Undergraduate Program Review
Health
2002-2003

I. Strengths:

1. Offering community health noncertification program as a means of responding to market conditions

2. Courses taught by full-time faculty

3. Assessment includes workplace and alumni feedback

4. High rapport between students and faculty

5. Some faculty solicitation

6. Receipt of external funding

II. Weaknesses:

1. Program review report failed to document certain claims requiring committee to formulate conclusions based on appearances

2. Assessment tools appear to be more qualitative than quantitative in nature

3. Student enrollment small

4. Excessively high faculty turnover

5. Concern for 18% failure rate on ExCET

6. Few faculty pursue external funding

III. Recommendations:

1. Develop additional assessment tools to evaluate objectively learner outcomes and teacher performance

2. Document recruitment and retention efforts to increase student enrollment and reduce faculty turnover

3. Document efforts to encourage faculty to solicit external funding
1-Year Follow-up

1. The Health Department will develop assessment tools to evaluate objectively learner outcomes and teacher performance. This will be done by stating student learner outcomes in the syllabus and measuring them in examinations.

2. The Health Department will also document recruitment and retention efforts to increase student enrollment. The new Community Health degree program should help increase student enrollment. The faculty will try to participate more in recruitment and retention efforts. The Health and Kinesiology Department will try to reduce faculty turnover. Some faculties have left due to getting higher salaries at other universities our size. That is something that is beyond our control.

3. The Health Department will document efforts to encourage faculty to solicit external funding. Drs. Melody Y. Knight and Pam Doughty have received some internal grants that we hope lead to external grants. We have had a good start in obtaining internal grants; now we need to start obtaining external grants.