TO: Texas A&M University-Kingsville Employees  
FROM: Steven H. Tallant, President  
DATE: January 21, 2014  
SUBJECT: Reaffirmation of Commitment to Equal Employment Opportunity, Access and Affirmative Action

Texas A&M University-Kingsville is committed to providing an educational and work environment that is conducive to the personal and professional development of each individual student and employee. The Chief Executive Officers of the A&M System universities and agencies are responsible for achieving an equal employment opportunity environment, and each System employee is accountable for creating an atmosphere that values and nurtures community, collegiality and accessibility.

Texas A&M University-Kingsville is committed to serving the state's student and citizens through education, leadership development, research and service.

I am committed to meeting these goals through a dynamic and diverse workforce that effectively responds to our constituents. It is my firm commitment to ensure that equal employment opportunity and equal access will be provided to Texas A&M University-Kingsville's students, employees and prospective employees. To achieve this goal, discrimination based on a person's race, color, religion, age, gender, national origin, disability, veteran status or genetic information is strictly prohibited as defined by federal law and state statute.

If you have any questions or concerns related to equal employment opportunity, equal access, affirmative action or requests for disability accommodations, please direct them to Karen B. Royal, Director of Compliance, extension 4758 or email at karen.royal@tamuk.edu. Please join me in this commitment.