

**CONTINUATION/TENURE REVIEW ACTIVITY SCHEDULE
FIRST YEAR THROUGH THIRD YEAR PROBATIONARY SERVICE
SPRING 2027**

Office of the Provost
(This schedule is subject to change or modification as necessary)

DEADLINE	ACTION
(NLT) December 1	Department chairs should notify tenure-track faculty members who are in their first, second or third year of probationary tenure-track status to begin preparing their portfolio in Watermark.
NLT January 20	First-, second-, and third-year probationary faculty members submit their completed portfolio in Watermark.
NLT February 2	The chair of the Departmental Continuation Committee posts recommendations in Watermark.
NLT February 15	The department chair posts recommendations in Watermark.
NLT March 2	The chair of the College Continuation Committee posts recommendations in Watermark.
NLT March 17	The college dean decides for or against continuation and posts the decision in Watermark.
NLT April 13	Faculty who wish to appeal their continuation decision must submit a letter of appeal to the provost by uploading their letter in Watermark.
NLT April 14	The provost forwards the appeal documentation, continuation portfolios, and recommendation letters to the Faculty Appeals Advisory Committee, if applicable.
NLT April 27	The Faculty Appeals Advisory Committee uploads the appealed continuation portfolios and recommendations in Watermark, if applicable.
NLT April 28	The Faculty Appeals Hearing Committee and appealed probationary faculty member are notified of appeal hearing, if applicable. <i>*Formal hearings, if recommended, will be held in Fall 2027.</i>