Undergraduate Program Review
Biology
2003-2004

I. Strength:

1. Well-qualified faculty members dedicated to teaching biology majors and providing good support to non-biology major students.

2. Most faculty members are engaged in research, with several of them being very successful researchers and scholars. They have integrated research into their teaching.

3. Department has well-established goals and outcomes and is working to improve curriculum and learner outcome assessment tools.

4. Students have done well in ExCET and have a good record of getting admitted to reputable dental and medical schools.

5. Department has established Ph.D. linkages with several Texas universities and close ties to graduate programs of several major universities nationally.

II. Weaknesses:

1. Even though the report was submitted late 2003 it did not include outcome assessment results of 2001 and 2002.

2. Report requested additional tenure-track faculty; however, it did not present a strong case for it, i.e., justifying it based on course requirements or student enrollment.

III. Recommendations:

1. Consider hiring additional tenure-track faculty upon a strong justification.
One-Year Follow-Up

IV. Accomplished/Resolved

1. Recommended items include getting additional faculty members for the program which has already been approved

2. Improving outcome assessment for various courses and the program

V. Pending/On-Going

1. Recommended items include hiring a needed Physiologist for the program