The Undergraduate Program Review Committee (Ad-hoc Subcommittees) has completed the review of nine of the ten scheduled undergraduate degree programs, Agribusiness, Range and Wildlife Management, Computer Information Systems, Finance, International Business Management, Management, English, History, Music and Performance. Additionally, the committee reviewed the resubmitted degree program in Biology.

In the case of programs accredited by a state or national accrediting agency the review committee came to the following conclusion. Accept the accreditation reports and documents instead of the program review report only within several years following a successful accreditation visit. The committee had the opinion that prior to an accreditation visit the program review report and the internal review process would only help the program to be better prepared for the upcoming external accreditation visit.

1. **Agribusiness** - The program review committee has reviewed the self-study and documentation of the Agribusiness department. The program *strengths* included well-developed program for evaluating teaching effectiveness and good feedback system, and being the second largest program in Agronomy and Resource Sciences. *Weaknesses* were declining SCH toward the end of study period, and significant loss in faculty FTE over the study period.

   *Recommendations:* To form a joint committee from the colleges of Agriculture and Business for better coordination and monitoring of the program and to enhance FTE strength as quickly as possible.

2. **Art** - No report was received from the Art Department.

   *Recommendation:* That the Art Department submit the self-study report next year.

3. **Biology** - The program review committee has reviewed the self-study and documentation of the Biology department. The major *strengths* included a highly qualified and dedicated faculty, successful research programs, integration of research into teaching, and linkage to graduate programs in top schools. The only *weakness* noted here was a weak case made for additional faculty that may be really needed.

   *Recommendation:* To consider adding one additional faculty.
4. **Computer Information Systems** - The program review committee has reviewed the self-study and documentation of the Computer Information System department. *Strengths* included well-qualified faculty dedicated to teaching on the campus and providing TTVN courses for the San Antonio System Center, and faculty scholarly activity as evident by presentations and publications. *Weaknesses* were lack of a systematic outcome assessment process, high teaching loads, lack of student advisement by faculty, outdated courses and computer facilities, and decline in student enrollment.

*Recommendations:* To develop a process for outcome assessment of the program and add a faculty to the program to allow time for more scholarly work that is needed for securing external funding.

5. **English** – The program review committee has reviewed the self-study and documentations of the English department. The major *strengths* included many courses that have been added to attract students and increase enrollment, and having sufficient full-time faculty to do so. *Weaknesses* noted here were lack of information on teacher certification program and lack of funds for travel and academic growth.

*Recommendations:* Update the degree plans including that of the teacher certification program and work to obtain outside funding sources.

6. **Finance** - The program review committee has reviewed the self-study and documentation of the Finance department. *Strengths* of the program included steady increase of student enrollment, scholarly activities by several faculty members, and incorporation of students’ internship in businesses. *Weaknesses* were insufficient program outcome assessment tools and lack of any curriculum review process.

*Recommendations:* Revise the curriculum and establish a comprehensive program outcome assessment process.

7. **History** - The program review committee has reviewed the self-study and documentation of the History department. *Strengths* of the program included trend in full time faculty teaching more of the undergraduate classes and the program support of System Center in San Antonio. *Weaknesses* were lack of external funding and insufficient faculty with extra teaching at SCSA.

*Recommendations:* Hire additional faculty and look for outside funding sources.

8. **International Business Management** - The program review committee has reviewed the self-study and documentation of the International Business Management department. The *strength* was that instructors in the program were rated the most favorable rating attainable according to AACSB standards.
Weaknesses included vague program goals, lack of program outcome assessment process, and a poorly written self-study report.

Recommendations: To form a faculty committee to work on the program weaknesses and resubmit the self-study report. The program needs to prove to be an asset to the College of Business Administration.

9. **Management** - The program review committee has reviewed the self-study and documentation of the Management department. **Strengths** were reported high MFAT scores by students and the program support of System Center in San Antonio. **Weaknesses** included vague program goals, minimal program outcome assessment, high rate of faculty turnover, and minimal scholarly work by faculty.

Recommendations: To develop a comprehensive outcome assessment process and add a new faculty member.

10. **Music and Performance** - The program review committee has reviewed the self-study and documentation of the Music department. **Strengths** include highly qualified and dedicated faculty and chair, clearly stated mission, goals, objectives, and outcome assessments, steady enrollment and talented students, and a strong alumni base. **Weaknesses** were facilities (space problems) and resources (equipment as noted in the 1996 NASM visit), which are limiting program growth.

Recommendations: Explore external bases of funding and campaign for the additional space needed.

11. **Range and Wildlife Management** - The program review committee has reviewed the self-study and documentation of the Range and Wildlife department. The major strengths included steady enrollment, well-established course rotation, cooperative upper-division admissions agreement with TAMU, and well-written report. **Weaknesses** were lack of formalized curriculum review process and lack of direct measurement of student learning outcomes.

Recommendations: To formalize the curriculum review process and implement direct measurement of student learning outcomes.