting of the Board of Regents.

PROMOTION TO FULL PROFESSOR APPEALS SCHEDULE

DEADLINE	ACTION
NLT January 6	Faculty who wish to appeal their promotion to full professor recommendation must submit a letter of appeal to the provost by uploading the letter in Watermark.
NLT January 7	The provost forwards the candidate portfolio, appeal documentation, and recommendation letters to the University Appeals Committee, if applicable.
NLT January 27	The University Appeals Committee uploads their recommendations in Watermark, if applicable.
NLT February 3	The president posts final decisions in Watermark.

TENURE AND PROMOTION TO ASSOCIATE PROFESSOR APPEALS SCHEDULE

DEADLINE	ACTION
NLT January 27	Faculty who wish to appeal their tenure/promotion recommendation must submit a letter of appeal to the provost by uploading the letter in Watermark.
NLT January 28	The provost forwards the appeal documentation, tenure/promotion portfolio, and recommendation letters to the Faculty Appeals Advisory Committee, if applicable.
NLT February 11	The Faculty Appeals Advisory Committee uploads their appealed tenure/promotion documents and recommendations to the provost in Watermark, if applicable.
NLT February 12	The Faculty Appeals Hearing Committee and the appealed tenure/promotion faculty member are notified of appeal hearing, if applicable.
NLT March 10	The appealed tenure/promotion faculty member submits evidentiary documents to the Faculty Appeals Hearing Committee, if applicable.
NLT April 9	The Faculty Appeals Hearing Committee conducts a hearing of the appealed tenure/promotion faculty member, if applicable.
NLT April 16	The Faculty Appeals Hearing Committee uploads the appealed tenure/promotion documents and recommendation in Watermark, if applicable.
NLT April 24	The president posts the final decision in Watermark.
NLT Mid-May	Academic Affairs will submit a request for tenure to the Texas A&M University System for the August meeting of the Board of Regents, if applicable.