



Student achievement goals for 2020 and annual progress toward their attainment.

Measures	2020 Goal	Academic Year				
		2013	2014	2015	2016	2017
a. Graduate Degrees ¹	900	461	533	966	1266	1206
b. Undergraduate Degrees ¹	1000	998	985	937	988	1033
c. Undergraduate Minority Degrees ¹	750	732	754	705	746	768
d. Freshman Retention, % ²	68	63.7	63.6	69.0	71.4	68.1
e. SCH Completed, % ³	98	95.6	96.2	96.9	97.2	96.4
f. State Licensure Pass Rate, % (ExCET/TE _x ES) ⁴	95	89	89	85	94	94
g. State Licensure Pass Rate, % (ENGINEERING) ⁵	50	24	31	36.4	35	36.4
h. 6-Year Graduation Rate, % ⁶	36	34.9	35.7	33.2	29.1	34.7
i. Transfer Students who Graduate in 4 Years, % ⁷	70	61.3	67.9	72.7	69.9	69.3
j. Graduates employed or in graduate school, % ⁸	80	80.3	78.3	75.6		
k. Salaries for bachelor degree with 0 – 5 years experience, \$ ⁹	Above peer group mean	48,400	49,200	54,300	48,700	49,900 _{tamuk} 45,683 _{peers}

Data Source:

1. Certified state degree report CBM009; LBB definition on Minority group is used
2. Headcount snapshots created by OIR that are consistent with official CBM001
3. Certified CBM00S
4. College of Education
5. College of Engineering
6. Headcount and degree snapshots created by OIR that are consistent with official CBM001 and CBM009
7. LBB definition based on matriculated college credits before the first semester
8. THECB accountability report
9. Payscale.com