



MEMORANDUM

To: TAMUK Campus Community
From: James M. Palmer *[Signature]*
Provost & Senior Vice President for Academic Affairs

Date: July 9, 2025

Re: Search Committee for Dean of Business Administration (R-084967)

I am pleased to announce the members of the search committee for the university's next Dean of Business Administration. The position was posted about two weeks ago. The following will serve as committee members:

- Shad Nelson, Dean, College of Agriculture and Natural Resources, Chair
- Thomas Krueger, Chair and Professor, Department of Accounting and Finance, Co-Chair
- Priti Verma, Professor, Accounting and Finance
- Kendra Huff, Assistant Professor, Accounting and Finance
- Jose Luis Daniel, Associate Professor, Management, Marketing and Information Systems
- Xiaochuan Song, Assistant Professor, Management, Marketing and Information Systems
- Somer Bippert, Business Coordinator, College of Business Administration
- Zhoufan Zhang, Associate Professor, Faculty Senate Representative
- Rosie Vela, Executive Assistant, Staff Council Representative
- Analiya Fleming, Student Government Association Representative
- Edmundo Garza, Alumnus, Prosperity Bank
- Brad Womack, Alumnus, Kleberg Bank

Members of the committee would:

- Conduct the search in accordance with Recruitment and Hiring Procedures and with assistance from Human Resources;
- Maintain confidentiality, discussing search committee business and applicants in private and only with other committee members;
- Review and evaluate applications in order to narrow the candidate pool by assessing the experience, expertise, and fit of each candidate after establishing a set of review criteria and questions;
- Participate in meetings and interviews of candidates selected for the various phases of the process;
- Work collectively to schedule and manage the on-campus interview process, including the work to encourage various campus stakeholders to participate and offer feedback; and,
- Recommend candidates at each stage for consideration outlining strengths and weakness of each candidate in no particular rank order before proceeding to the next phase.

The committee will begin to review candidates after the September 1 priority application deadline with a goal of bringing finalists to campus in October. I encourage members of the campus community to be engaged in the search process as candidates are brought to campus.

cc: Robert H. Vela Jr.