

## Curriculum Vitae

**Katheryn A. Watson, PhD**

Associate Wildlife Biologist®

Assistant Professor of Biology

Texas A&amp;M University-Kingsville

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[https://www.researchgate.net/profile/Katheryn\\_Watson-2](https://www.researchgate.net/profile/Katheryn_Watson-2)**Education**

Ph.D. in Wildlife, Fish, and Wildlands Science and Management, Texas Tech University 2021

Advisor Dr. Clint Boal, Texas Cooperative Fish and Wildlife Research Unit

Dissertation: A bird of two hemispheres: an examination of Swainson's hawk (*Buteo swainsoni*) ecology across a landscape of increasing wind energy development

M.S. in Biology, Eastern Kentucky University 2015

Advisor Dr. Gary Ritchison, Biology Department

Thesis: Effect of variation in nestling hunger levels on the begging behavior of nestlings and the provisioning behavior of adult American kestrels

B.S. in Wildlife Biology, Texas State University 2013

**Professional Experience**

Assistant Professor, Texas A&amp;M University-Kingsville

Sept 2024 – present

Taught Ornithology, Mammalogy, Introduction to Zoology, General Biology I

Department of Biological and Health Sciences, Dr. Chang Sung, Department Chair,

Chang.Sung@tamuk.edu, (361) 593-2061

Assistant Professor, Southern Arkansas University

Jan 2022 – Aug 2024

Taught Principles of Biology I, Ornithology, Mammalogy, Wildlife Ecology and

Management, Natural Resource Policy and Administration, GIS for the Sciences, Issues in Conservation Biology, Introductory Biology lab, Sustainability in the Management of Natural Resources (Honor's course), and Freshmen Seminar

Advisor for the Wildlife and Conservation Biology degree program and undergraduate independent research

Biology Department, Dr. Abraham Tucker, Department Chair, aetucker@saumag.edu, (870) 235-4272

Teaching Assistant and Instructor of Record, Texas Tech University

Jan 2016 – May 2021

Taught Introduction to Natural Resource Management lecture and lab

Department of Natural Resources Management, Dr. Warren Conway, Department Chair,  
warren.conway@ttu.edu, (806) 834-6579

Biological Field Technician, Western EcoSystems Technology, Inc. Feb 2016 – Aug 2020

Conducted pre- and mid-construction wildlife surveys at wind energy sites, conducted a carcass-removal study in collaboration with a university researcher  
Tiffany Lyon, Project Manager, tlyon@west-inc.com, (281) 253-3650

Adjunct Instructor, Lone Star Community College – Atascocita Aug 2015 – Dec 2015

Taught Introduction to Biology I (for non-majors) and Environmental Science (dual-credit high school class)

Graduate Assistant, Eastern Kentucky University Aug 2013 – May 2015

Taught Zoology lab, Non-major Introductory Biology lab, and Human Anatomy lab

Instructional Assistant, Texas State University Aug 2012 – May 2013

Taught Non-major Organismal Biology lab

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### Grants Awarded

\$400. Testing the accuracy of a bear-tracking satellite transmitter collar under natural conditions. Kristina Phipps and Christian Leon. Southern Arkansas University undergraduate research grant

\$8,000. Investigating carcass persistence of raptors and vultures. Southern Arkansas University faculty research grant. July 2024 – June 2025.

\$5,600. Impacts of anthropogenic disturbance on nesting eastern bluebirds (*Sialia sialis*). Southern Arkansas University faculty research grant. July 2023 – June 2024.

\$1,260. Effects of artificial light exposure on nesting success of the eastern bluebird. Southern Arkansas University undergraduate research grant. Emily Fenton. Mar 2023.

\$630. Nesting and dietary analysis of eastern screech-owls (*Megascops asio*) in southern Arkansas. Caitlyn McCormack. Southern Arkansas University undergraduate research grant. Mar 2023.

\$8,000. Nest box program. Southern Arkansas University faculty research grant. July 2022 – June 2023.

\$2,000. Teaching with Technology Grant to buy GPS devices. Southern Arkansas University. Mar 2022.

\$1,000. Effect of variation in nestling hunger levels on the begging behavior of nestlings and the provisioning behavior of adult American kestrels. Kentucky Society of Natural History Student Grant. July 2014.

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### **Journal Publications** (\* indicates undergraduate author)

**Watson, K.A.,** K. Phipps\*, C. Drexler, C.R. Middaugh, M. Means, and M. Hooks. 2025. Testing the accuracy of a bear-tracking satellite transmitter collar under natural conditions. Journal of the Arkansas Academy of Science, *submitted April 2025*.

**Watson, K.A.,** S.R. Fritts, B.D. Bibles, J.D. Ray, and C.W. Boal. 2024. Risk of Swainson's hawks encountering wind turbines is highest on the breeding range. Ornithological Applications, *editing for resubmission*.

**Watson, K.A.,** and C.W. Boal. 2024. A review of publicly available raptor fatality reports from wind energy sites in the United States and Canada. Journal of Fish and Wildlife Management, *rejected, editing for submission to new journal*.

**Watson, K.A.,** D.U. Greene, and C.W. Boal. 2019. Breeding and diet of white-tailed kites (*Elanus leucurus*) in the Texas panhandle. Wilson Journal of Ornithology 131: 844-849. <https://doi.org/10.1676/1559-4491-131.4.844>

**Watson, K.A.** and G. Ritchison. 2018. Effect of variation in nestling hunger levels on the begging behaviour of nestlings and the provisioning behaviour of adult American kestrels. Avian Biology Research 11: 35-43.

**Watson, K.A.** and T.R. Simpson. 2014. Relationship of vehicular traffic flow and roadside raptor and vulture abundance in south-central Texas. Bulletin of the Texas Ornithological Society 47: 17-23.

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### **Technical Reports**

**Watson, K.A.,** C.W. Boal. 2019. Equipping fledgling Swainson's hawks with satellite transmitters to describe juvenile survival and behaviors. Report for U.S. Department of Energy.

**Watson, K.A.,** C.W. Boal, L.M. Groen, J.R. Walker. 2017. Using GPS transmitters to explore movement ecology and to assess risk of the wind energy industry for Swainson's hawks. Report for U.S. Department of Energy, IROS-655.

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### **Educational Materials**

Laura Dempsey, **K. Watson**, and C. Hein. 2024. Raptors and land-based wind energy in the United States. National Renewable Energy Laboratory (NREL), U.S. Department of Energy. <https://tethys.pnnl.gov/summaries/raptors-land-based-wind-energy-united-states>

Schlichting, P.E. and **K.A. Watson**. 2017. Lab Manual: NRM 1401. Department of Natural Resources Management, Texas Tech University. Lubbock, TX. Print.

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### Invited Scientific Presentations

**Watson, K.A.**, C. Vennum, and C.W. Briggs. 2025. Movements of Swainson's Hawks tagged as fledglings in Texas and California. Symposium on Swainson's Hawks, Raptor Research Foundation Annual Conference.

**Watson, K.A.** 2024. Swainson's hawks may be at risk from the wind energy industry across their global range. Southern Arkansas University Faculty Colloquium.

Stroman, J. and **K. Watson**. 2023. Nesting of eastern bluebirds at SAU. AGFC Commissioner's February meeting, hosted by Southern Arkansas University.

**Watson, K.A.**, C.W. Boal, S. Fritts, and J.D. Ray. 2022. Risk of encountering the wing energy industry for a soaring raptor crossing the American continents. Symposium on Wind and Wildlife Interactions, The Wildlife Society's 29th Annual Conference.

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### Scientific Conference Presentations (\* indicates undergraduate author)

**Watson, K.A.** and C.W. Boal. 2023. Summarizing publicly available raptor fatality reports from wind farms across the contiguous United States and Canada. Raptor Research Foundation Annual Conference.

**Watson, K.A.** 2023. Making the wind energy industry more sustainable. SOAR Sustainability Conference, Southern Arkansas University.

Stroman, J.\* and **K. Watson**. 2023. An observational study of eastern bluebirds (*Sialia sialis*) nesting in Arkansas. Arkansas Chapter of the Wildlife Society Annual Conference.

**Watson, K.A.**, C.W. Boal, S. Fritts, and J.D. Ray. 2022. Risk of Swainson's Hawks Encountering Wind Turbines Across Their Global Range. Cottam Award presentation. Texas Chapter of the Wildlife Society annual conference.

**Watson, K.A.**, C.W. Boal, and J.D. Ray. 2021. Survival and behaviors of juvenile and subadult Swainson's hawks. Raptor Research Foundation Annual Conference.

**Watson, K.A.,** C.W. Boal, and J.D. Ray. 2021. Risk of Swainson's hawks encountering wind turbines across their global range. Anderson Award presentation. Raptor Research Foundation Annual Conference.

Gonzalez, A.\* and **K.A. Watson.** 2019. Managing student and work life balance: an undergraduate and graduate student experience. Women of wildlife work and life balance symposium. The Wildlife Society Annual Conference.

**Watson, K.A.,** C.W. Boal, and J.D. Ray. 2019. Swainson's hawk migration flight characteristics across a variable landscape. The Wildlife Society Annual Conference.

**Watson, K.A.,** C.W. Boal, and J.D. Ray. 2019. Swainson's hawks select for open country while migrating through the rainforests of Central and South America. Texas Chapter of the Wildlife Society Annual Conference.

**Watson, K.A.,** C.W. Boal, and J.D. Ray. 2019. Flight characteristics of migrating Swainson's hawks across a variable landscape. Anderson Award presentation. Raptor Research Foundation Annual Conference.

**Watson, K.A.,** C.W. Boal, and J.D. Ray. 2018. Assessing the efficacy of manual search and landscape classification to locate wind turbines using satellite imagery. 9<sup>th</sup> Annual Texas Tech Biological Sciences Symposium.

**Watson, K.A.,** C.W. Boal, and J.D. Ray. 2017. Do Swainson's Hawks use the stopover or staging strategy to complete long-distance migration? Raptor Research Foundation Annual Conference.

**Watson, K.A.,** C.W. Boal, L. Groen, and J.D. Ray. 2017. Velocity fails to explain selection for low wind potential in migrating Swainson's Hawks (*Buteo swainsoni*). 8<sup>th</sup> Annual Texas Tech Biological Sciences Symposium.

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#### Scientific Conference Posters (\* indicates undergraduate author)

Phipps, K.\*, **K.A. Watson,** C. Drexler, C.R. Middaugh, M. Means, and M. Hooks. 2025. Testing the accuracy of a bear-tracking satellite transmitter collar under natural conditions. Arkansas Academy of Science annual meeting.

Phipps, K.\*, **K. Watson,** C. Drexler, C.R. Middaugh, M. Means, and M. Hooks. 2024. Testing the accuracy of a bear-tracking satellite transmitter collar under natural conditions. College of Science and Engineering Undergraduate Research Conference, Southern Arkansas University.

Phipps, K.\* and **K. Watson.** 2024. Solar panels. SOAR Sustainability Conference, Southern Arkansas University.

- Smith H.\* and **K. Watson**. 2024. Making vehicles more sustainable. SOAR Sustainability Conference, Southern Arkansas University.
- Duke, J.\* and **K. Watson**. 2024. Eutrophication. SOAR Sustainability Conference, Southern Arkansas University.
- Engen, C.\*, **K.A. Watson**, C.R. Middaugh, M. Means, and M. Hooks. 2024. Gulf coastal black bear home range in Arkansas differs by season and reproductive status. Arkansas Chapter of the Wildlife Society.
- Pierce, S.\* and **K. Watson**. 2023. Phenotypic variations in small mammals in burned vs. unburned habitats. College of Science and Engineering Undergraduate Research Conference, Southern Arkansas University.
- McCormack, C.\* and **K. Watson**. 2023. Nesting behavior and dietary analysis of eastern screech owls in Arkansas.” College of Science and Engineering Undergraduate Research Conference, Southern Arkansas University.
- Fenton, E.\* and **K. Watson**. 2023. Effects of artificial light exposure on nesting success of the eastern bluebird. College of Science and Engineering Undergraduate Research Conference, Southern Arkansas University.
- Nix, N.\* and **K. Watson**. 2023. The biodiversity and potential future use of the Couch Property. College of Science and Engineering Undergraduate Research Conference, Southern Arkansas University.
- Stroman, J.\* and **K. Watson**. 2023. Eastern bluebird nesting at Southern Arkansas University. College of Science and Engineering Undergraduate Research Conference, Southern Arkansas University.
- Pierce, S.\* and **K. Watson**. 2023. Public health impacts from wildlife conservation and how we can help. SOAR Sustainability Conference, Southern Arkansas University.
- McCormack, C.\* and **K. Watson**. 2023. Deforestation and its Effects on Wildlife. SOAR Sustainability Conference, Southern Arkansas University.
- Duke, J.\* and **K. Watson**. 2023. The effect of highways on ecosystems. SOAR Sustainability Conference, Southern Arkansas University.
- Meier, M.E.\* , **K.A. Watson**, C.W. Boal, and J.D. Ray. 2019. Wind turbine concentrations and the threats they pose to Swainson’s hawks. Texas Chapter of the Wildlife Society Annual Conference.

- Hamilton, S.E.\*, **K.A. Watson**, C.W. Boal, and J.D. Ray. 2018. Swainson's hawk risk of encountering wind turbines on migration route. 9<sup>th</sup> Annual Texas Tech Biological Sciences Symposium.
- Watson, K.A.**, C.W. Boal, and J.D. Ray. 2018. Migration, wintering movements, and the first return to the summer range of fledgling Swainson's hawks. Texas Chapter of the Wildlife Society Annual Conference.
- Watson, K.A.**, C.W. Boal, L.M. Groen, and J.D. Ray. 2017. Risk of encountering wind turbines for migrating Swainson's Hawks using flight altitude data. Raptor Research Foundation Annual Conference.
- Watson, K.A.**, C.W. Boal, L.M. Groen, and J.D. Ray. 2017. Flight elevation of migrating Swainson's hawks and risk of encountering wind turbines. The Wildlife Society Annual Conference.
- Watson, K.A.**, C.W. Boal, L. Groen, and J.D. Ray. 2017. Assessing risk of wind turbines to migrating Swainson's Hawks. Annual Meeting of the Texas Chapter of the Wildlife Society and the Graduate School Poster Competition at Texas Tech University.
- Watson, K.A.**, C. Boal., L. Groen, J.D. Ray, and J. Walker. 2016. Migrating Swainson's Hawks and wind energy. Annual Meeting of the Texas Cooperative Fish and Wildlife Research Unit.
- Watson, K.** and G. Ritchison. 2015. Effect of variation in nestling hunger levels on the provisioning behavior of adult American Kestrels. Raptor Research Foundation Annual Conference.
- Watson, K.A.** and T.R. Simpson. 2013. Relationship of vehicular traffic flow and roadside raptor and vulture populations in south-central Texas. Annual Meeting of the Texas Chapter of the Wildlife Society and the Biological Symposium at Texas State University.

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### Other Presentations and Workshops

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| R for beginners   | Sept, 2025   |
| I put on a Program R coding for beginners workshop aimed at undergraduate students in the Wildlife Society, Texas A&M University-Kingsville Chapter |              |
| Backyard Birding  | Mar 13, 2024 |
| I gave a presentation on birding tips for the Columbia County Library.  |              |
| Birding, Research, and Conservation in Arkansas   | Dec 12, 2023 |

I gave a presentation on general birding and my research lab for the Friends of Magale Library at Southern Arkansas University.

Field Work Survival Skills Oct 12, 2023

I gave a presentation for the Fish and Wildlife Club of Southern Arkansas University.

Summer Institute for Henderson State University Upward Bound Jun 13, 2023

I taught 2 sections of wildlife biology activities, which included descriptions of what a wildlife biologist does, checking nest boxes, checking traps, and point counts to detect bird activity.

Getting Certified as a Wildlife Biologist and Career Q&A Mar 29, 2023

I put on a workshop for the Fish and Wildlife Club to get students informed on the certification program and how to apply, as well as giving them a chance to ask questions about the next steps in their career, both grad school and jobs.

Bird Box Building Workshops Nov, Dec, Feb 2022 – 2023

I put on three workshops for Fish and Wildlife Club to teach students how to build bird boxes for several species of conservation concern.

Installing a Purple Martin Colony Demonstration Jan 22, 2023

I invited students from the Fish and Wildlife Club to participate in the installation of SAU's first Purple Martin colony behind the Science building.

Surveying Wildlife station for the Science and Engineering Open House Oct 28, 2022

Put together a wildlife activity for high schoolers touring Southern Arkansas University. We had stations that showed students how to catch herps, how to catch small mammals in Sherman and Tomahawk traps, how to use binoculars and a birding scope, a table of preserved teaching specimens (skulls, skins, and venomous snakes), and live animals (3 snakes, a turtle, and a lizard). There was also a scavenger hunt.

Eleven Mammalogy students ran the stations.

Eight Years of Natural History Research on Swainson's Hawks Nesting around Pantex 2019

Gave a presentation summarizing my dissertation research for the Pantex Earth Day Celebration, Amarillo, TX.

Raptor Identification 2018

Gave a presentation for the Llano Estacado Audubon Society, Lubbock, TX.

Introduction to Ornithology 2018

Gave a class for the Texas Master Naturalists, Lubbock, TX.

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### Ongoing and Unpublished Research Experience

Texas A&M University-Kingsville research lab

Sept 2024 – present



Monitoring wildlife succession at restoration sites at Laguna Atascosa National Wildlife Refuge and the first Whooping Crane reserve in Texas  
Tracking Swainson's Hawks with satellite transmitters to better understand their migration and habitat use

Southern Arkansas University research lab Jan 2022 – July 2024  
Observing breeding behaviors and productivity (in nest boxes) of eastern bluebirds, eastern screech-owls, American kestrels, and purple martins  
Evaluating the impact from human disturbance on nesting eastern bluebirds  
Black bear behavior, home range, movements, and habitat suitability – GPS collar project collaboration with Arkansas Game and Fish Commission  
Biodiversity surveys of the SAU Outdoor Campus and the Couch Property

Endangered Golden-cheeked Warbler survey intern March – June 2013  
Weekly territory mapping surveys on Balcones Canyonlands Preserve for the Wildlife Conservation Division of City of Austin & Austin Water Utility

Cave and Cliff Swallow research assistant, Texas State University March – May 2013  
Planned, supervised, and surveyed nests in the Alkek Garage on university campus

Endangered Anegada Iguana research assistant in Anegada, British Virgin Islands June 2011  
Trapped and PIT tagged wild iguanas and monitored captive young for Kelly Bradley with the Fort Worth Zoo

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### **Certifications and Permits**

Associate Wildlife Biologist®, The Wildlife Society	Apr 2021 - present
Wildlife and bird salvage permits	Aug 2021 - present
U.S. Fish and Wildlife Service, Texas Parks and Wildlife, and Arkansas Game and Fish Commission	
Trapping permits with Arkansas Game and Fish Commission	Aug 2021 - present
Banding subpermit for trapping and banding Swainson's Hawks	Jan 2017 – May 2021
CPR Certification	Nov 2016, July 2020
Project Wild Certification	Apr 2016

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### **Skills**

Proficient: ArcGIS, spatial analyses, cartography, Program R, Bal-Chatr trapping raptors, GPS and doppler transmitter data, avian point counts, Christmas bird counts, roadside raptor surveys, handling variety of animals, writing, presenting at conferences, modeling, statistical analyses

Some experience: Mist netting and bird banding, Sherman traps, Tomahawk traps, camera traps, spotlight surveys, vegetation surveys, PIT tagging, mammalogy, herpetology, entomology, preserving specimens for teaching collections, SAS, MARK, ERDAS Imagine

### **Awards and Honors**

Clarence Cottam Award for best student presentation, Texas Chapter of The Wildlife Society	Jan 2021
G.R. White Trust and Pendleton Scholarships to support doctoral work	Jan 2016 – May 2021
TEACH (Teaching Effectiveness And Career enhancement) program fellowship Texas Tech University	2017 - 2018
Sam Beason Memorial Scholarship, Texas Chapter of the Wildlife Society	Feb 2018
James R. Koplin Travel Award, Raptor Research Foundation	Oct 2017
Warren B. Ballard Memorial Award for best oral presentation at the Texas Tech Annual Biological Sciences Symposium	Apr 2017
Texas Public Education Grant	May 2016
John T. Baccus Outstanding Achievement in Wildlife Scholarship	Apr 2013
Howard D. Schultz Scholarship	Apr 2013
Durrenberger Scholarship for Women of Science	Apr 2013
Sally Ann Karnau Scholarship	Apr 2013
Best Poster Award – Biology Department Colloquium at Texas State University	Mar 2013

### **University and Professional Service**

Service at Texas A&M University-Kingsville Maintenance of the organismal teaching collection Mentoring undergraduate and Master's students Committee Membership: Biology Curriculum Redevelopment Committee (2025) Student Academic Success Committee (2025) HEART Program Fellowship (2025)	Sept 2024 – present
Service at Southern Arkansas University University Faculty Development in Teaching with Technology Grant committee Outdoor Campus planning committee Committee to create a sustainability minor Academic advising, recruiting, coordinating Biology Freshmen Seminar, helping with the Fish and Wildlife Club, managing and growing the bird and mammal teaching collections, presentations and workshops, helping with events, curriculum development, peer evaluations, environmental consultation	Jan 2022 – July 2024
Peer reviewing Journal of Avian Biology, Journal of Raptor Research, Journal of Fish and Wildlife Management, and Peer J	Jan 2020 – present

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### Community Service and Volunteering

Christmas Bird Counts in Kentucky, Texas, and Arkansas	Dec 2013 - present
Interview for Mockingbird Project	Apr 2023
Jackson Barragon (student) and Mr. Scott Paterson (teacher) from Eastside Elementary	
Bioblitz at Logoly State Park, AR	Oct 2022
Trash Cleanup at Logoly State Park, AR	Sept 2022
United States Geologic Survey (USGS) volunteer:	Jan 2016 – Aug 2021
Trapping and banding American Kestrels, Golden Eagles, Great Horned Owls, Burrowing Owls, and Swainson's Hawks	
Taught natural resource management labs at Texas Tech University	Feb 2016 – May 2018
Taught an ornithology class for the Texas Master Naturalist program	Apr 2018
Scales, Tails, and Trails organization and booth leader	Spring 2016, 2017, 2018
Science Fair Judge at Whiteside Elementary School, Lubbock, TX	Jan 2017
Bioblitz leader at Lubbock Lake Landmark	May 2016
Lesser Prairie Chicken trapping and monitoring, Muleshoe, TX	April 2016
Bioblitz educational event at Floracliff and Maywoods, KY	June 2015
Tree Swallow nestling mass recession study, Richmond, KY	May – June 2015
Bird Banding at Taylor Fork Ecological Area, KY	Sept 2013 & 2014
Northern Bobwhite banding at Central Kentucky WMA, KY	July 2014
Golden-cheeked Warbler re-sighting survey volunteer, Austin, TX	Mar – May 2013
Science Expo booth at Hernandez Elementary in San Marcos, Tx	May 2012 & May 2013
Careers in Science event at Texas State University	Apr 2013
Texas State University Career Development Event	Mar 2012 & Mar 2013
Trail maintenance at Warbler Woods, TX	Nov 2012 & Mar 2013
Spotlight surveys for Plateau Land and Wildlife Management, TX	Aug – Oct 2012
Park clean-up event in Veramendi Park, San Marcos, Tx	Oct 2012
San Marcos River clean-up event, San Marcos, TX	Feb 2012

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### Organizations

Committee on Publication Awards, Texas Chapter of The Wildlife Society	July 2021 – Jan 2022
Secretary of the Llano Estacado Audubon Society	Feb 2016 – Feb 2020
Treasurer of the Association of Natural Resource Scientists, Texas Tech University	2016 – 2017
Secretary of the Biological Organization of Graduate Students, Eastern Kentucky University	2014 – 2015
President of The Student Chapter of The Wildlife Society, Texas State University	2010 – 2013
Vice President of The Botanical Society, Texas State University	2012 – 2013
Member of Raptor Research Foundation, The Wildlife Society, American Ornithological Society, Wilson Ornithological Society, Texas Chapter of The Wildlife Society, Arkansas Chapter of The Wildlife Society, Association of Field Ornithologists, Texas Ornithological Society	

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### **Professional Development**

Mental health in the field of natural resource management: finding ways to enhance our mental health ecosystem., The Wildlife Society webinar series. 2023.

How to integrate DEI into wildlife and natural resource curricula, The Wildlife Society webinar series. 2023.

Positive Communication for Academics: Small Actions with Big Impact, Southern Arkansas University. 2023.

Addressing Controversial Social Media Activity: Policies and Protocols for Response, Paper-Clip Webinar. 2023.

Thrive, Don't Just Survive: Tips for the First Week #New Faculty, Symposium for Excellence in Teaching, Southern Arkansas University. 2022.

Engaging Diversity in Our Classes: Practical Ways to Advance Inclusivity, Symposium for Excellence in Teaching, Southern Arkansas University. 2022.

SAU's Best: Thoughts from SAU Honor Professors, Symposium for Excellence in Teaching, Southern Arkansas University. 2022.

Strategies to Reinforce a Growth Mindset and Resilience in any Classroom, Symposium for Excellence in Teaching, Southern Arkansas University. 2022.

Writing Objectives to Align to Course Materials and Assessments, Southern Arkansas University. 2022.

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